CAPITAL ADEQUACY AND RISK MANAGEMENT REPORT 2019

PILLAR 3

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INTRODUCTION

GOAL AND OVERVIEW

NIBC's Capital Adequacy and Risk Management (Pillar 3) Report contains information that enables an assessment of the risk profile and capital adequacy of NIBC Holding N.V. This publication fulfils the requirements of the Basel III framework, as stipulated in the *Capital Requirements Regulation and Directive* IV **(CRR/CRD IV)**. The CRR/CRD IV is legally enforced by Dutch law by the Financial Supervision Act **(Wft, Wet Financieel Toezicht)**.

The CRR/CRD IV contains three pillars:

- Pillar 1 defines the regulatory minimum capital requirements by providing rules and regulations for the measurement of credit risk, market risk and operational risk. These capital requirements need to be covered by regulatory own funds. NIBC received approval from the *Dutch central bank* **(DNB)** to use the *Advanced Internal Ratings-Based* **(AIRB)** approach for calculating solvency requirements regarding credit risk for its most important exposure classes, namely corporate and retail, and the *Internal Model Approach* **(IMA)** regarding market risk in the Trading book. Furthermore, NIBC uses the ratings-based approach for the securitisation exposure class and the simplified risk-weight approach for the equity exposure class. Solvency requirements for the remaining portfolios and for operational risk are calculated using the Standardised Approach **(SA)**;
- Pillar 2 covers the Supervisory Review Process. This consists of the *Internal Capital Adequacy Assessment Process* **(ICAAP)**, the bank's own assessment of its capital adequacy in relation to all its risks, and the *Supervisory Review and Evaluation Process* **(SREP),** the response of the Supervisor to the institution's ICAAP. Since 2011, DNB also analyses the *Internal Liquidity Adequacy Assessment Process* (**ILAAP**); and
- Pillar 3 focuses on disclosure requirements, covering all relevant pieces of information for a market participant to assess the risk profile and capital adequacy of a credit institution. The risk disclosures are connected to Pillar 1 of the CRR/CRD IV framework, as information is provided regarding the underlying exposures, risk weighted assets and regulatory capital.

NIBC's Capital Adequacy and Risk Management Report is prepared to meet the requirements of Pillar 3, as well as the increased need for transparency in the financial market. The Capital Adequacy and Risk Management Report follows the structure below:

- Risk Management Strategy & Process
- Credit Risk
- Interest Rate Risk in the Banking book
- Market Risk
- Operational Risk
- Liquidity Risk
- Securitisation Exposures
- Internal Capital Adequacy Assessment Process
- Capital Base Components
- Capital Adequacy
- Remuneration Policy

The scope of application in this report refers to NIBC Holding, henceforth referred to as NIBC. The main entity of NIBC Holding is NIBC Bank. Where necessary, a distinction between NIBC Holding and NIBC Bank is made explicit. The starting point of the CRR/CRD IV prudential scope of application is the consolidation scope of NIBC, according to the *International Financial Reporting Standards* **(IFRS)**. In line with the requirements of the CRR/CRD IV, a prudential filter is applied for non-financial subsidiaries. These entities are excluded from the consolidation scope and are, instead,

treated as investments in associates. Appendix 1 provides further details regarding the consolidation scope.

The credit exposures in this report are not directly comparable to the numbers in NIBC's 2019 Annual Report. The numbers in the Annual Report refer to book values and classifications in line with IFRS requirements. The numbers in this report refer to *exposure at default* **(EAD),** which is a risk measure of the potential amount outstanding in the event of default. EAD is a different measure than drawn and undrawn amounts, and the method employed for its calculation differs per exposure class and among credit institutions. A more detailed explanation on EAD can be found in the *Credit Risk* chapter.

The COVID-19 outbreak will undoubtedly have an impact on NIBC and the markets in which we operate. This report accounts for 2019 where one can see that NIBC is in a good starting position with respect to absorbing the potential impact of the COVID-19 outbreak. NIBC's CET1 Ratio and liquidity buffers are solid where the exposure to cyclical corporate sectors (Shipping, Energy, Leveraged Finance) has been reduced in 2019. Liquidity and unused credit lines are continually monitored where portfolio management and review of clients has increased.

NIBC's Risk Management and Capital Adequacy (Pillar 3) report is published annually on NIBC's website. The report may also be published more frequently if special market circumstances require so. Information regarding risk management and key data on capital adequacy is presented in NIBC's Annual Report as well.

RISK MANAGEMENT STRATEGY & PROCESS

Risk management is at the core of our business and sustainable growth strategy. NIBC's approach to risk management results in fast decision making through an experienced, client-focused origination team with detailed knowledge of its client portfolio, allowing for risk exposure to be managed through carefully structured facilities and client-centered restructuring on the corporate side. In the retail offering, risk is managed through simple and transparent products and an experienced arrears management team aimed at preventing foreclosures. We mainly pursue credit and investment risk; lowering our interest rate, currency, liquidity and operational risks while ensuring solid capital and liquidity positions. These are integral aspects of the corporate and retail platform. Our risk appetite defines the scope and boundaries we are comfortable with while our risk management framework provides us with a structured approach for managing the various risks on a daily basis. It is indispensable that sound risk management is rooted in our culture, as it is the responsibility of all our people to service our clients over the long term in the way that they expect us to do, and in relationships based on trust, transparency and reliability.

The origination philosophy is centred around the client relationship, understanding the client's cash flow and the availability of collateral. In our corporate client offering we apply an integrated approach to managing credit risk by focusing on risk-adjusted returns. We assess whether a new opportunity fits our risk appetite, and evaluate commercial and compliance matters prior to engaging with any particular client. In this process we consider credit risk and financial market risk as part of the decision process and conduct risk assessments prior to making the final lending or investment decision. The ultimate decision is dependent on our comfort with the specific client. In our retail client offering we apply a conservative approach to new products and use programme lending for regular mortgage loans. The *Restructuring & Distressed Assets* (**RDA**) department is highly experienced, and typically engaged at an early stage of client financial distress to maximise the probability of a successful work-out and to limit potential losses. In addition, sophisticated tools are used to model credit risk, such as internally developed methodologies under the *advanced internal rating-based* (**AIRB**) approach.

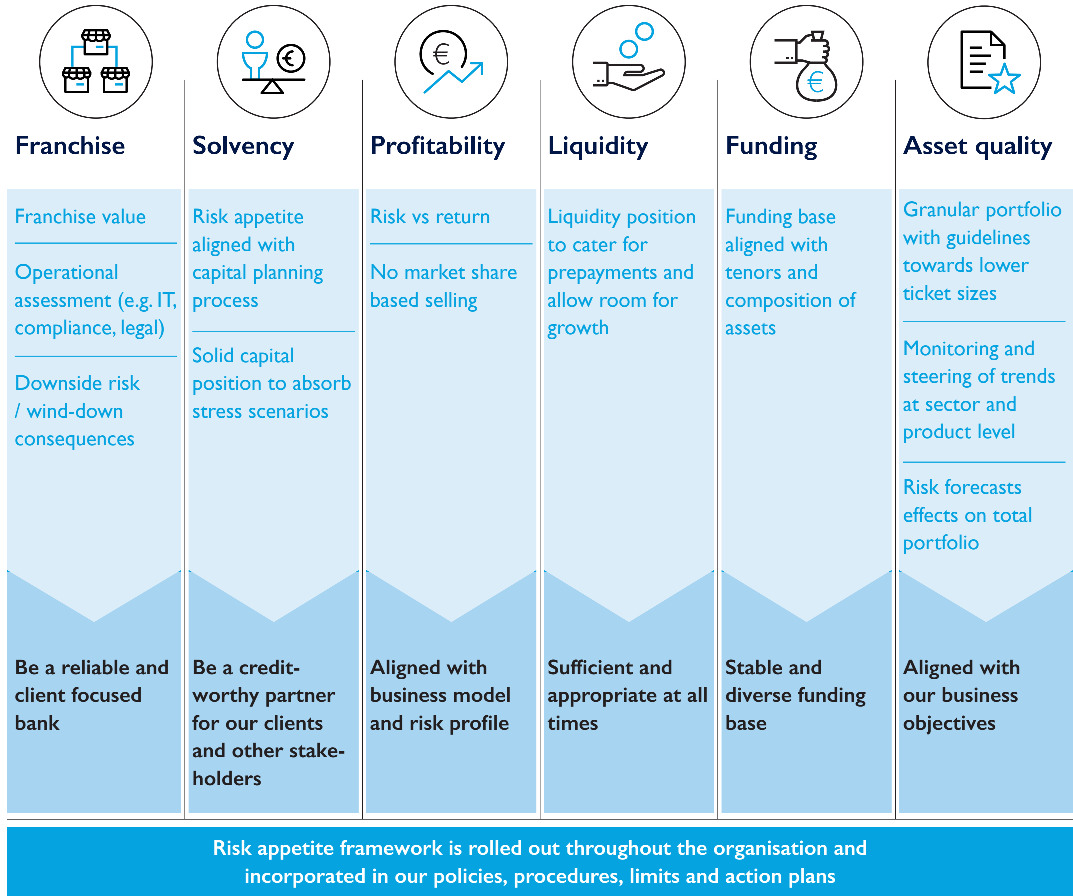
Our business actively supports mid-sized corporates and new ventures at their most decisive moments. For retail clients we aim to support them at their decisive moments, e.g. when buying a house. To be successful it is vital that we have the room to be inventive in our approach. Hence it is the nature of our business to investigate alternative solutions and facilitate exceptions to the standard in order to service our clients efficiently. To manage the risks associated with this approach we benchmark all potential transactions against our risk appetite framework.

NIBC has the advantage of its medium scale and the close proximity and collaboration there is between colleagues and with its client base. This provides a setting in which a quick and efficient multidisciplinary approach can be taken in areas of risk management. We therefore have the capacity to keep moving forward as a business while we continue to comply with evolving regulatory requirements.

RISK APPETITE

NIBC's risk appetite framework is comprised of six core values, or pillars:
- **Franchise**: it seeks to be a reliable and client-focused bank.
- **Solvency**: it seeks to be a creditworthy partner for its clients and other stakeholders.
- **Profitability**: its profitability is dependent on its business model and on maintaining its risk profile.
- **Liquidity**: it seeks to maintain sufficient and appropriate liquidity at all times.
- **Funding**: it seeks to maintain a stable and diverse funding base.

- **Asset quality**: it seeks to align its asset quality with its business objectives



NIBC measures its performance across these pillars by means of the quantitative and qualitative elements of its risk appetite framework. This framework helps NIBC to implement and execute its strategy for sustainable growth.

NIBC's risk appetite framework has been established across its organisation and is incorporated in its policies, procedures, limits and action plans. NIBC has adopted certain key risk and performance indicators and other early warning signals that are used by NIBC's business units to monitor and control developments in key risk areas.

RISK STRATEGY

NIBC has a clearly defined business model around corporate client offering and retail client offering. Next to the retail customers of retail client offering, corporate client offering focuses on mid-sized corporate clients mainly in the Netherlands and Germany, and is a meaningful player in a select number of asset classes. Indispensable to corporate and retail client offerings and the entire business of NIBC are the Treasury, Risk Management and Corporate Center departments. Because of its focus and in-depth understanding of the business and its clients, NIBC has good understanding of the risks in this select number of markets.

The risk strategy of NIBC is aligned with this business model, resulting in the following markets and portfolios, where the risks are concentrated:

- Credit risk in the corporate loan portfolio is segmented in seven Product Market Combinations (Commercial Real Estate; Infrastructure; Shipping; Energy; Mid Market Corporates; Fintech & Structured Finance; Finanical Sponsors & Leveraged Finance) and in the residential mortgage loan portfolio (consisting of mainly Dutch and a small portfolio of German residential mortgage loans). Furthermore, credit risk exists also in the investment loan portfolio. Investment loans may reflect subordination or contain equity characteristics such as attached warrants or conversion features. Examples of these exposures include mezzanine loans, convertible loans and shareholder loans. Finally, credit risk exists in our derivative, lease receivables, cash management and debt investments portfolios;
- Investment risk in equity investments; and
- Market risk in the Treasury portfolios mainly consisting of interest rate risk in the Money Markets & Trading book, Mismatch book and Banking book and credit spread risk in the Trading book of NIBC's capital markets activities (Fixed Income, DCM and ECM) and the debt investments portfolio. The latter consists of the securitisations portfolio and the portfolio of debt investments in institutions and corporate entities.

NIBC risk managment policy is aimed at seeking an acceptable level of credidt and investment risk, while minimising other risks such as liquidity risk and operational risk. Risk appetite helps to achieve NIBC's targets in a sustainable and controlled manner. One additional element being a key for enabling the business activities is to ensure the bank's capital adequacy.

The business model described above is also reflected in the Economic Capital framework, which is further described in the section *Internal Capital Adequacy Assessment Process* (**ICAAP**). NIBC uses Economic Capital as a risk measure throughout the organisation. For each business activity, Economic Capital is allocated and reported quarterly to the *Asset & Liability Committee* (**ALCO**).

RISK GOVERNANCE AND RISK CULTURE

NIBC relies on a "three lines of defence" risk management governance model, which provides a structure to assign risk management activities and responsibilities at various levels throughout its organisation. Day-to-day responsibility for risk management is assigned to the front office and/or operational departments and constitutes the first line of defence. The risk control functions (consisting of Risk Management, Legal, Compliance & Regulatory Affairs and CSR) form the second line of defence and are responsible for initiating risk policy and supervision of risk control within NIBC. NIBC internal audit forms the third line and is responsible for, among other things, performing independent audits on the risk appetite framework.

To support effective decision-making, the Managing Board has delegated decision-making authority regarding key risk management focus areas to the following committees, each of which includes at least two Executive Committee members:

- **Engagement committee (EC):** Responsible for decision-making with regard to client engagement and conflicts of interest including an assessment of the potential integrity risks when engaging with a client.
- **Transaction committee (TC):** The transaction committee has decision-making power with regards to credit transactions, assessment of credit proposals and the monitoring of credit related risks. The TC approves and monitors transaction proposals which cause NIBC to assume credit risk. Further, the TC decides on impairments and write-offs and reviews all larger exposures at least annually.
- **Investment committee (IC):** The IC is the delegated authority to decide on equity, mezzanine, subordinated, and other equity related financial products. The IC assesses new investment proposals and periodically determines the valuation of our equity portfolio.
- **Strategic investment committee (SIC):**The SIC has decision-making power on equity, mezzanine debt, subordinated debt and senior debt granted to new strategic participations and/or strategic investments.
- **Risk management committee (RMC):** The RMC decides on policies, measurement methods, monitoring, and controlling of all risk types. The role of the RMC is to safeguard our risk appetite by monitoring all risks we are exposed to, thereby looking backwards as well as forwards.
- **Asset & liability committee (ALCO):** The ALCO monitors and controls capital ratios, liquidity, earnings, interest rate risk and market risk. As ALCO is responsible for liquidity, as they also decide on funding plans and large funding transactions.

The Supervisory Board supervises, monitors and advises the Managing Board on the risks inherent in NIBC's business activities, including the structure and operation of the internal risk management and control systems and compliance with legislation, regulations and NIBC's code of conduct. The Supervisory Board has set up two committees for this purpose: the Risk Policy and Compliance Committee (the "Risk Policy & Compliance Committee") and the Audit Committee ("Audit Committee"). The Risk Policy & Compliance Committee advises the Supervisory Board on its responsibilities relating to NIBC's risk appetite, risk profile, risk management policies and broader

compliance topics. It presents proposals and recommendations, at the request of the Managing Board or Supervisory Board, or otherwise in accordance with the mandates, on credit, market, investment, liquidity, operational and compliance/regulatory risks, and any other material risks NIBC is exposed to. The Audit Committee advises the Supervisory Board on financial reporting, and internal and external audits.

One of the elements of NIBC's risk framework is the application of thorough anti-money laundering, client due diligence and know-your-client procedures and policies. NIBC places particular emphasis on active client monitoring on an ongoing basis. Individual client officers are primarily responsible for the execution of client due diligence onboarding in accordance with NIBC's procedures; however, the day-to-day activities relating to onboarding have been outsourced to the Client Onboarding department, which is a separate department within the corporate client offering segment. The CD (as defined below), is responsible for policies, monitoring of regulations and treatment of high risk cases.

RISK MANAGEMENT ORGANISATION

NIBC's risk management committees are supported by a robust risk management organisation, which focuses on the daily monitoring and management of the risks NIBC is exposed to and includes the following departments and teams:

- Credit Risk Management ("**CRM**") is responsible for assessing, managing and advising on credit risk related to corporate counterparties (for the corporate client offering) and high net worth individuals and this includes the investment loan portfolio as well as investment risk managment for private equity positions. CRM develops and implements policies and procedures regarding credit risk, advises on credit proposals, reviews, waivers and amendments. Furthermore, CRM validates NIBC's internal counterparty credit ratings ("**CCR**") and loss given default ("**LGD**") ratings.

- Retail Risk Management ("**RRM**") is responsible for maintaining an overview of the total risk of the retail client offering and its portfolios, to review strategic projects, and monitor the development and impact from changes in NIBC's risk appetite.

- Restructuring and Distressed Assets Management ("**RDA**") actively manages and restructures loans of financially distressed clients transferred from the various NIBC business units.

- The Market Risk Management department ("**MRM**") is responsible for monitoring the market risk of NIBC's Treasury activities, both inside and outside the trading book. MRM also monitors NIBC's currency positions.

- The Risk Analytics and Model Validation department ("**RA&MV**") is mainly responsible for economic capital modelling and reporting, model validation and quantitative research projects.

- Financial Markets Credit Risk ("**FMCR**") is responsible for monitoring, assessing and advising on the credit and counterparty risk of NIBC's Treasury activities, including monitoring and advice on counterparty credit limits and issuer limits. In addition, FMCR develops, implements and maintains policies and methodologies regarding credit risk related to financial markets products. Furthermore, FMCR is responsible for implementing and managing country risk limits across NIBC.

- Portfolio Analysis department ("**PA**") monitors risk at a portfolio level. PA is also responsible for the reporting of credit portfolio information to various users within and outside NIBC, including for the development and reporting of NIBC's risk appetite framework, and for the development

and maintenance of (sub-) portfolio, sector & product limits. It also includes credit risk management of the structured transactions involving collateral pools.

- Modelling & Data Analytics ("**MDA**") is central to NIBC's Basel III process with respect to corporate credit where it develops policies and methods for measuring risk, notably the credit rating system used to evaluate probability of default and loss given default in NIBC's corporate credit portfolio. MDA also conducts certain quantitative risk modelling including that needed for IFRS 9 and bank-wide stress testing.

- Operational Risk Management ("**ORM**") is responsible for monitoring and managing operational risk stemming from NIBC's business and operational practices including IT risk. ORM co-ordinates the new product approval and review process and the group-wide significant change approval process of new activities ensuring pre-implementation of risk assessments by relevant functions throughout NIBC. NIBC corporate social responsibility activities are also managed by ORM. NIBC's code of conduct, business principles, compliance framework and sustainability framework guide NIBC's business activities and client transactions.

- Compliance Department ("**CD**") is responsible for updating the overall compliance risk analysis for NIBC and all international offices on an annual basis. CD's role is to translate and implement relevant external regulations into sound and clear internal policies and procedures, document as well as update relevant compliance policies, inform and train staff members in order to broaden their compliance awareness, maintain proper information barriers and restricted lists and act as the co-ordinator for correspondence with the AFM and, via its local compliance officers, for the relevant international supervisory bodies. Client due diligence is an important topic as banks fulfil an important role in the prevention of intentional and unintentional wrongdoing. *Know-your-customer* and *Anti-Money Laundering* regulations are updated to meet today's challenges, and banks have to keep pace by adjusting their processes and procedures in order to effectively address the risks and remain compliant with these regulations. NIBC actively reviews and adjusts the client onboarding processes to keep these in line with continuously evolving requirements.

- Legal Department ("**LD**") ensures that the legal risks which NIBC accepts remains within the parameters of NIBC's risk appetite framework. LD proactively assists various parts of the bank and advises on both external and internal transactions, as well as carrying out a control function. In addition, LD assists with various other matters, ranging from administrative matters to corporate affairs and strategic projects.

CREDIT RISK

NIBC defines credit risk as the current or potential threat to the company's earnings and capital as a result of counterparty's failure to make financial payments on time or to otherwise comply with its financial obligations to NIBC.

Many activities at NIBC are related to credit risk: credit risk is present in the corporate loan portfolio, the investment loan portfolio, the residential mortgage loan portfolio, the lease receivables portfolio, the debt investments portfolio (in corporate entities, institutions and securitisations), cash management and derivatives. It is the largest source of risk to which NIBC is exposed, representing approximately 87% of total *Risk Weighted Assets* **(RWA)** and of the company's capital requirements. Specifically for the debt investments portfolio, NIBC defines the credit risk as issuer risk, which is the credit risk of losing the principal amount on products such as bonds. We also highlight the corporate exposures classified under AIRB. As disclosed in a press release on 26 June 2019, NIBC has been notified by DNB on the final outcome of an internal model investigation **(IMI)** as part of ongoing supervision by DNB. The IMI, which was performed on the basis of the ECB Targeted Review of Internal Models (TRIM) framework, has resulted in 30% additional RWAs for our corporate loan portfolios for which internal models are used. This means the 2018 and 2019 RWA figures for these portfolios are not directly comparable as the former (2018) does not include this add-on. Where appropriate, we will highlight the like-for-like comparison. The Pillar 3 disclosure requirements prescribe that a credit institution classifies its assets into a number of standard exposure classes. For a credit institution using the AIRB approach, these exposures are defined in the CRR/CRD IV. Table 1 presents the relationship between the classification in this report and the portfolios in NIBC Annual Report:

Table 1 Comparison between Pillar 3 exposure classes and portfolios in NIBC's Annual report

Pillar 3 exposure classes	Portfolios in Annual Report
Sovereign	Debt investments in sovereign entities and cash at central banks
Institutions	Debt investments in institutions, deposits and derivative transactions with institutions
Corporate	Corporate loan portfolio, including guarantees, derivatives and debt investments in corporate entities, lease receivables (BEEQUIP) and Investment Loan portfolio
Retail	Dutch and German residential mortgage loan portfolios, German lease receivables, securitised RMBS portfolio
Equities	Equity investments and uncalled capital commitments
Securitisations	Securitisation portfolio, derivatives and retained notes of own securitisations
Other	Non-credit related exposures

Apart from the above mentioned differences in classification, differences can also be found between the numbers presented in this report and the numbers in the risk management paragraph and risk notes in NIBC's Annual Report. The main reasons that these numbers are not directly comparable are the following:

- For exposures treated under the AIRB approach, Pillar 3 numbers refer to *Exposure At Default* (**EAD**), a risk measure of the potential outstanding amount in the event of default. Counterparties typically tend to utilise their credit lines more intensively when approaching default, which implies that the amount outstanding at default is expected to be higher than the current outstanding amount. For undrawn parts of credit facilities, a credit conversion factor is applied to the numbers in the Pillar 3 report, which cannot be recognised on the balance sheet. This credit conversion factor is incorporated in the calculation of EAD;

- For derivative transactions, Pillar 3 figures refer to the marked-to-market value and add-on, including the effect of netting and collateral. The add-on reflects a potential future change in the marked-to-market value during the remaining lifetime of the derivative contract for derivatives without a CSA and considering margin period of risk for collateralized derivatives; and
- The treatment of some securitised exposures differs due to differences in de-recognition requirements in IFRS and CRR/CRD IV.

CREDIT RISK EXPOSURES

This section presents NIBC's credit risk exposures based on the definitions and approaches that are used in the calculation of capital requirements. NIBC received approval by the DNB to use the AIRB approach for calculating the capital requirements of the corporate and retail mortgage loan exposure classes. Furthermore, NIBC uses the ratings-based approach for the securitisation exposure class and the simplified risk-weight approach for the equity exposure class.

The AIRB approach is the most sophisticated approach within CRR/CRD IV for the calculation of capital requirements and it is based on NIBC's internal estimation of various risk parameters. The section *Calculation of Risk Weighted Assets* in this chapter provides more information on the methods NIBC uses for the estimation of these parameters.

The Standardised Approach applies to all other NIBC exposure classes containing credit risk. Prior to Q4 2019, NIBC reported a portion of its credit risk exposure to institutions based upon the AIRB approach.

Table 2 shows a breakdown of exposure, EAD, RWA and capital requirement per exposure class and calculation approach at 31 December 2019 and 31 December 2018.

Table 2 Breakdown of exposure, EAD, RWA and capital requirement for credit risk

	2019				2018			
in EUR millions	Exposure	EAD	RWA	Capital requirement	Exposure	EAD	RWA	Capital requirement
AIRB APPROACH								
- of which corporate	9,263	8,706	4,514	361	9,653	9,035	3,909	313
- of which retail	9,089	9,089	684	55	8,701	8,701	726	58
- of which institutions	-	-	-	-	660	537	208	17
- of which securitisations	717	717	78	6	596	596	63	5
- of which equities	300	300	1,112	89	215	215	795	64
SUBTOTAL	**19,370**	**18,813**	**6,388**	**511**	**19,824**	**19,084**	**5,700**	**456**
STANDARDISED APPROACH								
- of which retail	1,075	878	334	27	1,231	884	321	26
- of which sovereign	2,121	2,121	-	-	2,207	2,207	0	0
- of which institutions	919	859	183	15	248	230	29	2
- of which corporate	649	626	611	49	479	478	478	38
- of which securitisations	176	161	93	7	-	-	-	-
- of which equities	-	-	-	-	-	-	-	-
- of which other	98	98	98	8	65	65	65	5
SUBTOTAL	**5,039**	**4,743**	**1,318**	**105**	**4,230**	**3,865**	**893**	**71**
TOTAL	**24,408**	**23,556**	**7,706**	**617**	**24,055**	**22,949**	**6,593**	**527**

Small differences are possible in the table due to rounding.

The total RWA of NIBC increased by approximately 17% between 2019 and 2018 largely as a result of the IMI impact. Ignoring this impact, the RWAs would have remained relatively flat showing only a small increase where the differences can then explained as follows:

- RWA for *Corporates* increased as a result of IMI and an increase in the Beequip leasing portfolio. Excluding the IMI impact would have led to an overall reduction of *Corporate* RWAs in line with the planned reduction of the Leveraged Finance, Energy and Shipping portfolios.
- The RWA consumption of the Equity exposure class increased by 40% due to positive revaluations and new business.
- RWA usage for *Securitisations* increased due to an increase in the treasury liquidity portfolio as well as a reclassification of a number of corporate loans in the Fintech & Structured Finance portfolio to this asset category which also led to a reduction of RWA usage in the *Corporate* segment.

Breakdown of credit risk exposures

Table 3 shows a breakdown of EAD between exposure classes and exposure types under both the AIRB and the Standardised approach at 31 December 2019.

Table 3 Breakdown of credit EAD types by exposure class, 31 December 2019

in EUR millions Exposure Class	On-Balance	Off-Balance	Derivatives	Total
AIRB APPROACH				
- of which corporate	7,126	1,186	394	8,706
- of which retail	9,010	79	-	9,089
- of which institutions	-	-	-	-
- of which securitisations	701	-	16	717
- of which equities	271	29	-	300
SUBTOTAL	**17,109**	**1,294**	**410**	**18,813**
STANDARDISED APPROACH				
- of which retail	806	71	-	878
- of which sovereign	2,121	-	-	2,121
- of which institutions	762	-	97	859
- of which corporate	614	12	1	626
- of which securitisations	146	15	-	161
- of which equities	-	-	-	-
- of which other	98	-	-	98
SUBTOTAL	**4,547**	**98**	**97**	**4,743**
TOTAL	**21,656**	**1,392**	**508**	**23,556**

Small differences are possible in the table due to rounding.

Table 4 shows an average breakdown of 2019, based on beginning and end of the year 2019.

Table 4 Breakdown of credit EAD types by exposure class, average 2019

in EUR millions Exposure Class	On-Balance	Off-Balance	Derivatives	Total
AIRB APPROACH				
- of which corporate	7,289	1,184	398	8,871
- of which retail	8,817	78	-	8,895
- of which institutions	234	-	34	269
- of which securitisations	639	-	17	656
- of which equities	233	24	-	258
SUBTOTAL	**17,213**	**1,286**	**449**	**18,948**
STANDARDISED APPROACH				
- of which retail	767	114	-	881
- of which sovereign	2,164	-	-	2,164
- of which institutions	468	-	77	545
- of which corporate	546	6	0	552
- of which securitisations	73	7	-	81
- of which equities	-	-	-	-
- of which other	81	-	-	81
SUBTOTAL	**4,099**	**128**	**77**	**4,304**
TOTAL	**21,311**	**1,414**	**527**	**23,252**

Small differences are possible in the table due to rounding.

Table 5 shows the breakdown of EAD between regions based on domicile of the counterparty (not country of risk). The geographical distribution of NIBC's assets corresponds to the company's strategy to focus on North Western Europe, with the Netherlands, the United Kingdom and Germany accounting for 88% of the total EAD. This percentage increases to 95% when the rest of Europe is included. With respect to corporate exposures, the Asia/Pacific region mainly contains NIBC's exposures to the sectors Shipping and Energy. Exposures to the Energy sector are also located in North America, as well as in the region Other.

Table 5: Breakdown of EAD per Region, 31 December 2019

in EUR millions

Exposure Class	The Netherlands	United Kingdom	Germany	Rest of Europe	North America	Asia / Pacific	Other/ Mixed	Total
AIRB APPROACH								
- of which corporate	3,940	1,555	1,038	1,220	209	529	215	8,706
- of which retail	9,089	-	-	-	-	-	-	9,089
- of which institutions	-	-	-	-	-	-	-	-
- of which securitisations	405	25	159	128	-	0	0	717
- of which equities	161	47	16	25	21	-	30	300
SUBTOTAL	**13,595**	**1,627**	**1,214**	**1,373**	**230**	**529**	**245**	**18,813**
STANDARDISED APPROACH								
- of which retail	854	0	23	0	0	0	0	878
- of which sovereign	1,796	18	264	20	22	0	0	2,121
- of which institutions	493	75	11	235	45	0	0	859
- of which corporate	604	22	1	0	0	0	0	626
- of which securitisations	31	0	0	130	0	0	0	161
- of which equities	0	0	0	0	0	0	0	0
- of which other	98	0	0	0	0	0	0	98
SUBTOTAL	**3,875**	**115**	**300**	**385**	**67**	**0**	**0**	**4,743**
TOTAL	**17,470**	**1,742**	**1,514**	**1,759**	**297**	**529**	**245**	**23,556**
TOTAL (in %)	**74%**	**7%**	**6%**	**7%**	**1%**	**2%**	**1%**	**100%**

Table 6 shows the breakdown of EAD between industry sectors where NACE sectors are used with the exception of Retail Banking, Government/Central Bank, Financial Markets and Lease Receivables. Note that this table is split into two parts for visibility purposes and should be read as a continuation from upper table to a lower table.

Table 6 Breakdown of EAD per NACE industry sector, 31 December 2019

in EUR millions

Exposure Class	Retail Banking	Financial Services	Government / Central Bank	Commercial Real Estate	Infra-structure	Shipping	Oil & Gas	Manu-facturing
AIRB APPROACH								
- of which corporate	-	1,486	-	1,523	1,431	1,008	703	632
- of which retail	9,089	-	-	-	-	-	-	-
- of which institutions	-	-	-	-	-	-	-	-
- of which securitisations	0	717	-	-	-	-	-	-
- of which equities	-	176	-	49	17	-	0	28
SUBTOTAL	**9,089**	**2,379**	**0**	**1,571**	**1,448**	**1,008**	**703**	**660**
STANDARDISED APPROACH								
- of which retail	878	-	-	-	-	-	-	-
- of which sovereign	-	-	2,121	-	-	-	-	-
- of which institutions	-	859	-	-	-	-	-	-
- of which corporate	-	0	-	1	-	0	0	1
- of which securitisations	-	161	-	-	-	-	-	-
- of which equities	-	-	-	-	-	-	-	-
- of which other	-	-	-	-	-	-	-	-
SUBTOTAL	**878**	**1,020**	**2,121**	**1**	**0**	**0**	**0**	**1**
TOTAL	**9,967**	**3,400**	**2,121**	**1,572**	**1,448**	**1,008**	**703**	**661**
TOTAL (in %)	**42%**	**14%**	**9%**	**7%**	**6%**	**4%**	**3%**	**3%**

Small differences are possible in the table due to rounding.

Exposure Class (in EUR millions)	Agriculture & Food	TMT	Wholesale/ Retail/ Leisure	Lease Receivables	Services	Other	Financial Markets	TOTAL
AIRB APPROACH								
- of which corporate	526	510	456	-	395	36	-	8,706
- of which retail	-	-	-	-	-	-	-	9,089
- of which institutions	-	-	-	-	-	-	-	0
- of which securitisations	-	-	-	-	-	-	-	717
- of which equities	-	5	0	-	18	8	-	300
SUBTOTAL	**526**	**515**	**456**	**0**	**413**	**44**	**0**	**18,813**
STANDARDISED APPROACH								
- of which retail	-	-	-	-	-	-	-	878
- of which sovereign	-	-	-	-	-	-	-	2,121
- of which institutions	-	-	-	-	-	-	-	859
- of which corporate	-	0	0	439	0	185	-	626
- of which securitisations	-	-	-	-	-	-	-	161
- of which equities	-	-	-	-	-	-	-	-
- of which other	-	-	-	-	-	98	-	98
SUBTOTAL	**0**	**0**	**0**	**439**	**0**	**282**	**0**	**4,743**
TOTAL	**526**	**515**	**456**	**439**	**413**	**327**	**0**	**23,556**
TOTAL (in %)	**2%**	**2%**	**2%**	**2%**	**2%**	**1%**	**0%**	**100%**

Small differences are possible in the table due to rounding.

Table 7 shows the breakdown of RWA between industry sectors. Note that similar to previous table, this table is split into two parts for visibility purposes and should be read as a continuation from upper table to a lower table. It can be noticed that Financial Services sector has the highest RWA.

Table 7 Breakdown of RWA per NACE industry sector, 31 December 2019

in EUR millions

Exposure Class	Financial Services	Retail Banking	Commercial Real Estate	Manu-facturing	Infra-structure	Oil & Gas	Lease Receivables	Services
AIRB APPROACH								
- of which corporate	527	-	600	592	591	570	-	330
- of which retail	-	684	-	-	-	-	-	-
- of which institutions	-	-	-	-	-	-	-	-
- of which securitisations	78	0	-	-	-	-	-	-
- of which equities	651	-	180	104	63	0	-	66
SUBTOTAL	**1,255**	**684**	**780**	**695**	**654**	**570**	**0**	**396**
STANDARDISED APPROACH								
- of which retail	-	334	-	-	-	-	-	-
- of which sovereign	-	-	-	-	-	-	-	-
- of which institutions	183	-	-	-	-	-	-	-
- of which corporate	0	-	1	1	-	0	424	0
- of which securitisations	93	-	-	-	-	-	-	-
- of which equities	-	-	-	-	-	-	-	-
- of which other	-	-	-	-	-	-	-	-
SUBTOTAL	**276**	**334**	**1**	**1**	**0**	**0**	**424**	**0**
TOTAL	**1,531**	**1,018**	**780**	**696**	**654**	**570**	**424**	**396**
TOTAL (in %)	**20%**	**13%**	**10%**	**9%**	**8%**	**7%**	**5%**	**5%**

Small differences are possible in the table due to rounding

in EUR millions Exposure Class	Agriculture & Food	Shipping	Wholesale/ Retail/ Leisure	Other	TMT	Government / Central Bank	Financial Markets	Total
AIRB APPROACH								
- of which corporate	359	355	343	15	233	-	-	4,514
- of which retail	-	-	-	-	-	-	-	684
- of which institutions	-	-	-	-	-	-	-	0
- of which securitisations	-	-	-	-	-	-	-	78
- of which equities	-	-	0	31	17	-	-	1,112
SUBTOTAL	**359**	**355**	**343**	**45**	**251**	**0**	**0**	**6,388**
STANDARDISED APPROACH								
- of which retail	-	-	-	-	-	-	-	334
- of which sovereign	-	-	-	-	-	-	-	0
- of which institutions	-	-	-	-	-	-	-	183
- of which corporate	-	0	0	185	0	-	-	611
- of which securitisations	-	-	-	-	-	-	-	92.97
- of which equities	-	-	-	-	-	-	-	-
- of which other	-	-	-	98	-	-	-	98
SUBTOTAL	**0**	**0**	**0**	**282**	**0**	**0**	**0**	**1,318**
TOTAL	**359**	**355**	**343**	**328**	**251**	**0**	**0**	**7,706**
TOTAL (in %)	**5%**	**5%**	**4%**	**4%**	**3%**	**0%**	**0%**	**100%**

Small differences are possible in the table due to rounding.

Retail Client Offering

The industry sector with the highest EAD is Retail Banking, classified under Retail Banking (42% of total EAD), which consists of NIBC's Residential Mortgage loan portfolios in the Netherlands (EUR 9,864 million including Buy-To-Let) and Germany (EUR 19 million). The total EAD of the portfolio increased by EUR 607 million mainly due to the further increase of the NIBC Direct mortgage loan book. The NIBC Direct mortgage loan programme grew further to well over than EUR 5 billion end of 2019. Retail Client Offering consumes 13% of the total RWA. For more information about these exposures we refer to the various Retail sections in this report for the Residential Mortgage loan portfolio and to the chapter on Securitisations for the RMBS. Retail Banking includes a few smaller exposures outside the retail client offering

Originate-to-Manage (OTM) mortgage loans

Together with our institutional partners, we have successfully grown the OTM mortgage loan proposition to EUR 4.3 billion as per year-end 2019. For OTM mortgage loans and own book mortgage loans, the processes, services and underwriting criteria are uniform. The loans are originated under the label of NIBC Direct. NIBC is lender of record and therefore the consumer client has a contractual relationship with NIBC. The institutional investors bear the credit risk of these OTM mortgage loans, while other risks, such as operational risks, remain with NIBC.

Financial Services

The largest NACE industry sector is Financial Services with a total EAD of EUR 3,400 million at 31 December 2019 (14% of total EAD). Institutions and corporates are the largest exposure classes. Institutions relate to the Treasury function. Financial Services corporate exposure contain mainly receivables financing transactions for corporate clients (including factoring companies), exposure to (private equity) funds and financing of leasing companies. We have reclassified Securitisation exposure to this segment and largely represents the Treasury liquidity portfolio as well as EUR 161 million of receivables financings for corporate clients under the standardised approach. At 31 December 2019, the weighted average CCR of all corporate exposures in this sector slightly deteriorated to 6+ (B+) and the weighted average LGD rating remained at B-1 (12.5%). In terms of geographical distribution 44% of the EAD in the Financial Services sector is located in the Netherlands, 10% Germany, 10% in the United Kingdom, 29% in the rest of Europe.

Commercial Real Estate

The EAD size of the Commercial Real Estate sector amounted to EUR 1,572 million at 31 December 2019, which contains NIBC's commercial real estate corporate loans and several equity positions. The portfolio had an increase in 2019 due to origiation efforts. CRE sector RWA usage reduced to 7% at the end of 2019.

At 31 December 2019, the weighted average CCR of the portfolio remained stable at 5- (BB-) and the weighted average LGD remained at B-1 (12.5%). We focused on high credit quality origination and active portfolio management.

Commercial Real Estate (corporate and equities) remains a well-diversified portfolio across various commercial real estate classes. The properties being our collateral are located in the Netherlands (97%), Germany (1%) and rest of Europe (2%). Residential commercial property financing accounts for 14% of the portfolio, which significantly reduces the concentration risk in the underlying collateral pool given the large number of tenants. Other prominent segments relate to develoment companies (23%) and offices (21%).

Infrastructure & Renewables

The total EAD of the industry sector Infrastructure & Renewables amounted EUR 1,448 million at 31 December 2019. The EAD relates mostly to corporate loan and derivative exposures. In terms of geographical distribution, 75% of the portfolio's EAD is located in the United Kingdom, 12% in Germany, 10% in the Netherlands and 3% in the rest of Europe. The portfolio spans across various industry sub-sectors of which healthcare (31%), education (30%), other infrastructure (16%), renewable energy (11%), water supply, waste, sewerage (7%) and, roads & railways (3%) are the most important ones.

In 2019, the weighted average CCR remained at 5+ (BB+) and the weighted average LGD rating remained at B-1 (12.5%).

Shipping

The EAD of all shipping exposures reduced to EUR 1,008 million at 31 December 2019 from EUR 1,332 million at 31 December 2018. The Shipping portfolio is skewed towards mid-sized vessels for ship owners and maritime investors in the deep sea segment, mostly dry bulk and wet bulk. Tankers represented 43% of the Shipping portfolio, specialised vessels 27%, bulk carriers 23%, and container vessels 1%. Based on region of domicile the portfolio is active in Europe (25%), Netherlands (14%), United Kingdom (5%) North America (6%) and Asia/Pacific (41%).

In 2019 the weighted average CCR of the portfolio remained stable 6 (B) and the weighted average LGD rating remained A-2 (7.5%).

Offshore Energy

Offshore Energy portfolio EAD decreased in 2019 to EUR 703 million from EUR 844 million at 31 December 2018. The sector mostly contains corporate exposures. The total EAD in this portfolio is mainly split over six subsectors of which drilling (28%), offshore support (23%), engineering & construction (18%) and production (17%) are the most prominent subsectors. In terms of geographical focus, the sector is balanced across Europe (52%), North America (21%) and Asia/ Pacific (17%) and the assets are active all over the world in key oil and gas areas.

Throughout 2019, the credit rating of the Offshore Energy portfolio remained stable (for the non-defaulted portfolio) with the weighted average CCR being 6 (B) and the weighted average LGD remained the same at B-1 (12.5%).

All Offshore Energy services lending exposure relates to secured transactions. Security consists among others of the underlying assets as well as, in nearly all cases, a corporate guarantee. Drilling exposure relates to corporate transactions secured by the drilling assets, which are in turn contracted to oil companies, typically on medium term contracts. The offshore support sector incorporate transactions for clients that have assets supporting the drilling and production companies. These assets range from platform supply vessels, anchor handlers to subsea construction vessels. Assets in the offshore support segment are normally contracted on short to medium term contracts, but secured by corporate guarantees. Transactions in the production segment concern floating production, storage and offloading assets. These assets are tailor made for a specific oil field and are generally contracted on a long-term basis to oil companies. Floating production, storage and offloading assets are critical for enabling production on their specific oil fields and thereby less impacted by short term oil price fluctuations.

Manufacturing

The exposure of the industry sector remained stable at EUR 661 million in 2019. Most of the clients are located in the Netherlands (53%) followed by Germany (33%) and the rest of Europe (8%).

The credit quality of the portfolio remained good as a result of portfolio management and new clients. Although the demand for industrial products tends to be cyclical, the sector focused on more stable industry sectors and subsectors, in which it has client and market expertise. We continued to benefit from our solid sector knowledge and tailor made client solutions. The portfolio is well-balanced and split across various industry sectors: industrial products (68%), chemicals (17%), consumer products (8%), pharmaceuticals/biotech (5%) and manufacturing of automotive and vehicles (2%).

Government/Central Banks

The sector Government/Central Banks EUR 2,121 million (or 9% of total EAD) is made up exclusively of NIBC's sovereign exposures. Most of sovereign exposures are related to cash placed with DNB, and the German Bundesbank. The represents our cash management position. In 2019, NIBC has no sovereign debt exposure to Greece, Italy, Spain and Portugal.

Other sectors

The remaining sectors in NIBC's portfolio together account for approximately 11% of the total EAD. With the exception of a few exposures in the equities and securitisations exposure classes, the vast majority are corporate exposures. More specifically, the sector Services consists of non-financial

service providers such as transport, storage, healthcare and education. The majority of the counterparties in these sectors are medium-sized to large-sized companies in the Netherlands, Germany and the United Kingdom.

Equipment leasing grew further following the portfolio growth of BEEQUIP which focuses on financing/leasing transactions for new and used equipment, mainly for small and medium enterprises in the sectors infrastructure, earth-moving, construction and logistics sectors. At the end of December 2019, the BEEQUIP portfolio grew to well over EUR 400 million.

The overall credit quality remained relatively stable compared to 2019 and the performing portfolio ranged in the 5 (BB) to 6- (B-) categories in terms of weighted average CCR, whereas the weighted average LGD was between 12.5% to 25% (B-1 to B-3 categories).

Table 8 Breakdown of credit risk EAD per maturity, 31 December 2019

in EUR millions

Exposure Class	≤ 1 year	> 1 year ≤ 2 years	> 2 years ≤ 5 years	> 5 years	Total
AIRB APPROACH					
- of which corporate	1,377	1,664	3,772	1,893	8,706
- of which retail	32	28	68	8,961	9,089
- of which institutions	-	-	-	-	0
- of which securitisations	-	-	9	708	717
- of which equities	300	-	-	-	300
SUBTOTAL	**1,709**	**1,692**	**3,850**	**11,561**	**18,813**
STANDARDISED APPROACH					
- of which retail	-	-	0	877	878
- of which sovereign	2,112	9	-	-	2,121
- of which institutions	589	111	108	50	859
- of which corporate	21	12	419	174	626
- of which securitisations	-	-	106	55	161
- of which equities	-	-	-	-	0
- of which other	44	-	54	-	98
SUBTOTAL	**2,766**	**132**	**688**	**1,157**	**4,743**
TOTAL EAD	**4,475**	**1,824**	**4,538**	**12,718**	**23,556**

Small differences are possible in the table due to rounding.

CALCULATION OF RISK WEIGHTED ASSETS

AIRB approach

Ratings and rating process in the AIRB approach

The AIRB approach for the corporate and retail exposure classes has been implemented by NIBC after the approval by DNB. The ratings framework consists of the calculation of three main parameters: *probability of default* **(PD)**, *loss given default* **(LGD)** and *exposure at default* (**EAD)**. As of Q4 2019 the institutions exposure class no longer falls under the AIRB approach.

The PD, LGD and EAD that are calculated through NIBC's internal models are used for the calculation of *expected loss* **(EL)** and Pillar-1 *regulatory capital* **(RC)**. Internal ratings enable an objective comparison of the credit risk of different types of assets, making them an essential tool for the commercial and risk management departments to determine whether a transaction fits NIBC's strategy and portfolio, as well as to determine the appropriate pricing. *Economic capital* **(EC)**, *risk-adjusted return on capital* **(RAROC)** and stress testing are areas within Pillar 2, which make use of the above-mentioned parameters, although the methodologies for both EC and stress testing differ from those employed in Pillar 1. NIBC has developed a variety of stress test scenarios, both on a bank wide and portfolio and sub-portfolio level, to evaluate the impact of the scenarios on its RWA levels and Tier-1 ratio. For more information on the differences between NIBC's calculations under Pillar 1 and Pillar 2, we refer to the *ICAAP* chapter.

NIBC enforces strict separation of responsibilities with respect to its internal rating methodologies and rating process, model development, model validation and internal audit. The roles and responsibilities of each involved unit are explicitly set out in internal policies and manuals, also in conformity with the stipulations of CRR/CRD IV with respect to model governance.

In addition to these three internally calculated parameters, a fourth parameter which influences the calculation of the Pillar-1 RC is the maturity.

This section explains how the PD, LGD and EAD are applied within the AIRB corporate and retail framework of NIBC.

Corporate

NIBC applies its internally-developed credit rating methodology since 2007. This methodology consists of two elements: a counterparty credit rating that reflects the probability of default of the borrower and an anticipated loss element that expresses the potential loss on the facility in the event of default of the borrower. All counterparties are reviewed at least once a year.

From a risk perspective, corporate exposures fall within four financing types (corporate lending, asset finance, leveraged finance and project finance) and for each of these financing types the relevant credit drivers and parameters are captured in the rating models.

Counterparty credit ratings and probability of default

The *counterparty credit rating* **(CCR)** reflects the counterparty's capacity to meet its financial obligations in full and in time. CCRs do not incorporate any recovery prospects, as these are captured by the internal LGD estimates.

NIBC's uses a through-the-cycle CCR rating scale, which consists of 10 grades (1-10). Most of these grades are further divided in notches, by the addition of a plus or minus sign to show the relative standing within the rating grade. NIBC uses a total of 22 notches, each of which is mapped to the rating scale of the main international rating agencies. Each notch carries a PD percentage, which quantifies the likelihood that the counterparty will go into default in the next one year. The CCRs 9 and 10 are assigned to counterparties that have already defaulted and therefore carry a PD of 100%. Furthermore, CCRs are assigned a rating outlook. This assesses the potential direction of the CCR over the medium term. In determining a rating outlook, consideration is given to any changes in the economic and/or fundamental business conditions.

The general methodology for determining a CCR is based on several qualitative and quantitative rating indicators, such as the analysis of the business and financial profile of the counterparty, a cash

flow analysis, a sovereign risk analysis and a peer-group analysis. Constrained expert judgement complements the rating indicators of the various models in order to determine the final rating of the counterparty.

The performance of the CCR methodology is back-tested annually in order to ensure that consistency is kept throughout the portfolio and to measure the discriminatory power and the ranking ability of the CCRs. Furthermore, NIBC periodically benchmarks its CCRs with external parties.

Loss given default

Whereas CCRs are assigned on a counterparty level, LGD ratings are facility-specific. The LGD ratings reflect the loss that can be expected on a facility in a downturn scenario, given a counterparty defaults. NIBC's internal LGD scale consists of 7 grades (A-F) and 10 notches, each of which represents a different degree of recovery prospects and loss expectations.

NIBC's LGD philosophy is similar to the approach for CCRs. The LGD methodology is also based on a combination of qualitative and quantitative rating indicators that include, among others, the assessment of the available collateral and/or guarantees, the seniority of the loan, the applicable jurisdiction, and the quality of the counterparty's assets. Once the various LGD drivers have been assessed, the final LGD rating is produced.

As is the case for CCRs, the maintenance of NIBC's LGD models involves benchmarking and back-testing. NIBC is a founding member of the *Global Credit Data* (**GCD**), the largest international loan loss data pooling entity. This enables NIBC to exchange anonymous loss data with other large international banks for the purposes of enhancing LGD modelling capabilities, sharing of best practices, LGD calibration and benchmarking.

Exposure at default and credit conversion factor

A third element of the AIRB approach is the calculation of the EAD. It is defined as the amount that is expected to be outstanding at the moment a counterparty defaults. Counterparties typically tend to utilise their credit lines more intensively when approaching default, which implies that the amount outstanding at default is expected to be higher than the current outstanding amount.

In order to quantify the additional expected utilisation, NIBC applies a *credit conversion factor* **(CCF)** on the undrawn portion of every credit facility. The main driver for the value of the CCF is the type of the credit facility (e.g. term loan, working capital facility, guarantee). NIBC produces its own internal estimates of CCF, based on the utilisation of defaulted credit facilities at the time of default and one year prior to default, which are a combination of internal defaulted facilities and defaulted facilities from the GCD data pool. These internal estimates are then benchmarked anonymously to external estimates from other GCD member banks.

Overview of AIRB corporate exposures

Table 9 provides an overview of corporate AIRB EAD types, broken down by NIBC rating grade (equivalent ratings of external rating agencies are provided in parentheses). The table also provides the average PD and LGD, weighted against EAD. As assets with a rating of 9/10 have already defaulted, the notion of LGD as used for non-defaulted assets is no longer applicable. Losses are therefore estimated through a separate impairment model, in order to determine the impairment amounts.

The fact that these exposures are in default does not necessary mean that all the counterparties carry an impairment amount. Reasons for not always taking an impairment amount for a defaulted counterparty may be e.g. over-collateralisation or NIBC's expectation of the company future cash-flow generation. The section on defaulted, non-performing, impaired and forborne exposures contains more information.

Since 2010, NIBC has been using an internally developed methodology for calculating RWAs for the defaulted counterparties. Whereas RWA and Regulatory Capital (RC) for the non-defaulted corporate exposures are calculated based on the CRR/CRD IV AIRB formula, the RWA and RC for the defaulted corporate exposures are a function of the impairment amount, if present, and the proportion of the impairment amount to the defaulted EAD. This methodology results in additional RWA and RC for the corporate exposure class, in line with NIBC's wish for more prudent capital calculations on its defaulted exposures in times of an economic downturn.

In 2019, the weighted average PD of the total corporate exposure class (excluding defaulted assets) was 1.9%. The average weighted CCR in the corporate exposure class (excluding defaulted assets) was 6+ on NIBC's rating scale (B+ in the rating scales of rating agencies) at 31 December 2019. The weighted-average LGD was 14.2% . The CCRs and LGDs remained relatively stable in a changing economic environment and reveal NIBC's focus on active portfolio management and selective high quality new origination.

Table 9 Breakdown of corporate AIRB EAD by weighted average PD, weighted average LGD and EAD type, 31 December 2019

	IN %		in EUR millions			
Rating Scale	WA PD	WA LGD	On-balance	Off-balance	Derivatives	Total
1/2 (AAA/AA)	0.04%	7.50%	4	0	0	4
3 (A)	0.11%	5.69%	72	25	1	98
4 (BBB)	0.36%	11.95%	1,246	240	275	1,761
5 (BB)	1.00%	13.75%	2,533	524	96	3,152
6 (B)	2.71%	15.41%	2,650	366	10	3,026
7 (CCC)	11.45%	25.40%	209	10	12	231
8 (CC/C)	34.08%	9.54%	30	3	0	33
9/10 (D)	100.00%	33.00%	382	18	1	401
TOTAL	**8.1%**	**16.0%**	**7,126**	**1,186**	**394**	**8,706**

Retail

The AIRB approach applies to NIBC's Dutch Residential Mortgage loan portfolio excluding Buy-To-Let for which the Standardised Approach applies. The calculation of PD, LGD and EAD is performed by an internally developed AIRB model, which has been in use since 2007. The PD estimates are dependent on a variety of factors, of which the key factors are the delinquency status, debt-to-income and loan-to-value ratios. Minor factors that play a role in the PD estimates are several other mortgage loan characteristics and borrower characteristics. The PD scale is based on a continuous scale ranging from 0 - 100%.

The LGD estimates are based on a downturn scenario comparable to the downturn in the Dutch mortgage market in the 1980s. In this case, the indexed collateral value is stressed in order to simulate the proceeds of a (forced) sale of the collateral. The stress is dependent on the location of

the collateral and its value. Together with assumptions about costs and time to foreclosure, an LGD is derived. The LGD estimate also takes into account whether a mortgage loan has a Dutch government guarantee **(NHG guarantee)** for which the LGD estimate is lower in comparison to a mortgage loan without the NHG guarantee. The LGD estimate is also based on a continuous scale.

The EAD is set equal to the net exposure (outstanding balance minus built-up savings value) for all mortgage loans, except for non-amortising (in this case, interest-only loans). For the non-amortising loans, 3 months of accrued interest is added to the EAD.

The validation of these estimates is performed on historical data and is carried out on a yearly basis. For the PD and LGD, the estimates are back tested against realised defaults and realised losses. In this way, it is ensured that the model still functions correctly in a changing economic environment.

Due to the improving economic environment, which is reflected in the Dutch housing market, arrears, defaults and losses decreased in 2018 and this trend continued in 2019. In addition, actual credit losses in the Dutch and German portfolios have remained low in the past years.

Overview of AIRB retail exposures

Table 10 provides an overview of retail AIRB EAD types, broken down by PD buckets. The table also provides the average PD and LGD, weighted against the EAD. Note that the numbers in this table refer to NIBC's Dutch Residential Mortgage loan portfolio and the underlying portfolio of RMBS securitisations and excluding Buy-To-Let as this is on the Standardised Approach. At 31 December 2019, the WA PD and LGD were 0.5% and 13.0% respectively.

Table 10 Breakdown of retail AIRB EAD by weighted average PD, weighted average LGD and EAD type, 31 December 2019

in EUR millions Rating Scale	WA PD	WA LGD	On-balance	Off-balance	Total
<=0.1%	0.06%	7.55%	1,674	19	1,693
0.1% - 0.2%	0.15%	9.46%	2,875	21	2,896
0.2% - 0.3%	0.25%	15.48%	1,968	16	1,984
0.3% - 0.4%	0.35%	17.47%	1,198	10	1,208
0.4% - 0.5%	0.44%	17.51%	631	5	636
0.5% - 1%	0.61%	23.18%	520	6	526
1% - 2%	1.32%	25.62%	32	1	33
2% - 5%	3.53%	12.19%	27	0	28
5% - 99%	17.64%	15.87%	70	0	70
100%	100.00%	17.15%	15	0	15
TOTAL	**0.54%**	**12.97%**	**9,010**	**79**	**9,089**

Equities

NIBC uses the simple risk weight approach for equity investments. Under this approach, the RWA is calculated by multiplying the exposure amount by 370%. The total EAD for equity investments amounts to EUR 300 million.

Securitisations

NIBC uses the IRB approach for securitisation exposures, both for purchased securitisations as well as for retained notes of own securitisations. Under the IRB approach, the RWA is calculated by multiplying the exposure amount by the appropriate risk weight. The risk weight depends upon the external rating, the granularity and seniority of the pool and on whether the transaction is a resecuritisation. Alternatively, for retained notes of own securitisations, NIBC uses the IRB capital charge had the underlying exposures not been securitised (KIRB approach).

This approach is applicable when the capital requirement under the KIRB approach is lower than the capital requirement under the IRB approach for the securitisation exposure class. More detailed risk information about NIBC's securitisation exposures can be found in the *Securitisations* section.

Table 11 Risk weights of securitisation EAD, 31 December 2019

Risk weight (in EUR millions)	< 10%	10% - 20%	25% - 50%	50% - 150%	250% - 425%	500% - 650%	1250% or deducted	Total
Retained	-	-	-	16	-	-	27	43
Purchased	383	283	-	33	76	-	61	836
TOTAL	**383**	**283**	**-**	**49**	**76**	**-**	**88**	**878**

Small differences are possible in the table due to rounding

Standardised Approach

For the calculation of RWA under the Standardised approach, drawn exposure is multiplied by a prescribed risk weight, depending on the exposure type and the external rating (if applicable). The undrawn exposures are multiplied by both a risk weight and a credit conversion factor. The risk weights are prescribed in the CRR/CRD IV:

- NIBC's sovereign exposures are exposures with a zero risk weight and vast majority is related to cash placed with DNB and the Dutch State Treasury Agency. NIBC has no sovereign debt exposure to Greece, Italy, Spain and Portugal;
- The risk weight for institutions is either 20% (with a rating equal to or higher than AA-) or 50% (with a rating between A+ and BBB-) for senior unsecured and dependent on the tenor of the maturity;
- The risk weight for covered bonds (institutions) is either 10% (with a rating equal to or higher than AA-) or 20% (with a rating between A+ and BBB-);
- The risk weight for institutions regarding centrally-cleared derivatives exposures is 2%;
- The corporate exposure class carries a risk weight of 100%. It mainly contains BEEQUIP portfolio, and non-rateable/unrated exposures to corporate counterparties;
- For buy-to-let, the part of the exposure which is secured for up to 80% by residential property receives a 35% risk weight and the other part receives a 75% risk weight. For defaulted retail exposures 100% and 150% risk weights are applicable;
- The retail exposure consists of the German residential mortgage loan portfolio, German lease receivables portfolio and a small portion of the BEEQUIP portfolio. For German residential mortgage loans, part of the exposure which is up to 80% secured by residential property receives a 35% risk weight and the other part receives a 75% risk weight. For defaulted retail exposures 100% and 150% risk weights are applicable;

- The securitisation exposure represents a number of receivables financing transations for corporate clients that are technically classifed as securitisations under the evolving regulatory framework.

Overview of Standardised portfolios

Tables 12 and 13 provide a breakdown of EAD and RWA by exposure class together with the applicable risk weight.

Table 12 Standardised EAD per risk weight, 31 December 2019

in EUR millions

Exposure Class	< 10%	10% - 20%	20% - 50%	50% - 150%	150% - 250%	250% - 500%	650% or deducted	Total
Retail	-	-	793	84	0	-	-	878
Sovereign	2,121	-	-	-	-	-	-	2,121
Institutions	56	124	568	111	-	-	-	859
Corporate	-	-	-	625	2	-	-	626
Securitisations	-	-	59	102	-	-	-	161
Other	-	-	-	98	-	-	-	98
TOTAL	**2,177**	**124**	**1,421**	**1,020**	**2**	**0**	**0**	**4,743**

Small differences are possible in the table due to rounding

Table 13 Standardised RWA per risk weight, 31 December 2019

in EUR millions

Exposure Class	< 10%	10% - 20%	20% - 50%	50% - 150%	150% - 250%	250% - 500%	650% or deducted	Total
Retail	-	-	278	56	0	-	-	334
Sovereign	-	-	-	-	-	-	-	-
Institutions	1	12	114	56	-	-	-	183
Corporate	-	-	-	609	3	-	-	611
Securitisations	-	-	26	67	-	-	-	93
Other	-	-	-	98	-	-	-	98
TOTAL	**1**	**12**	**417**	**885**	**3**	**0**	**0**	**1,318**

Small differences are possible in the table due to rounding

CREDIT RISK MITIGATION

Institutions

The exposures to financial institutions are either related to *over-the-counter* **(OTC)** derivative transactions, debt investments (in tradable securities) or cash management activities (money-market and repo transactions). Details about credit risk management for OTC derivative transactions can be found in the *Counterparty Credit Risk* section. NIBC only enters into repo transactions if they are secured by highly-rated bonds. Some debt investments of financial institutions are secured by collateral (covered bonds).

Corporate

An important element in NIBC's credit approval process is the assessment of collateral. Almost all exposures in the corporate exposure class have some form of collateralisation, where we note that many of the investment loans also benefit from collateral as well as having a government guarantee covering a portion of the exposure. Investment loans may contain equity characteristics such as attached warrants or conversion features; examples of this exposure include mezzanine loans, convertible loans and shareholder loans, which are in many instances unsecured instruments.

In general, NIBC requests collateral to protect its interests. NIBC ascribes value to the collateral it accepts provided that the collateral is sufficiently liquid, that documentation is effective and that enforcing NIBC's legal rights to the collateral will be successful. The type and quantity of the collateral depends on the type of transaction, the counterparty and the risks involved. The most significant types of collateral securing the corporate exposure class are assets, such as real estate, vessels, rigs, equipment and pools of (lease) receivables.

NIBC initially values collateral based on fair market value when structuring a transaction and typically also seeks confirmation from independent third-party experts that its interests are legally enforceable. Furthermore, NIBC evaluates internally the collateral and its value (semi-) annually during the lifetime of the exposure. Exposures in the shipping and Offshore Energy sectors are secured by assets such as vessels and drilling equipment. The commercial real estate portfolio is primarily collateralised by mortgages on financed properties. Collateral value is estimated using third-party appraisers, whenever possible, or valuation techniques based on common market practice. Other corporate exposures are, to a large extent, collateralised by assets such as inventory, debtors, and third-party credit protection (e.g. guarantees). The value of these types of collateral can be more difficult to determine, therefore such collateral is assessed on individual basis.

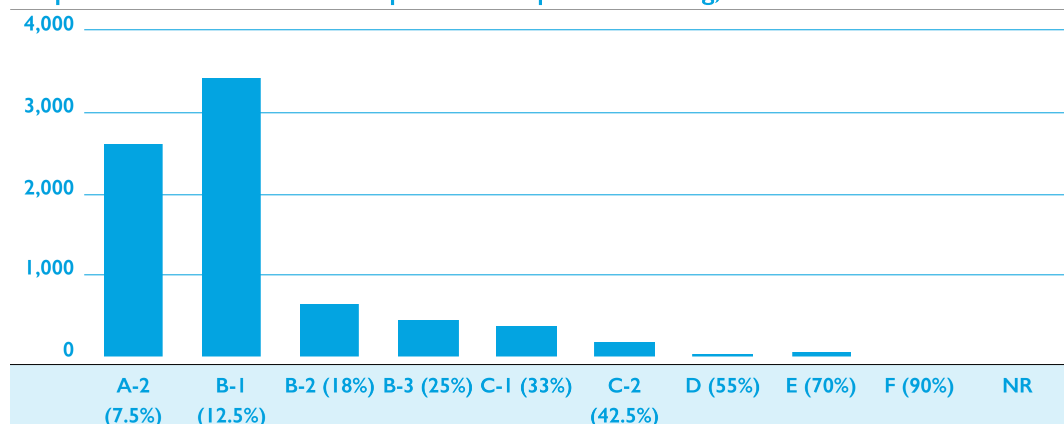
Graph 1 shows the distribution of corporate EAD per internal LGD rating. Note that the corporate exposures of the graph refer to non-defaulted exposures, given that the LGD is a measure of anticipated loss from the facilities of a non-defaulted counterparty. When a counterparty has defaulted, the impairment amount is a more meaningful measure of the loss. More information on impairment amounts can be found in the next section.

The letters on the horizontal axis of the table refer to NIBC's LGD grades and notches, whereas the numbers inside the parentheses refer to the loss percentage assigned to each LGD rating. **NR** stands for *not rateable*. NR is assigned to entities to which NIBC's corporate rating tools were not applicable or available at the time of rating (or reporting date). Exposures in the NR category fall under the Standardised Approach.

The LGD methodology is based on a combination of qualitative and quantitative rating indicators that include, among others, the assessment of the realisable collateral value, guarantees, the seniority of the exposure, the applicable jurisdiction, and the quality of the counterparty's assets. Once the various LGD drivers have been assessed, the final LGD rating is produced. The assessment of the available collateral is the basis for NIBC's LGD analysis. In determining the realisable collateral value, which is based upon recent appraisals, NIBC applies a number of haircuts on the collateral's fair market value. These haircuts are mainly driven by the type of collateral, the liquidity, the business cycle of the industry, the costs for forced collateral sales and other work-out expenses.

NIBC's weighted average LGD for the non-defaulted corporate exposure class at 31 December 2019 was 14.2.% and decreased in comparison to 2018 (14.6%).

Graph 1 Breakdown of AIRB corporate EAD per LGD rating, 31 December 2019



Retail

Dutch residential mortgage loan portfolio

Credit losses are mitigated in a number of different ways:

- The underlying property is pledged as collateral;
- Under Dutch law, NIBC has full recourse to the borrower;
- 20% of the Dutch Own Book portfolio (and 31% of the Dutch Securitised portfolio) is covered by the NHG programme; and
- Approximately 4% of the Dutch portfolio has been securitised (based on a credit risk view).

For the portfolio not covered by the NHG programme, the underlying property is the primary collateral for any mortgage loan granted, though savings and investment deposits may also serve as additional collateral. A measurement for potential losses, taking into account indexation of house prices and seasoning, is achieved by calculating the *loan-to-indexed-market-value* **(LtIMV)**. The indexation is made by using the index of the Dutch Land Registry Office (Kadaster), which is based on market observables. For the total portfolio 1% has an LtIMV above 100%. For the remainder of the portfolio, there is either coverage by the NHG programme or the indexed collateral value is sufficient to cover the entire loan balance outstanding.

German residential mortgage portfolio

As is the case in the Netherlands, the underlying property is the primary collateral for any mortgage loan granted. In contrast to the Dutch market, most of the mortgage loans contain an annuity repayment, leading to a lower outstanding loan balance during the lifetime of the loan.

DEFAULTED, NON-PERFORMING, IMPAIRED AND FORBORNE EXPOSURE

Corporate

Portfolio managers within the commercial teams and risk managers at the CRM, FMCR and PA departments monitor the quality of (corporate) counterparties on a regular basis. On a quarterly basis, all corporate exposures are assessed for impairment and all existing impairments are reviewed.

NIBC calculates an impairment amount by taking certain factors into account, particularly the available collateral securing the loan and, if present, the corporate derivative exposure. The amount of loss is measured as the difference between the asset's carrying amount and the present value of

estimated future cash flows (excluding future losses that have not been incurred). If collateral is present, then the present value of the future cash flows includes the foreclosure value of collateral.

Table 9 in the section *Calculation of Risk Weighted Assets* presents a breakdown of the corporate exposure class in NIBC's internal rating scale. Counterparties with a default rating (9/10) represent a total EAD of EUR 400 million (31 December 2018: EUR 478 million); however, this does not mean that all these counterparties carry an impairment amount. Reasons for not always taking an impairment amount for a defaulted counterparty may be e.g. over-collateralisation or NIBC's expectation of future cash-flow generation.

When a default occurs (in line with the CRR/CRD IV definition[1]), the entire EAD of the borrower is classified as defaulted. On the contrary, if an impairment amount is taken against a facility, only the EAD of that particular facility is classified as impaired.

Tables 14 and 15 show a breakdown of the defaulted, non-performing, impaired and forborne exposure of the corporate exposure class per region and industry sector. Graph 2 provides the numerical overview of the relationship between these measures for the corporate loan portfolio, while tables 14 and 15 give a comprehensive overview. For comparability reasons, graphs and tables for 2018 are also included. All impairmed exposure in the Tables 14, 15 and Graph 2 includes IFRS 9 Stage 3 assets (Expected Credit Loss).

The column labelled *Defaulted EAD Corporate* shows the total EAD of counterparties carrying an internal default rating 9 or 10 (EUR 400 million (excluding derivatives), 31 December 2019).

Non-performing EAD Corporate shows the EAD of clients considered to be non-performing. A client is non-performing if that client is in default, or if a performing forborne facility under probation is extended additional forbearance measures or payments on a forborne facility become more than 30 days past due (EUR 426 million, 31 December 2019). Note that according to definitions non-performing portfolio contains the defaulted portfolio and also exposures that are for a second time foreborn.

Impaired EAD Corporate shows the EAD of those facilities carrying an impairment amount (EUR 353 million, 31 December 2019). The difference between the impaired EAD on facility level and the impairment amount can be explained by the presence of collateral or NIBC's expectation of future cash-flow generation. Note that the EAD amount under the column labelled *Impaired EAD Corporate* includes the impairment amount.

Forborne EAD Corporate shows the total EAD of counterparties facing financial difficulties and to whom a concession is granted by NIBC (EUR 559 million, 31 December 2019). Our business model, with a focus on sub-investment grade clients and well secured facilities, can lead to situations that temporary financial concessions are needed which does result in a higher total forborne exposure. Our forborne exposure has a large overlap with our defaulted exposure. This shows that even during difficult periods we stay committed to our clients.

The changing economic environment had its impact on the corporate exposure class in 2019 while we note that the majority of the metrics have improved. Some of the new impairment amounts were

[1] According to the CRR/CRD IV definition, a default is determined on borrower level. A default is indicated by using a 9 or 10 rating in NIBC's internal rating scale. A default is considered to have occurred with respect to a particular obligor if either of the two following events have taken place: i) the bank considers that the obligor is unlikely to pay its credit obligations to the banking group in full, without recourse by the bank to actions such as realising security (if held). ii) the obligor is past due more than 90 days on any material credit obligation to the banking group.

due to challenges in certain markets in which we are active, especially Offshore Energy and Leveraged Finance.

Graph 2 Overview of credit quality measures Corporate Portfolio (excluding derivatives)

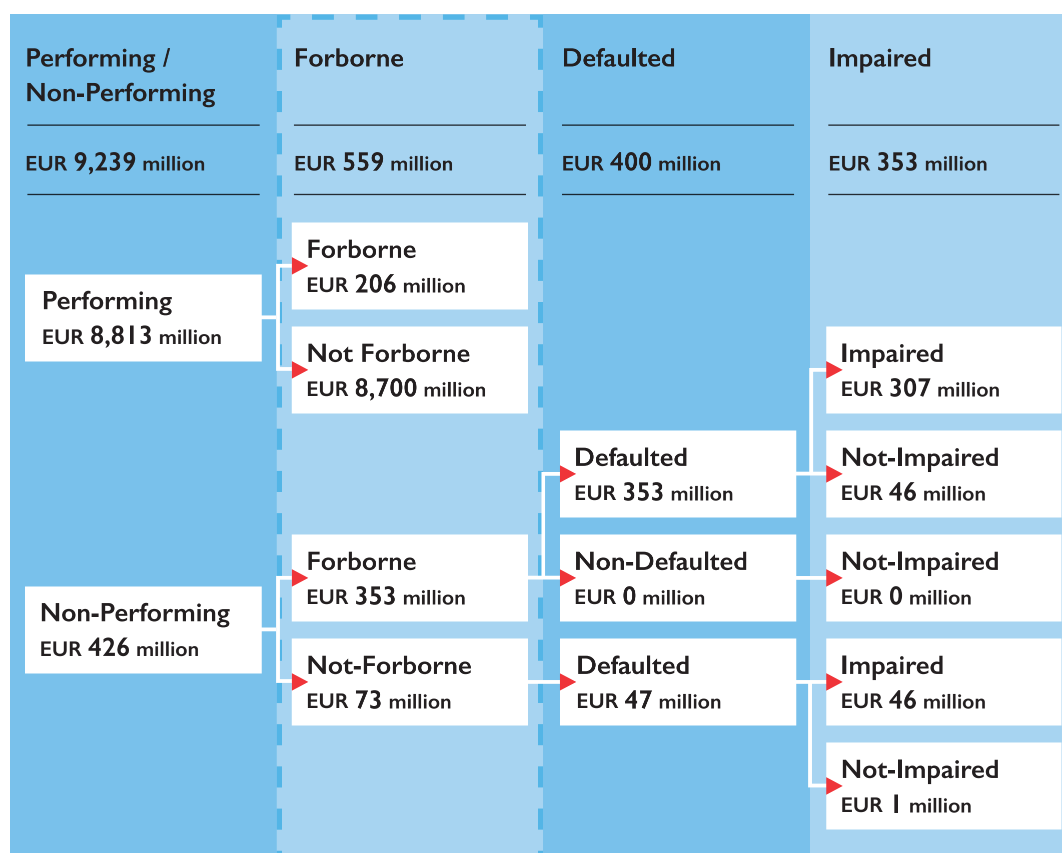


Table 14a Breakdown of defaulted, non-performing, impaired and forborne exposure in corporate exposure class per region, 31 December 2019

in EUR millions

Region	Total EAD Corporate	Defaulted EAD Corporate	Non-performing EAD Corporate	Impaired EAD Corporate	Forborne EAD Corporate	Impairment
The Netherlands	4,544	168	168	160	270	29
United Kingdom	1,577	5	5	5	5	8
Germany	1,039	82	82	47	82	58
Rest of Europe	1,220	92	92	92	95	16
North America	209	18	18	18	52	1
Asia / Pacific	529	-	26	-	-	10
Other	215	35	35	31	55	7
TOTAL	**9,333**	**400**	**426**	**353**	**559**	**128**
IN % TOTAL EAD		**4.3%**	**4.6%**	**3.8%**	**6.0%**	

Small differences are possible in the table due to rounding.

Table 14b Breakdown of defaulted, non-performing, impaired and forborne exposure in corporate exposure class per region, 31 December 2018

in EUR millions

Region	Total EAD Corporate	Defaulted EAD Corporate	Non-performing EAD Corporate	Impaired EAD Corporate	Forborne EAD Corporate	Impairment
The Netherlands	4,288	210	233	205	311	52
United Kingdom	1,591	38	38	38	20	20
Germany	1,266	94	94	48	116	14
Rest of Europe	1,113	121	121	121	93	38
North America	239	-	-	-	51	-
Asia / Pacific	773	-	-	-	24	-
Other	243	15	15	15	55	9
TOTAL	**9,514**	**478**	**501**	**427**	**670**	**133**
IN % TOTAL EAD		**5.0%**	**5.3%**	**4.5%**	**7.0%**	

Small differences are possible in the table due to rounding

Table 15a Breakdown of defaulted, non-performing, impaired and forborne exposure in corporate exposure class per industry sector, 31 December 2019

in EUR millions

Industry sector	Total EAD Corporate	Defaulted EAD Corporate	Non-performing EAD Corporate	Impaired EAD Corporate	Forborne EAD Corporate	Impairment
Infrastructure	1,431	40	40	5	40	1
Commercial Real Estate	1,523	65	65	65	119	18
Shipping	1,008	71	71	70	88	26
Oil & Gas	703	122	149	118	160	33
Financial Services	1,486	2	2	2	0	2
Manufacturing	633	44	44	42	60	29
Services	395	15	15	15	22	2
Wholesale/Retail/Leisure	456	36	36	36	36	18
Agriculture & Food	526	5	5	0	34	0
TMT	510	0	0	-	0	0
Lease Receivables	439	0	0	-	0	0
Other	221	0	0	-	0	0
TOTAL	**9,333**	**400**	**426**	**353**	**559**	**128**
IN % TOTAL EAD		**4.3%**	**4.6%**	**3.8%**	**6.0%**	

Small differences are possible in the table due to rounding.

Table 15b Breakdown of defaulted, non-performing, impaired and forborne exposure in corporate exposure class per industry sector, 31 December 2018

in EUR millions

Industry sector	Total EAD Corporate	Defaulted EAD Corporate	Non-performing EAD Corporate	Impaired EAD Corporate	Forborne EAD Corporate	Impairment
Infrastructure	1,507	56	56	11	61	2
Commercial Real Estate	1,293	65	65	65	99	21
Shipping	1,347	111	111	111	174	22
Oil & Gas	844	132	132	132	156	53
Financial Services	1,323	17	17	17	15	6
Manufacturing	651	26	48	24	65	8
Services	653	33	33	33	37	13
Wholesale/Retail/Leisure	455	38	38	35	32	8
Agriculture & Food	541	0	0	0	24	0
TMT	419	0	0	-	5	0
Lease Receivables	355	0	0	-	0	0
Other	126	0	0	-	0	0
TOTAL	**9,514**	**478**	**501**	**427**	**670**	**133**
IN % TOTAL EAD		**5.0%**	**5.3%**	**4.5%**	**7.0%**	

Small differences are possible in the table due to rounding

Table 16 presents the corporate EADs with an amount in arrear. The amounts between 1 and 5 days may be adminstrative in nature. However, late payments that are not yet received are not automatically assumed to be uncollectible. NIBC applies a threshold for determining whether a corporate loan carries a non-material arrear. If the total of the sum of all individual arrears on facility level is lower than 1% of the loan amount outstanding and EUR 500, and the oldest due date of individual counterparty is less than 90 days, then the arrear is considered insignificant. If arrears fall within the threshold, the EAD is placed on the 'no payment in arrear' line. The application of this threshold does not influence the total arrears amount.

Table 16 EAD with an amount in arrear corporate exposure class, 31 December 2019

in EUR millions	Corporate EAD	Amount in arrear
1 - 5 days	152	4
6 - 30 days	43	30
31 - 60 days	23	16
61 - 90 days	0	0
SUBTOTAL LESS THAN 90 DAYS	**218**	**51**
Over 90 days	92	21
No payment arrear	9,023	-
TOTAL	**9,333**	**72**

Small differences are possible in the table due to rounding

Retail

Both the Dutch and German residential mortgage loan portfolios are classified as amortised costs. Under IFRS9 impairment amounts or Expected Credit Losses (ECL) are calculated on each individual mortgage loan. Last year showed a further decrease in losses, due to improving market circumstances. The performance of NIBC's securitised mortgage loan portfolio is also good compared to other Dutch RMBS issuers as evidenced by arrears levels and realised loss levels.

NIBC has an in-house arrears management department, actively managing arrears, foreclosures, client retention and residual debts of the Dutch Residential Mortgage loan portfolio. Table 17 shows an overview of the retail EAD with an amount in arrear at 31 December 2019. The table also shows those EADs with technical past-due amounts. These amounts contain those borrowers with an amount in arrear below EUR 250. At 31 December 2019, the total amount in arrear was EUR 0.6 million (0.01% of the portfolio EAD).

Table 17 EAD with an amount in arrear, retail exposure class, 31 December 2019

in EUR millions	Retail EAD	Amount in arrear
Technical past-due amounts	21	0.0
1 - 30 days	71	0.2
31 - 60 days	13	0.1
61 - 90 days	5	0.1
SUBTOTAL LESS THAN 90 DAYS	**111**	**0.4**
Over 90 days	10	0.3
No payment arrear	9,744	0.0
TOTAL	9,864	0.6

Small differences are possible in the table due to rounding.

Forbearance Dutch Residential Mortgage Loans

NIBC has developed a forbearance policy for mortgage loan clients experiencing financial difficulties and who consequently are unable to meet the original terms and conditions of the contract. The

forbearance policy is defined, formalized and implemented in the standard working routines and processes and is similar to the policy applied for the corporate loan portfolio.

NIBC has been providing a forbearance program to its borrowers who are experiencing financial difficulties since May 2013. The Client Retention team of Special Servicing department has the responsibility of assessing the nature and the expected duration of a client's financial distress, and will determine necessity of providing forbearance measures to that client and the conditions that should apply. The team considers forbearance solutions for clients who do not fully meet their financial obligations to NIBC. Forbearance solutions are also submitted to the Arrears Management Committee for further approval. In 31 December 2018, EUR 50 million was forborne of which EUR 35 million was performing and EUR 16 million non-performing. At 31 December 2019, EUR 29 million is forborne of which EUR 22 million is performing and EUR 7 million non-performing.

Securitisations

NIBC classified all its securitisation exposures at amortised cost, with the exception of synthetics and equity tranches. Synthetics are classified at fair value through profit or loss, while equity tranches are classified as available for sale (fair value through equity). Impairments for the securitisation exposures only refer to the period after 30 June 2008 and only for the portion that is on accounting classification at amortised cost. The impairment amount takes the carrying value as reference. This carrying value is the market value as at 30 June 2008, adjusted for 'pull-to-par' effects. For the 'first loss' notes, the impairment amount is equal to the difference between the carrying value prior to the impairment and the current market value. For the other tranches, the impairment amount is equal to the difference between the carrying value and the expected cash flows, discounted by the original effective yield, if positive.

Table 20 shows a breakdown of (stand-alone) impairments on securitisations per collateral type. The column labelled *Impaired EAD Securitisation* presents the remaining EAD after the impairment has been taken.

Table 20 Breakdown of impairments (ECL for Stage 3 assets) on securitisation exposure class per collateral type, 31 December 2019

	Total EAD Securitisation after impairment	Impaired EAD Securitisation after impairment	Impairment
ABS	136	-	-
CDO/CLO	27	-	-
CMBS	20	-	-
RMBS	55	-	-
TOTAL WESTERN EUROPEAN SECURITISATIONS	**238**	**-**	**-**
NL - RMBS AAA Liquidity portfolio	408	-	-
EU - ABS AAA Liquidity portfolio	232	-	-
TOTAL SECURITISATION EXPOSURE	**878**	**-**	**-**

Sovereign and Institutions

In 2019, NIBC did not take any IFRS 9 Stage 3 impairments on these exposure classes.

EXPECTED LOSS AND REALISED LOSS

NIBC regularly reviews the methodology and assumptions used for estimating both the amount and timing of future cash flows, to reduce any differences between loss estimates (Expected Loss, **EL**) and actual loss (Realised Loss, **RL**) experience.

The EL is a statistical measure that is based on the calculated PD, LGD and EAD, and it represents the average loss that NIBC expects to incur. Table 21 shows the expected losses of the non-defaulted portfolio in basis points in 2019 and 2018 for NIBC's corporate and retail exposure classes. Knowing that expected loss gives a one year forward looking expectation on losses, the EL values corresponding to January 2019 and January 2018 are presented in the table.

Table 21 Expected Loss (EL) in basis points of EAD for corporate and retail exposure classes

1 January 2019	1 January 2018
EL (in bps)	**EL (in bps)**
18	21

The RL is the actual loss that NIBC has experienced over the course of a given year. For the corporate exposure class, realised loss refers to the impairment movements and write-offs that took place in each year. For the retail exposure class, realised losses refer to the actual losses that were incurred in each year. Table 22 shows the realised losses in basis points from December 2019 and December 2018 for NIBC's corporate and retail exposure classes.

Table 22 Realised Loss (RL) in basis points of EAD for corporate and retail exposure classes

31 December 2019	31 December 2018
RL (in bps)	**RL (in bps)**
34	34

It can be noticed that 2019 ended with a similar realised losses for NIBC (34 basis points) compared to 2018. Note that in general, EL and RL figures should be seen in the context over a longer period of time through the cycle.

In 2019, new impairments were mainly taken in Offshore Energy and Leveraged Finance, while other parts of the corporate exposures required fewer impairments. Write-offs of previously impaired exposures were taken for certain exposures in diverse industry sectors and has an impact on the realised loss.

With respect to retail exposures, a decrease in defaults and losses was observed in the last year due to the further improving housing market and economic recovery. In 2019, the amount of losses arising from these defaults further decreased compared to 2018. The performance of NIBC's securitised mortgage loan portfolio is also good compared to other Dutch RMBS issuers in the market as evidenced by arrears levels and realised loss levels. The relatively low loss levels together with the relatively high seasoning of the portfolio gives us comfort about the credit risk in our mortgage loan portfolio.

Note that expected losses are related to the non-defaulted portfolio (beginning of the year) with a one year forward looking expectation, while realised losses contain movements in impairments for entire portfolio (both non-defaulted and defaulted) at one point in time (end of the year). Hence, these two metrics are not directly comparable to each other.

COUNTERPARTY CREDIT RISK

NIBC defines counterparty credit risk as the credit risk resulting from OTC derivative transactions, where there is none or limited initial investment, such as *interest rate swaps* **(IRS)**, *credit default swaps* **(CDS)** and *foreign exchange* **(FX)** transactions.

NIBC is exposed to counterparty credit risk from derivative transactions both with corporate clients as well as with institutions. For both types of counterparties, counterparty credit risk is measured similarly, being the sum of the positive replacement value and the add-on. The add-on reflects the potential future change in the marked-to-market value during the remaining lifetime of the derivative contract. All derivative transactions are legally covered by *International Swaps and Derivatives Association* **(ISDA)** agreements. Derivative transactions with corporate clients are concluded as part of the relationship with the client. Capital and credit limits for corporate clients are allocated on a one-obligor basis. The credit risk resulting from counterparty credit risk is monitored in combination with other exposures (e.g. loans) to these clients, and in the majority of cases, the security of the loan is also applicable to the derivative exposure.

For nearly all of its financial counterparties, NIBC has mitigated the counterparty credit risk by using a *Credit Support Annex* **(CSA)**. Under this annex, the credit exposures after netting are mitigated by the posting of (cash) collateral. Limits for financial counterparties cover money-market, repo and derivative exposures and are based upon a combination of external ratings, market developments like CDS spreads, and expert judgement. NIBC is active in clearing eligible OTC derivatives in order to mitigate counterparty credit risk and to comply with EMIR-regulation.

In line with market practice, IFRS *credit value adjustments* (**CVA**) and *debt value adjustments* (**DVA**) are incorporated into the derivative valuations to reflect the risk of default of the counterparty as well as the own default risk of NIBC. The adjustments are applied to all OTC derivative contracts, except for those that benefit from a strong collateral agreement where cash collateral is regularly exchanged, mitigating the credit risk.

As of 2014, the European-wide CRR/CRD IV introduces a capital charge for CVA risk for all derivatives excluding those with sovereigns, pension funds and non-financial counterparties. The exemption of derivatives with non-financial counterparties implies limited impact of the introduction of the CVA capital charge on the NIBC's Tier 1 capital ratio.

Table 23 shows the breakdown of EAD, RWA and capital requirement for derivatives at 31 December 2019.

Table 23 Breakdown of EAD, RWA and capital requirement for derivatives, 31 December 2019

in EUR millions	EAD	RWA	Capital requirement
AIRB APPROACH			
- of which corporate	394	209	17
- of which securitisations	16	17	1
STANDARDISED APPROACH			
- of which corporate	1	1	-
- of which institutions	97	18	1
TOTAL DERIVATIVES	**508**	**245**	**20**

Small differences are possible in the table due to rounding

As discussed above, the EAD for derivatives is based on the sum of the positive replacement value (marked-to-market value) and the applicable add-on. Under the AIRB approach, the PD is derived from the CCR of the counterparty and the LGD is set equal to the facility weighted-average LGD. NIBC is using external ratings to assess the creditworthiness of an institution.

Table 24 Gross and net fair value exposure from derivative contracts

in EUR millions	2019
Gross exposure	483
Netting benefits	(12)
Reduction from collateral	(60)
Net current exposure	**411**

NIBC has a limited number of CDS transactions to protect its exposure in the portfolio. Tables 25 and 26 show the breakdown of all CDS contracts:

Table 25 Breakdown of CDS contracts by exposure class (nominal amounts)

in EUR millions

CDS contract exposure class	Sold protection	Bought protection
Sovereign	-	-
Institutions	-	-
Corporate	-	-
Securitisations	-	4
TOTAL	**-**	**4**

Table 26 Breakdown of CDS contracts by name type (nominal amounts)

in EUR millions

CDS contract name type	Sold protection	Bought protection
Single name	-	4
Multiple name	-	-
TOTAL	**-**	**4**

INTEREST RATE RISK IN THE BANKING BOOK

NIBC defines interest rate risk in the banking book (IRRBB) as the risk of losses from interest rate sensitive positions in non-trading activities due to movements in interest rates. Interest rate risk is measured both from an economic value perspective and an earnings perspective. The first perspective considers the impact on the market value, while the latter considers the impact on net interest income.

NIBC's banking book consists of:
- Corporate treasury;
- Commercial treasury;
- Corporate banking;
- Retail banking.

RISK APPETITE

The risk appetite for IRRBB from an economic value perspective is measured by the modified duration of equity and equal to 5 (with a tolerance of 7.5), while the risk appetite from an earnings perspective is measured by the impact on 1Y earnings and equal to EUR 18 million (assuming a shift in interest rates of 100 bps).

RISK MONITORING AND MEASUREMENT

From an economic value perspective the impact of an instantaneous shift in interest rates on a static portfolio is considered. Interest BPV and interest VaR measures are calculated on a daily basis and reviewed by the Market Risk department:
- Interest BPV measures the sensitivity of the market value to an instantaneous change of one basis point in each time bucket of the interest rate curve. The BPV as displayed in the tables represents the sensitivity of the market value to a one-basis-point, parallel upward shift of the underlying curve;
- The interest VaR measures the threshold value, which daily marked-to-market losses with a confidence level of 99% will not exceed, based on four years of historical data for daily changes in interest rates. These daily changes are superimposed on the current market rates. The VaR is calculated by means of full valuation to take non-linearity into account.

In measuring BPV and VaR for the Banking book the (credit) spreads have been excluded from cashflows and discounting, in line with EBA guidelines. This change in calculation was gradually implemented during 2019.

In measuring BPV and VaR for the Banking book the (credit) spreads have been excluded from cashflows and discounting, in line with EBA guidelines. This change in calculation was gradually implemented during 2019. From the earnings perspective changes in interest rates occur both instantaneously and gradually over time. A constant balance sheet approach is used, taking into account both refinancing and reinvestments. Several scenarios are used to calculate Earnings at risk (EaR). One of the scenarios is:
- 12 months earnings impact due to a 200 bps gradual upwards or downwards interest rate shock per currency

EaR as displayed in the tables represents the 200 bps gradual upwards measure. The interest rate risk analysis is complemented by a set of scenarios, including scenarios intended as stress testing and vulnerability identification, both based on historical events and on possible future events.

Limits are set on the above measures, both those from the economic value perspective and from an earnings perspective. The limits and limit utilisation are reported to the ALCO once every month. Any major breach of IRRBB limits is reported to the CRO immediately.

Interest rate risk in the Mismatch book

Interest rate risk in the Banking book from an economic value perspective is mainly present in the Mismatch book. NIBC accepts a certain economic value risk exposure in the Mismatch book. We call this our strategic mismatch exposure.

The Mismatch book exclusively contains swaps in EUR and GBP as these are, next to USD, the major currencies in which also lending activities take place. The Mismatch book contained no USD position in 2019. At year-end of 2019 the total notional position is EUR 463 million, with 70% of the mismatch position held in EUR and 30% in GBP. Duration based the relative positions would be 78% in EUR and 22% in GBP.

The Mortgage loan book consists of:

- The White Label portfolio which has a size of EUR 3.7 billion at year-end 2019 with EUR 20 million in Germany;
- The NIBC Direct portfolio, which has a size of EUR 6.2 billion.

The mortgage loan portfolios are accounted on amortised cost and notional hedging is applied to hedge the interest rate risk. The Corporate Treasury book contains mainly the funding activities of NIBC and the corporate loan books. The Liquidity portfolio, Collateral portfolio and Debt Investments portfolio are part of the Banking Book and consist mainly of investments in financial institutions and securitisations.

Tables 27-1 and 27-2 illustrate the interest rate sensitivity (BPV) for EUR, USD and GBP in the Mismatch and remaining Banking book at year-end 2019 and 2018. For other currencies, the interest rate risk is minimal. The Earnings perspective numbers are the result of applying a gradual 200 bps upward shift (resulting in an on average 100 bps upward shift).

Table 27-1 Interest rate statistics Banking Book, 31 December 2019

	Economic value perspective (BPV)			Earnings perspective (EaR)		
in EUR thousands	Mismatch	Other	Total	Mismatch	Other	Total
EUR	(137)	24	(112)	(2,542)	11,577	9,035
USD	-	(5)	(5)	0	554	554
GBP	(39)	(6)	(46)	(944)	(1,105)	(2,049)
Other	-	-	-	-	294	294
TOTAL	**(176)**	**13**	**(163)**	**(3,486)**	**11,320**	**7,834**

Table 27-2 Interest rate statistics Banking Book, 31 December 2018

	Economic value perspective (BPV)			Earnings perspective (EaR)		
in EUR thousands	Mismatch	Other	Total	Mismatch	Other	Total
EUR	(166)	437	271	(2,798)	16,643	13,845
USD	-	(6)	(6)	0	(192)	(192)
GBP	(51)	6	(45)	(1,031)	(1,257)	(2,288)
Other	-	-	-	-	973	973
TOTAL	**(217)**	**437**	**220**	**(3,830)**	**16,167**	**12,338**

From the economic value perspective the impact of a 100 bps (upwards or downwards) shock is presented in table 28.

Table 28 Effect of an interest rate shock on economic value Banking Book

in EUR thousands	31 December 2019		31 December 2018	
Interest rate shock	-100bp	+100bp	-100bp	+100bp
EUR	10,960	(11,412)	(31,544)	23,291
USD	497	(474)	630	(600)
GBP	4,708	(4,452)	4,613	(4,339)
Other	60	(59)	51	(50)
TOTAL	**16,226**	**(16,396)**	**(26,250)**	**18,301**

MARKET RISK

NIBC defines market risk as:
- the risk of losses in the Trading book arising from adverse movements in market rates and;
- the risk of losses in the Banking Book from NIBC's credit spread risk position;
- the risk of losses in both the banking and trading book from adverse movements in currencies with respect to the Euro.

The predominant market risk drivers for NIBC Holding are interest rate risk and credit spread risk .

In Money Markets & Trading, NIBC takes short-term positions in the EUR, GBP and USD yield curves. This book also contains interest rate risk related to derivative transactions of NIBC's clients. All positions within NIBC Markets are part of the Trading book. The Trading book of NIBC Markets contains bonds and a relatively small equity portfolio in those equities, for which NIBC Markets is liquidity provider.

RISK APPETITE

The risk appetite for market risk is moderate. For all market risk types limits are set and monitored on a daily basis.

RISK MONITORING AND MEASUREMENT

From an economic value perspective the impact of an instantaneous shift in interest rates on a static portfolio is considered. Interest BPV, credit spread BPV and interest VaR, credit spread VaR and equity VaR measures are calculated on a daily basis and reviewed by the Market Risk department. VaR is calculated using 4 years of historical data and a confidence level of 99%.

The market risk analysis is complemented by a set of scenarios, including scenarios intended as stress testing and vulnerability identification, both based on historical events and on possible future events.

Limits are set on the above measures. The limits and limit utilisation are reported to the ALCO once every month. Any major breach of market risk limits is reported to the CRO immediately.

The capital requirement for market risk is based on internal models for Money Market & Trading (the Trading book excluding NIBC Markets) and on the standardised approach for NIBC Markets. The capital requirement for the overall FX position of the bank is calculated with the standardised method.

Money Markets & Trading contains plain vanilla interest rate derivatives only. The Trading book of NIBC Markets consists of bonds and exchange listed equities. The bonds in the Trading book of NIBC Markets are subject to both interest rate risk and credit spread risk. The equities of the Trading Book of NIBC Markets are related to the function of being a liquidity provider, which NIBC Markets fulfils for a number of Dutch small and midcap equities.

CURRENCY RISK

NIBC manages its overall currency position based on the currency positions in the monthly balance sheets. The main exposures in foreign currencies for NIBC are USD, GBP and JPY. NIBC uses matched funding and other measures to apply its policy of not taking any currency positions. Any currency position which does show at month end is caused by movements in the fair value of assets or liabilities or interest income in foreign currencies and is hedged by entering into FX spot

transactions. The total open foreign currency position, by nominal amount, was EUR 23.6 million at year-end 2019. This currency position is the position prior to hedging, which is always done shortly after month-end. Regulatory capital for currency risk is equal to EUR 1.9 million per end of 2019.

CAPITAL REQUIREMENT

The RWA and capital requirement for Market risk for both 31 December 2019 and 31 December 2018 are provided in table 29. The RWA throughout 2019 fluctuated between EUR 77 million and EUR 164 million.

Table 29 Breakdown of RWA and capital requirement for market risk

	31 December 2019		31 December 2018	
in EUR millions	RWA	Capital requirement	RWA	Capital requirement
- of which trading portfolio excl NIBC Markets	58	5	201	16
- of which trading portfolio NIBC Markets	15	1	19	2
- of which FX	24	2	10	1
TOTAL MARKET RISK	**97**	**8**	**230**	**19**

GOVERNANCE

The objectives of the market risk function are to measure, report and control the market risk of NIBC subject to the Market Risk framework[2]. Interest rate risk, credit spread risk and traded equity risk limits are defined and positions are monitored daily. The risk management and control function is independent of the trading activities. The market risk position is monitored daily and reported to the ALCO once every month. Any requests for new limits have to be approved by the ALCO. Any major breach of market risk limits is forthwith reported to the CRO and acted upon immediately. Market Risk analyses all overshootings (i.e. occasions, where either the hypothetical or actual P&L exceeds the VaR) in the Trading book and reports them both to the CRO and regulator (DNB) within 5 working days, in accordance with Article 366 point 5 of the CRR.

The risk appetite is set, among others, by the Value-at-Risk (VaR, 99% confidence level, one-day holding period) limits. The Money Market & Trading book exists of plain vanilla interest rate risk positions only. For this book the interest VaR limit was kept constant at EUR 2.25 million during 2019 and equals the 2018 limit.

The Trading Book of NIBC Markets contains debt instruments, which are subject to interest rate risk and credit spread risk and a relatively small position in equities. For NIBC Markets the interest VaR limit is EUR 0.6 million, the credit spread VaR limit is EUR 1.2 million and the equity VaR limit is EUR 0.45 million; these limits are in line with the 2018 limits.

MEASUREMENT METHODS

NIBC uses multiple risk metrics to capture all aspects of market risk. These include interest basis point value **(BPV)**, credit BPV, interest VaR and credit VaR. These metrics are calculated on a daily basis and are reviewed by the Market Risk department:

[2] Interest rate risk in the Banking Book is separately monitored subject to the IRRBB framework.

- Interest and credit BPV measure the sensitivity of the market value for a change of one basis point in each time bucket of the interest rate and credit spread, respectively. In the valuation and risk management framework of fixed income products, NIBC uses multiple forward curves (o/n, 1M, 3M, 6M, 12M) and differentiates between collateralised (discounted on o/n curve) and non-collateralised (discounted on 3M curve) transactions.
- The interest VaR, credit spread VaR and total VaR measure the threshold value which daily marked-to-market losses will not exceed with a confidence level of 99%. These VaR measures are based upon four years of historical data with (daily or weekly) changes in respectively interest rates, credit spreads and both simultaneously. For Money Market & Trading, additional VaR scenarios based upon daily historical market data are used both for limit-setting as well as for the calculation of the capital requirement.
- As future market price developments may differ from those that are contained by the four-year history, the risk analysis is complemented by a wide set of scenarios, including scenarios intended as stress testing and vulnerability identification, both based on historical events and on possible future events.

Stress testing

In addition to the VaR, NIBC has defined a number of stress tests. These stress tests consist both of historical events as well as potential extreme market conditions. Market risk stress tests are conducted and reported regularly, both on portfolio as well as on a consolidated level.

Below some examples of stress tests are mentioned:

- An instantaneous parallel shift of all interest rates by 200 bps (both upwards and downwards);
- Credit crisis of 2008, where credit and basis risk spreads rose significantly;
- Hypothetical scenario, where interest rates shift by -100 basis points or + 100 basis points;
- Hypothetical scenario, where credit spreads rise significantly.

REGULATORY CAPITAL FOR MARKET RISK IN THE TRADING BOOK

Since 2008 NIBC uses the *Internal Model Approach* (**IMA**) for general interest rate risk of the Money Market & Trading book, which is the only risk driver in this book. Articles 362 to 369 of the CRR/CRD IV set all regulatory requirements for the use of Internal Models for the Trading book. NIBC complies in all material aspects with these requirements. The capital requirement for market risk in the Trading book for banks using internal models is based on the combination of the VaR and *Stressed VaR* **(SVaR)**. The Stressed VaR uses the same methodology as the normal VaR, but based upon a different historical period with extreme stress in the markets. Currently, 2008 is used as historical period to determine the Stressed VaR.

For NIBC's capital markets activities (Fixed Income, DCM and ECM), which was acquired in June 2016, NIBC uses the standardised approach to calculate the capital requirement.

VaR

By nature, trading positions fluctuate during the year. This is illustrated in graph 3-1, which shows the development of the VaR for the Money Market & Trading book for the years 2018 and 2019. The Money Market & Trading book consisted solely of interest rate-driven exposures. Activities comprise short-term (up to two years) interest position-taking, money-market and bond futures trading and swap spread position taking.

Graph 3-1 Development of VaR in the Money Market & Trading book during 2019 and 2018

In the following table key risk statistics of the Money Market & Trading book are included.

Table 30-1 Key risk statistics, Money Market & Trading book

in EUR thousands	2019 Interest rate BPV	2019 Interest rate VaR	2018 Interest rate BPV	2018 Interest rate VaR
Max[1]	44	316	(107)	411
Average	(7)	94	(72)	189
Min[2]	0	48	(10)	81
YEAR-END	**(12)**	**88**	**(18)**	**82**

1 Max: value farthest from zero
2 Min: value closest to zero

In table 30-2 the end of year figures for NIBC Markets are presented.

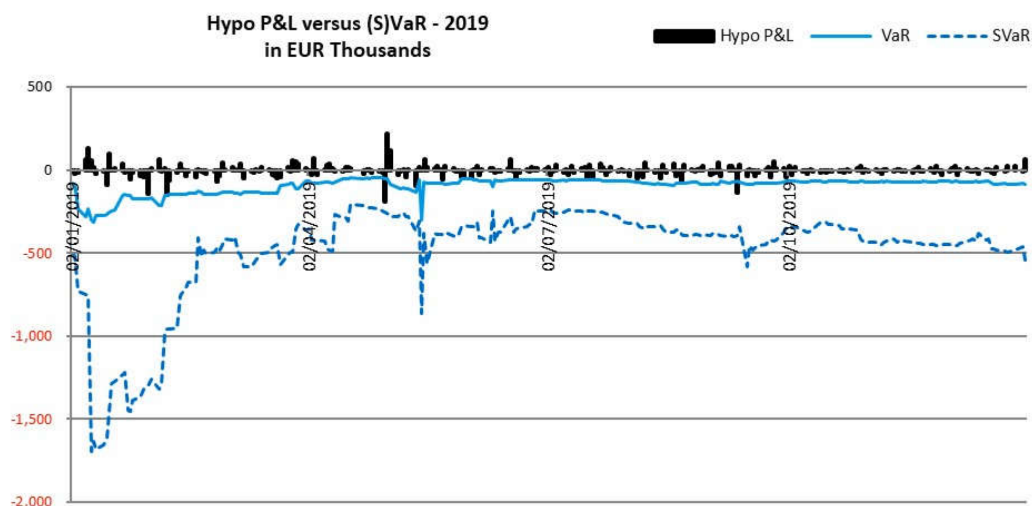
Table 30-2 Key risk statistics, NIBC Markets

in EUR thousands	2019 Interest BPV	2019 Credit spread BPV	2019 VaR	2018 Interest BPV	2018 Credit spread BPV	2018 VaR
NIBC Markets	(20)	(57)	364	(21)	(38)	258

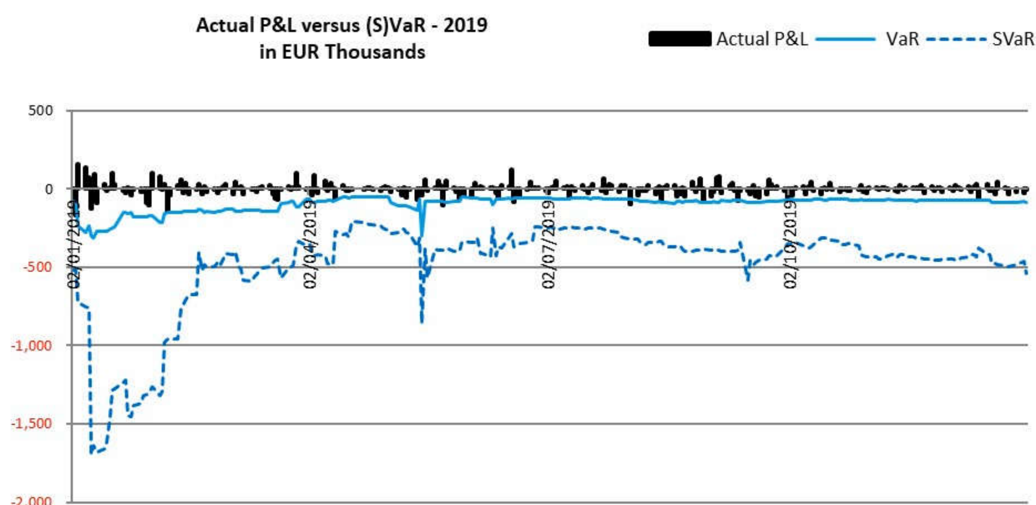
Back testing

Back testing for the Money Market & Trading book[3] is conducted in accordance with the guidelines of the Basel Committee on Banking Supervision, as implemented in Europe by the CRR. The one-day 99% VaR is back tested with both the hypothetical *profit and loss* **(P&L)** and the actual profit and loss. The hypothetical profit and loss is calculated based upon the end-of-day trading position and the changes in market rates from the trading day to the next business day using full revaluation. Graph 4 shows the hypothetical profit and loss and 99% VaR and Graph 5 the actual profit and loss and 99% VaR. On 31 December 2019, in the last 250 business days, there were 2 outliers for hypothetical P&L and 4 outliers for actual P&L.

Graph 4 Back test results of the Money Market & Trading book during 2019 (Hypothetical profit and loss versus (S)VaR)



Graph 5 Back test results of the Money Market &Trading book during 2019 (Actual profit and loss versus (S)VaR)



MARKET RISK OUTSIDE THE TRADING BOOK

Credit spread risk

Within Treasury, credit spread risk is concentrated in the Debt Investments book, which contains investments in Institutions, corporate entities and securitisations. Total credit spread sensitivity within Treasury changed from minus 0.236 million EUR/bp at 31 December 2018 to minus 0.255 million EUR/bp at 31 December 2019.

Foreign exchange risk

As stated previously, it is the policy of NIBC to hedge its currency risk as much as possible. NIBC uses the Standardised Approach for the calculation of regulatory capital for currency risk. At year-end 2019, the capital requirement for FX risk was EUR 1.9 million.

OPERATIONAL RISK

Operational risk is the risk of direct or indirect loss resulting from inadequate or failed processes or systems, from human error, fraud, or external events. Operational risk includes legal risk and compliance risk. NIBC also includes reputational risk, however strategic risks are not included. Reputational risk is defined as the potential risk arising from negative perception on the part of NIBC's stakeholders.

NIBC strives for a 'no surprises' operating environment by, effectively managing operational risk across all its business lines, banking activities and countries in a transparent and consistent way. Operational risk management is embedded in day-to-day processes. Every NIBC business unit and international office has an operational risk management 'Champion'. These employees assess their department's activities for potential operational risks, monitor the control mechanisms to mitigate, avoid, transfer or accept these risks and coordinate ways of resolving loss-making events. They promote awareness for operational risks within their departments.

Regulators and society are increasingly interested in operational risk factors and what banks do to prevent any wrongdoing. Increased attention is placed on Client Due Diligence (CDD), Know Your Customer (KYC), *Anti-Money Laundering* (**AML**) and Counter Terrorist Financing (CTF) measures.

The central Operational Risk Management (ORM) function identifies, monitors, controls and reports on operational risk at group level, develops policies and processes and provides methodology and tools. The tools enable an assessment whether the operational risk profile of the bank fits within the operational risk appetite. They provide an integrated view of the operational risk and control self-assessments **(RCSA)** performed bottom-up by all BUs and countries, action planning, and event and loss registration and support the operational risk management process, including planning mitigation measures. Furthermore, the department also co-ordinates the development of periodic, forward-looking scenario analysis (hypothetical external or internal scenarios ensuring that a plan exists in case these events occur) and actively supports corporate social responsibility, business continuity management and information security professionals.

In 2019, NIBC continued enhancing its forward-looking, proactive attitude and its structured approach to managing operational risk across the organization. This also includes the analysis of new products and services that NIBC plans to launch for its customers, as well as the ongoing review of existing products and services. A central element in the New Product Approval and Review Process **(NPARP)** is the client's interest; i.e. determining how the product is suitable for its clients and how NIBC will ensure it can offer the product to its clients in a controlled, responsible and sustainable manner in the markets where NIBC is active. Furthermore, the NPARP assesses the operational capacity of all internal stakeholders that need to cooperate for launching an efficient and effective product. The NPARP includes a mandatory and risk-based product review at a predefined period after launch. In addition to the NPARP, NIBC has implemented a Significant Change Approval and Review Process **(SCARP)**. This process is used to assess the impact of material adjustments in internal processes. These adjustments are reviewed for impact on operational risk.

ORM's information security professionals review outsourcing initiatives, in order to ensure material outsourcings meet regulatory requirements. They also raise awareness on a continuous basis in order to ensure staff remains vigilant on the increasing cyber risks. Business Continuity Management, as well as Crisis Management is coordinated by operational risk managers in close cooperation with IT and the Managing Board. The Information Security function is closely aligned with IT in order to manage NIBC's identity and access management framework and the bank's role model.

Operational risk in all its facets - including compliance and regulation, legal risk, dealing with integrity, change management and technology risk, reputation and conduct risk - is a key part of a bank's overall risk management practice. Doing business always means properly understanding and managing risks. As such, NIBC's risk appetite framework also includes specific risk appetite statements for operational risk, as well as other non-financial risks, such as legal, data privacy, information security/IT and compliance/conduct risks.

As part of the yearly cycle, NIBC uses the operational risk management process also as a basis for the in control and responsibility statement of the Managing Board as included in NIBC's annual report. Given its size and relatively limited complexity, NIBC applies the Standardized Approach to calculate and determine the required regulatory capital that applies to operational risk. The capital requirement under the Standardized Approach is the sum of the requirement per individual business line. Within each business line, gross income is the indicator that serves as a proxy for the scale of business operations and as such, the likely scale of operational risk exposure within each of these business lines.

The average gross income is multiplied by a CRR/CRD IV regulated factor assigned to that business line. This factor serves as a proxy for the industry-wide relationship between the operational risk loss experience for a given business line and the aggregate level of gross income for that business line.

The determination of the regulatory capital requirement for operational risk is performed annually by NIBC's Finance department. Table 31 shows the amount of RWA and the capital requirement for operational risk as at year-end 2019 and 2018.

The operational risk calculation includes data from the last three twelve-monthly observations to determine the regulatory capital charge and is restated yearly after the year-end financial closing is complete. Therefore the operational risk calculation at year-end 2019 is based on the years 2017 to 2019.

In 2019, the capital requirements for operational risk were higher than those of 2018 due to the gross income of the year 2018 added to the calculation which is higher than the gross income of the year 2016 that is removed, resulting in EUR 6 million increase of capital requirement.

Table 31 Breakdown of RWA and capital requirement for operational risk

	2019		2018	
in EUR millions	RWA	Capital requirement	RWA	Capital requirement
Standardised approach	1.008	81	932	75
TOTAL OPERATIONAL RISK	**1.008**	**81**	**932**	**75**

LIQUIDITY RISK

NIBC defines liquidity risk as the inability of the company to fund its assets and meet its obligations as they become due at an acceptable cost.

NIBC actively manages the composition of its funding profile and further enhanced the diversification of its funding instruments. In the wholesale funding market we raised approximately EUR 2.2 billion in 2019, the most notable transactions include:

- in March 2019, a EUR 500 million 8-year public covered bond was issued;
- in April 2019, a EUR 300 million 5-year public senior non-preferred (unsecured) bond was issued;
- in July 2019, a EUR 500 million 6-year public senior preferred (unsecured) bond was issued;
- in October 2019, a EUR 500 million 10-year public covered bond was issued.
- In addition, EUR 375 million senior (preferred) funding was privately placed in different formats, with various maturities and in various currencies.

The volume of retail savings increased by more than 6% in 2019 to EUR 9.5 billion. The retail funding mix between on-demand and term deposits has been managed towards more on-demand savings (64% of the retail savings consisted of on demand deposits, compared to 61% at the end of 2018). Furthermore, the institutional deposits under the German ESF guarantee scheme decreased to EUR 1.2 billion at the end of 2019.

Active management of NIBC's funding profile, making use of the available instruments, combined with the S&P upgrade to BBB+ following the senior non-preferred issuance, and the positive developments in the wholesale market in general, have led to a further decrease in the average funding spread. The funding spread above base decreased by 2 basis points to 0.71% in 2019 compared to 2018.

LIQUIDITY FRAMEWORK

Table 32 Key Liquidity Indicators, 31 December 2019

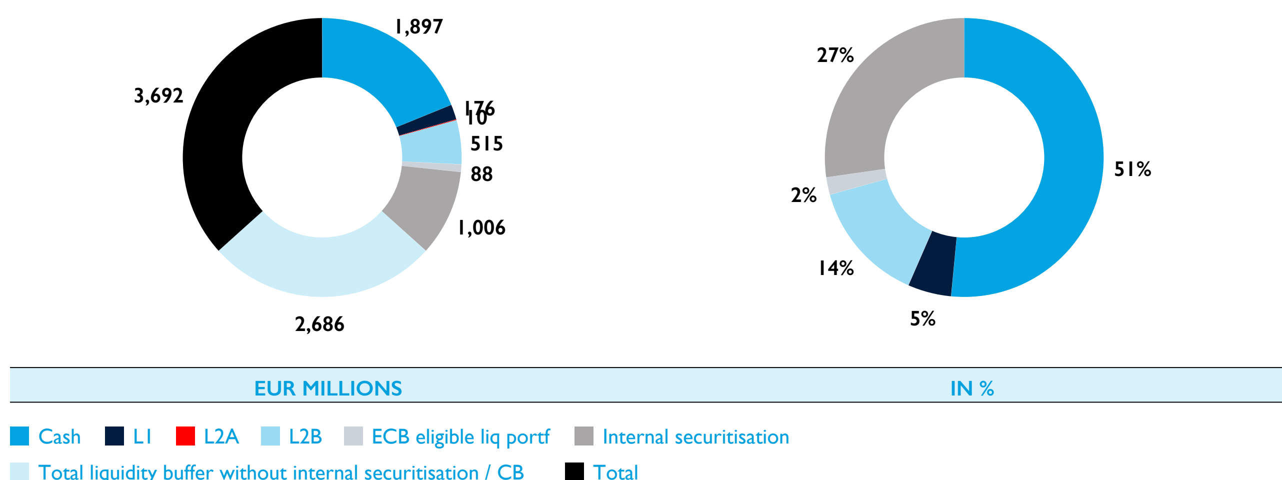
In %	
LCR	222%
NSFR	121%
Loan-to-Deposit	157%
Asset Encumbrance	26.1%
In EUR Millions	
Liquidity Buffer	3,692

Based on the maturity profiles of existing assets and liabilities as well as on projections prepared by our business units and reviewed by the Asset and Liability Management department, several liquidity forecasts and stress tests are prepared and presented to the ALCO which meets every two weeks. These reports form the basis of NIBC's Liquidity Risk Management. The Base Case Liquidity forecast has a 5 year horizon and takes into consideration the expected cash flows (such as maturing loans and funding, production of new assets, liquidity actions, and cash flows due to the marked-to-market of derivatives) of NIBC's assets and liabilities.

Furthermore, NIBC monitors the development of its ECB eligible assets, which consist of treasury assets and internal securitisations. Additionally, the Basel III Liquidity Ratios, the Liquidity Coverage Ratio (LCR) and the Net Stable Funding Ratio (NSFR), are both monitored within NIBC's Liquidity Management Framework and are subject to regulatory minimum levels.

Also part of the Liquidity Management Framework are periodical analyses of liquidity gaps, the funding mix, the asset encumbrance ratio, and the loan-to-deposit ratio. For the end of 2019 a selection of the main Liquidity Ratios as well as a split of the Liquidity Buffer:

Graph 6 Liquidity Buffer Composition, 31 December 2019



STRESS SCENARIOS

Our liquidity needs are carefully considered in the following stress scenarios:

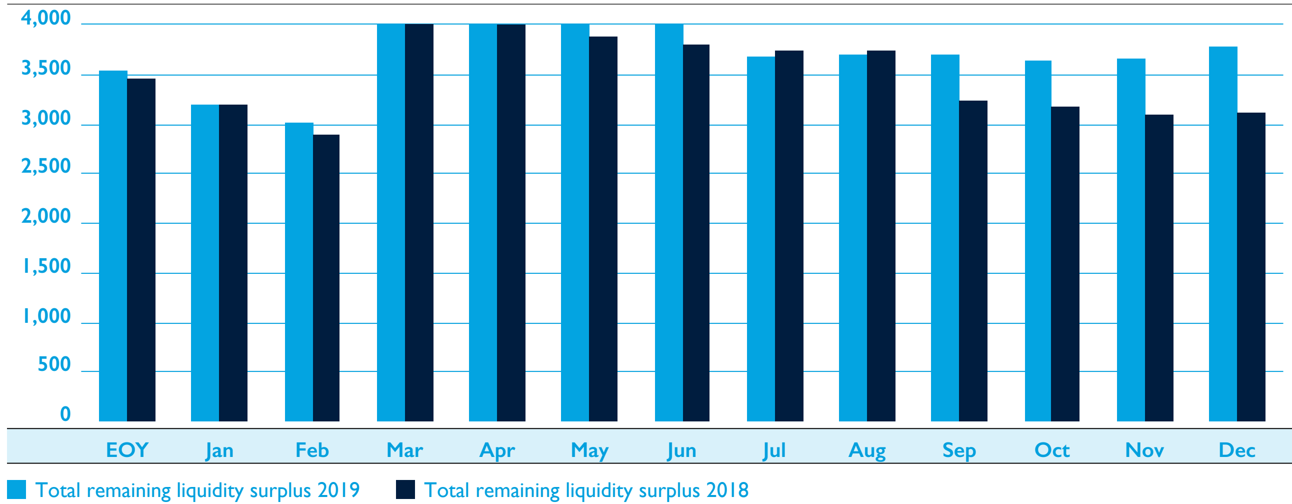
- A 12-month market-wide liquidity crisis, characterised by an economic downturn with impact on both financial institutions (their willingness to lend and to purchase assets from each other) and non-financial institutions (leading to lower loan prepayments and larger/faster drawdowns of committed credit facilities). Such a market situation is assumed to result in no access to wholesale funding and worsening market variables (rating migration, additional haircuts on market value of collateral, MtM of derivatives cash outflow, slowing prepayments, etc.);
- A 12-month institution-specific stress test, caused by a material event that calls into question the reputation and/or credit quality of the institution, leading to a subsequent run on the bank. Furthermore, a significant credit rating downgrade applies. This is assumed to result in a significant outflow of retail savings and no access to ECB-financing in the first three months in addition to having no access to wholesale funding;
- A 12-month combined stress test that combines elements from the aforementioned market-wide and institution-specific liquidity stress tests. Essentially it captures a prolonged market stress with a relatively short period of a severe NIBC specific stress. Due to the severe character of the stress, the minimum survival period of this combined stress test equals eight months, assuming earlier management intervention. Under this scenario ECB lending is assumed to be available whereas asset market liquidity is worsened due to fire sales of assets and increased credit spreads.

The liquidity stress tests assume that all of the NIBC's contractual obligations are met and take into consideration varying levels of access to funding markets. The outcomes of the liquidity stress tests are at a comfortable positive level and remain positive for a prolonged period, under the assumptions that normal measures are carried out. The survival period and the sufficiency of the liquidity buffers are monitored on a bi-weekly basis.

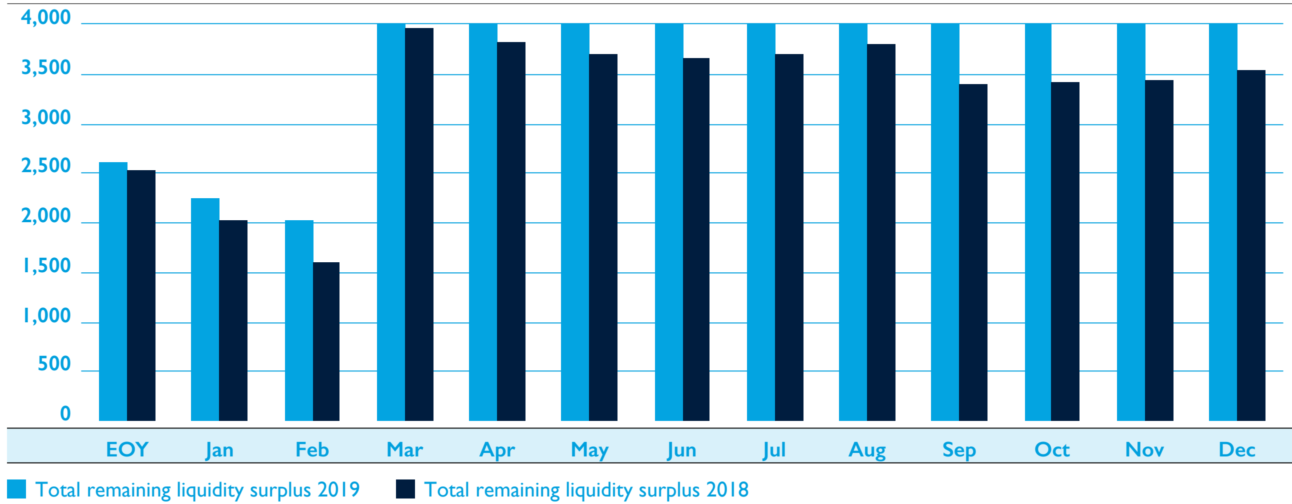
- Graphs 7 to 9 show the outcomes of the 12-month market-wide stress test, the 12-month institution-specific stress test and the 12-month combined stress tests. Dependent on the stress

test, the projected liquidity surplus consists of the cash position, the liquidity portfolio and other ECB capacity and is adjusted monthly for maturing assets and liabilities and the outflows as prescribed by the liquidity stress tests. For each of the three stress tests, the outcomes remain positive throughout its horizon. As displayed in the graphs below, the outcomes at 31 December 2019 are at comfortably high levels. The stress test figures are more or less in line with the last year.

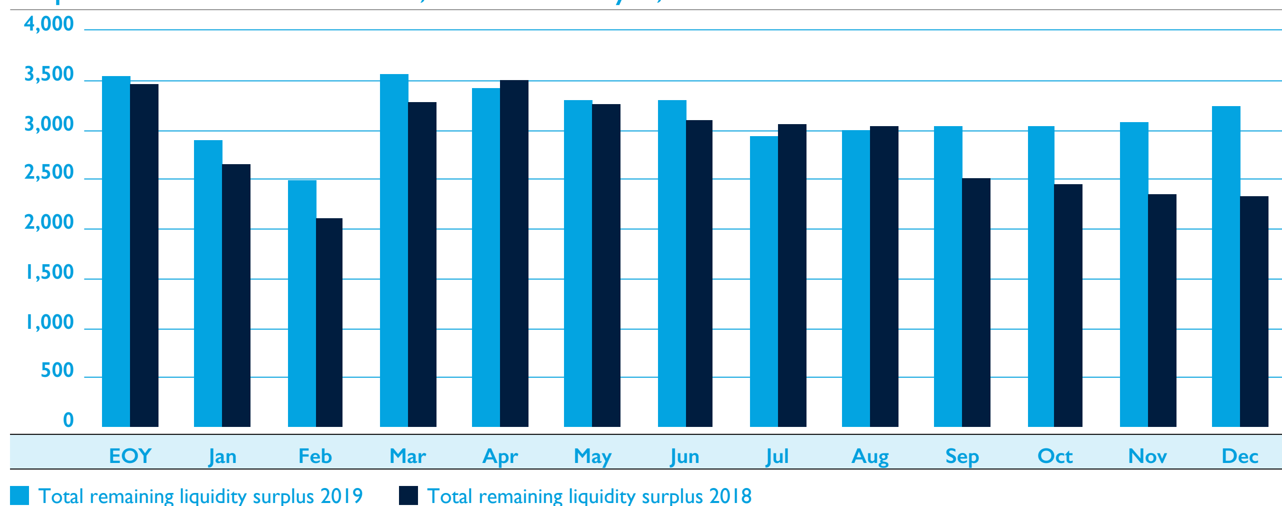
Graph 7 Market Stress Scenario, short-term analysis, 31 December 2019 and 31 December 2018



Graph 8 Institution Specific Stress Scenario, short-term analysis, 31 December 2019 and 31 December 2018



Graph 9 Combined Stress Scenario, short-term analysis, 31 December 2019 and 31 December 2018

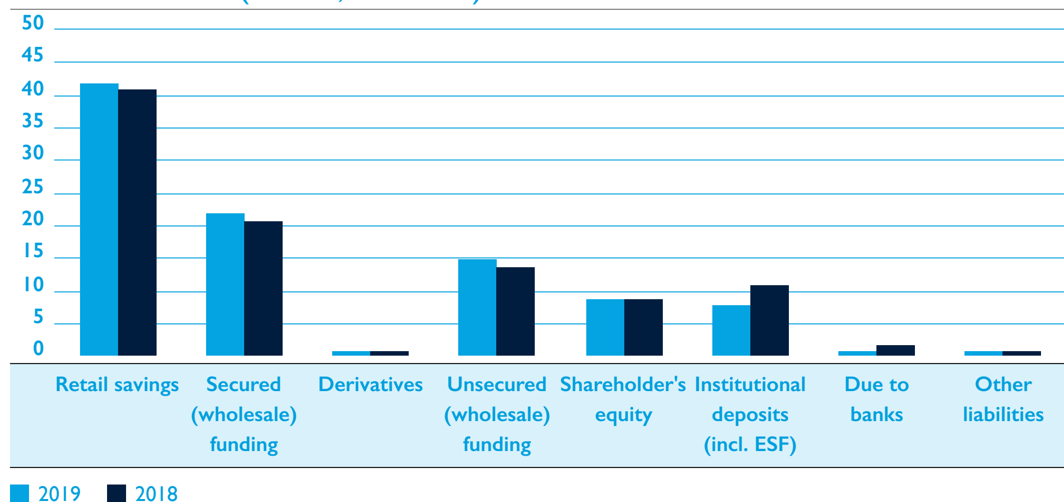


In addition to the 12-month liquidity stress analysis described above, NIBC also conducts liquidity analyses over longer periods once every two weeks according to a base scenario. These analyses assume the expected development of our loan portfolio in combination with new funding initiatives. The outcome of, for example, a three or five year liquidity analysis shows again a positive buffer throughout the period.

FUNDING

NIBC Holding further enhanced its funding diversification by the initiatives mentioned earlier. An overview of the total liabilities portfolio at 31 December 2019 and 31 December 2018 is shown in graph 10. This liabilities overview is based on total balance sheet amounts.

Graph 10 Breakdown of Total Liabilities in %, 31 December 2019 (EUR 22,375 million) and 31 December 2018 (EUR 21,550 million)



SECURITISATION EXPOSURES

OVERVIEW AND STRATEGY

NIBC as originator

NIBC has been active in the securitisation and structuring market for over twenty years. The types of collateral for these securitisations include residential mortgage loans, commercial mortgage loans and leveraged loans. NIBC's *Dutch Residential Mortgage Backed Securities* (**RMBS**) programme was established in 1997. NIBC's residential mortgage loan programme was later extended with the Sound and Essence issues. In 2003, NIBC started its North Westerly *Collateralised Loan Obligations* **(CLO)** programme. In 2004, NIBC became the collateral manager of its first US *Collateralised Debt Obligations* **(CDO)** transaction. In 2006, NIBC launched its introductory *Commercial Mortgage-Backed Securities* **(CMBS)** transaction under its MESDAG programme. In addition, NIBC has acted as arranger and lead manager on a number of third-party transactions. Table 33 gives an overview of the cumulative nominal amounts at 31 December 2019 of which NIBC was originator:

Table 33 Cumulative nominal amounts of NIBC's securitisations

in EUR millions	Total
UNDERLYING ASSET	
Residential mortgage loans	423
Commercial mortgages	0
CLO	2,808
TOTAL	**3,231**

At 31 December 2019, there were no synthetic originated securitisations in NIBC's Securitisations portfolio.

Objectives

NIBC's objectives in relation to securitisation activities are:

- Transfer of credit risk;
- Obtain funding, reduce funding cost and diversify funding sources;
- Earn management fees on the assets under management;
- Support selected clients in their funding needs;
- Offering attractive yields and quality investments for investors;
- Earn fees on ancillary roles in securitisations.

Roles and involvement

NIBC has fulfilled the following roles in the securitisation process:

- Arranger (structuring) of both third-party and proprietary securitisation transactions;
- Underwriter in securitisation transactions involving both third-party and proprietary transactions;
- Collateral manager for a number of managed CDO/CLO transactions;
- Liquidity facility provider for a number of residential and commercial mortgage loan securitisations;
- Calculation agent and paying agent for number of residential mortgage loan securitisations;
- Company administrator for a number of securitisations; and Investor in securitisations.

Securitisation activity in 2019

In 2019, NIBC called the Mesdag Charlie and North Westerly III.

Names of the External Credit Assessment Institutions used for securitisations

NIBC uses Fitch, Moody's and Standard & Poor's to rate its securitisations.

Accounting policy

NIBC consolidates securitisation *Special Purpose Entities* **(SPE)** in its financial statements when:

- It will obtain the majority of the benefits of the activities of an SPE;
- It retains the majority of the residual ownership risks related to the assets in order to obtain the benefits from its activities;
- It has decision-making powers to obtain the majority of the benefits;
- The activities of the SPE are being conducted on NIBC's behalf according to NIBC's specific business needs so that it obtains the benefits from the SPE operations. Such an evaluation is necessarily subjective.

NIBC does not consolidate SPEs that it does not control.

The Annual Report contains more detailed information on the accounting policies used by NIBC.

NIBC as investor

Next to its role as originator of securitised products, NIBC has also been active as an investor in securitised products. Since the end of 2009, NIBC has a Liquidity Investments portfolio. This portfolio was set up to invest part of NIBC's excess liquidity in the securitisation market. Investments are limited to predominantly AAA rated RMBS/ABS transactions backed by Dutch residential mortgage loan collateral or AAA-rated ABS transactions, and are eligible to be pledged as collateral with the *European Central Bank* **(ECB).**

In addition to this restrictive mandate, each investment is pre-approved by the Financial Markets Credit Risk department.

SECURITISATION EXPOSURES

Under this heading, several overviews regarding the securitisation exposures (retained and purchased) of NIBC are presented, detailing underlying collateral type and credit quality. The figures in this section are different from those in the risk notes of the Annual Report, because the IFRS rules for consolidating securitisation exposures differ from Pillar 3 classifications under the securitisation framework. Table 34 provides an overview of NIBC's exposures in securitisations at 31 December 2019. We note that a small portion of the Fintech & Structured Finance receivables financing transations are technically classified as securitisations and reported accordingly.

Table 34 EAD of Securitisations portfolio at NIBC, 31 December 2019

in EUR millions	Investor	Originator	Total
ABS	136	-	136
CDO/CLO	-	27	27
CMBS	4	16	20
RMBS	55	-	55
TOTAL WESTERN EUROPEAN SECURITISATIONS	**195**	**43**	**236**
NL - RMBS AAA Liquidity portfolio	408	-	408
EU - ABS AAA Liquidity portfolio	232	-	232
			0
TOTAL SECURITISATION EXPOSURE	**836**	**43**	**878**

Small differences are possible in the table due to rounding

Credit quality of Securitisations portfolio

The credit quality is based on an internal composite, following CRR/CRD IV guidelines, including external ratings from Standard & Poor's, Moody's and Fitch. The non-rated portion of the portfolio relates to first-loss positions in both NIBC's own securitisations and third-party securitisations, which have been marked down to between 1% and 10% of their nominal value at 31 December 2019.

Table 35 Rating distribution of Securitisations portfolio (investor), 31 December 2019

in EUR millions	AAA	AA	A	BBB	BB	Below BB	Total
ABS	-	-	-	4	76	56	136
CDO/CLO	-	-	-	-	-	-	-
CMBS	-	-	-	2	-	3	4
RMBS	2	4	20	27	-	3	55
TOTAL WESTERN EUROPEAN SECURITISATIONS (INVESTOR)	**2**	**4**	**20**	**33**	**76**	**61**	**195**
NL - RMBS AAA Liquidity portfolio	403	-	6	-	-	-	408
EU - ABS AAA Liquidity portfolio	232	-	-	-	-	-	232
TOTAL SECURITISATION EXPOSURE (INVESTOR)	**636**	**4**	**26**	**33**	**76**	**61**	**836**

Small differences are possible in the table due to rounding

Table 36 Rating distribution of retained positions in the Securitisations portfolio (originator), 31 December 2019

in EUR millions	AAA	AA	A	BBB	BB	Below BB	Total
ABS	-	-	-	-	-	-	-
CDO/CLO	-	-	-	-	-	27	27
CMBS	-	-	-	-	-	16	16
RMBS	-	-	-	-	-	-	-
TOTAL SECURITISATION EXPOSURE (ORIGINATOR)	**-**	**-**	**-**	**-**	**-**	**43**	**43**

Small differences are possible in the table due to rounding. One asset has a split rating AAA / A.

INTERNAL CAPITAL ADEQUACY ASSESSMENT PROCESS

The *Internal Capital Adequacy Assessment Process* **(ICAAP)** of each institution refers to the process in which risks and related capital are internally measured, allocated and managed, and by which the adequacy of available capital is assessed.

The internal capital requirements of NIBC under the ICAAP are based upon an internal Economic Capital framework. In addition to this, NIBC has set up an extensive framework of historical and theoretical stress scenarios that analyse the impact of severe shocks in the credit risk and market risk environment. The outcomes of these stress scenarios are compared to the available capital and to the Economic Capital usage, on a semi-annual basis.

ECONOMIC CAPITAL

Economic Capital (**EC**) is the amount of capital that NIBC allocates as a buffer against potential losses from business activities, based upon its internal assessment of risks. EC is based on the CRR/CRD IV regulatory capital, with the addition of EC for risks not captured by the regulatory method. Business profitability is measured relative to the risk taken using the ***Risk-Adjusted Return on Capital*** (**RAROC**), a risk-weighted measure of return. EC and RAROC are key tools used in supporting the capital allocation process according to which shareholders' equity is allocated as efficiently as possible based on expectations of both risk and return. The usage of EC is steered in the ALCO. The ALCO can adjust the maximum EC level allocated to and within each business, taking into account business expectations and the desired risk profile.

EC methodology

The EC calculation is based on a one-year risk horizon, using a 99.9% confidence level. This confidence level means that there is a probability of 0.1% that losses in a period of one year will be larger than the allocated EC, based on a constant portfolio and no management intervention.

NIBC uses a bank-wide EC framework and fully attributes all EC charges to portfolios.

NIBC uses regulatory capital for all Pillar I risks, whereas internal models are used for Pillar II risks.

Pillar I risks

Pillar I risks include credit risk, market risk (including CVA) and operational risk. As stated above the EC for Pillar I risks follows the regulatory capital treatment:

- The Credit Risk EC is mostly based upon the AIRB formula, using internal estimates of PD, LGD, EAD and M, whereas for a limited number of exposures the Standardised Approach is used;
- The Market risk EC includes regulatory capital for the Trading Book, FX risk and CVA;
- The EC for Operational risk is based upon the Standardised Approach for Regulatory Capital.

Pillar II risks

As part of the risk identification process, NIBC has assessed all risks to which it is exposed in addition to the Pillar I risks. These include both financial and non-financial risks. For the financial risks, NIBC uses internally developed models. Examples of Pillar 2 financial risks are Interest Rate Risk in the Banking Book (IRRBB), concentration risk both single name and sector concentration and market risk for fair value positions. The largest part of the EC for non-financial risks is based on stylized scenarios and business projections. Non-financial risks are business and reputational risk, model risk and country risk.

Diversification

NIBC does not recognise any diversification between risk types. Within certain risk types diversification is inherently included, like market risk, IRRBB and concentration risk.

Table 37 shows the EC usage per risk type for NIBC Holding.

Table 37 EC usage per risk type

in EUR millions	31-Dec-19
Credit Risk	617
Market Risk (including CVA)	10
Operational Risk	81
Total Pillar 1 Risks	**707**
Other financial risks	431
Other non-financial risks	90
Total Pillar 2 Risks	**521**
TOTAL ECONOMIC CAPITAL	**1,229**

STRESS SCENARIOS

NIBC performs internal Stress Testing as part of the overall Pillar 2 framework for CRR/CRD IV. On a semi-annual basis, stress scenario outcomes estimated by NIBC's Stress Testing Framework are presented to the RMC and RPCC, providing senior management and the Supervisory Board members with information that can be taken into account for strategic decision making. Moreover, outcomes are directly linked to NIBC's Risk Appetite Framework, based on which management steers the bank's aggregated risks. The Stress Testing Framework accounts for the impact of a set of historical and hypothetical stress scenarios on the profit and loss and capital adequacy of NIBC.

CAPITAL BASE COMPONENTS

The capital base, also referred to as regulatory capital, is calculated in accordance with the CRR/CRD IV. The available regulatory capital is based on capital contributed by subsidiaries covered by prudential consolidation accounts, which should be available, without restrictions or time constraints, to cover risks and absorb potential losses. All amounts are included net of tax charges.

The available regulatory own funds at NIBC are classified under three main categories, being Common Equity Tier 1 capital, Tier 1 capital and Tier 2 capital. The two main components in the regulatory own funds are core equity and subordinated debt. The full year net profit, excluding dividend pay-out, is included in the Common Equity Tier 1 capital. The key terms and conditions of each of these categories are summarised below.

The capital ratio is calculated by dividing the regulatory capital by the risk weighted assets (**RWA**).

COMMON EQUITY TIER 1 CAPITAL

Common Equity Tier 1 capital

Common Equity Tier 1 capital consists of common share capital including share premium accounts, retained earnings, accumulated other comprehensive income, adjusted by deduction of repurchased own shares and other eligible items.

Deduction from Common Equity Tier 1 capital

Cash flow hedge reserve

The amount of the cash flow hedge reserve that relates to the hedging of items that are not fair valued on the balance sheet is derecognised in the calculation of Common Equity Tier 1. This means that positive amounts are deducted.

Intangible assets (goodwill)

The deducted intangible assets contain goodwill.

Funding revaluation

Unrealized gains and losses that have resulted from changes in the fair value of liabilities that are due to changes in NIBC's own credit risk.

Deferred tax assets

Deferred tax assets are deducted from the Common Equity Tier 1 capital as far as they rely on future profitability

Securitisation exposures

NIBC has purchased subordinated bonds issued by various securitisation entities. According to CRR/CRD IV the subordinated bonds are deducted fully from the Common Equity Tier 1 capital.

AIRB provision excess of expected loss (EL)

An adjustment is made for the difference between EL and provisions for the related exposures in the regulatory own funds. The negative difference (when EL amount is larger than the provision amount) is included in the regulatory own funds as shortfall. According to CRR/CRD IV the shortfall amount shall be deducted fully from the Common Equity Tier 1 capital.

TIER I CAPITAL

Tier I capital is composed of Common Equity Tier I capital and additional Tier I capital instruments after deduction of eligible items.

Additional Tier I capital

Additional Tier I capital instruments are deeply subordinated debt instruments, senior only to Shareholders' Equity. These instruments must meet strict rules predefined by the CRR/CRD IV.

Deduction from Tier I capital

Transitional Recognition in Consolidated own funds:

The recognition in consolidated own funds refers to the treatment of capital issued by subsidiaries to third parties. Capital instruments issued by consolidated subsidiaries and held by third parties may no longer be fully recognised towards capital at group level under the CRR but only to the extent used by the subsidiary to cover the minimum capital requirements, including capital buffers. The partial de-recognition of capital issued to third parties by subsidiaries applies to all fully consolidated subsidiaries, including wholly-owned and partly owned. The partial de-recognition will affect the Additional Tier I and Tier 2 provided to third parties by all subsidiaries.

TIER 2 CAPITAL

The Tier 2 capital is composed of subordinated debt instruments after deduction of eligible items. Tier 2 capital includes two types of subordinated debt instruments; perpetual and dated instruments. Tier 2 capital may not exceed total Tier I capital, and long-term subordinated debt may not exceed 50% of Tier I capital. The limits are set after deductions.

The amount possible to include in the Tier 2 capital related to dated Tier 2 capital instruments is reduced if the remaining maturity is less than five years. The outstanding amount in the specific issue is deducted by 20% for each year beyond five years.

Revaluation reserve

Under CRR/CRD IV revaluation reserve is part of OCI.

Deductions from Tier 2 capital

Transitional Recognition in Consolidated own funds:

The recognition in consolidated own funds refers to the treatment of capital issued of subsidiaries to third parties. Capital instruments issued by consolidated subsidiaries and held by third parties may no longer be fully recognised towards capital at group level under the CRR but only to the extent used by the subsidiary to cover the minimum capital requirements, including capital buffers. The partial de-recognition of capital issued to third parties by subsidiaries applies to all fully consolidated subsidiaries, including wholly-owned and partly owned. The partial de-recognition will affect the Additional Tier I and Tier 2 provided to third parties by all subsidiaries.

A summary of items included in the regulatory capital is as follows:

Table 38 Reconciliation of shareholders' equity to regulatory capital of NIBC Holding N.V.

in EUR millions	2019	2018
TOTAL SHAREHOLDERS' EQUITY PER ACCOUNTING BALANCE SHEET	**1,724**	**1,701**
Called-up share capital	3	3
Other reserves & OCI	1,407	1,408
Retained earnings	281	200
Profit included in CET1 capital	33	90
Regulatory adjustments to accounting basis & Prudential Filters	(208)	(257)
Prudent additional value adjustments	(2)	(2)
Cash flow hedge reserve and other reserves	(17)	(20)
Intangible assets (goodwill)	(7)	(2)
Funding revaluation	(86)	(95)
Deferred tax assets	(53)	(96)
Securitisation exposures	(33)	(37)
AIRB provision excess of expected loss (EL)	(10)	(5)
Regulatory adjustments relating to unrealised gains and losses pursuant to articles 467 and 468 CCR	-	-
COMMON EQUITY TIER 1 CAPITAL	**1,516**	**1,444**
Additional Tier 1 Capital	137	126
AIRB provision excess of expected loss (EL)	-	-
Directly issued capital instruments subject to phase out from Additional Tier 1	239	250
Transitional recognition in consolidated own funds	(102)	(124)
TIER 1 CAPITAL	**1,653**	**1,570**
Additional Tier 2 Capital	163	138
Subordinated Loans	278	258
Revaluation reserve	-	-
Securitisation exposures	-	-
AIRB provision excess of expected loss (EL)	-	-
Transitional recognition in consolidated own funds	(115)	(120)
TOTAL REGULATORY CAPITAL	**1,816**	**1,708**

To align with regulatory treatment of (interim) profits, NIBC has adjusted the reported solvency ratios with effect from 2019. They continue to be based on the transitional implementation of CRR, but no longer include (interim) profits for which the company has not yet received approval to add to eligible capital. Profits are added to regulatory capital after attribution to retained earnings or after NIBC has received the required approval to add (interim) results to regulatory capital. As from 2019, the reported ratios have been adjusted accordingly.

Changes in Common Equity Tier 1 and Tier 1 capital

During 2019 the CET 1 capital including the eligible result increased from EUR 1,354 million at 31 December 2018 to EUR 1,516 million at the end of 2019. The increase of EUR 162 million is mainly driven by the net profit of 2018 of EUR 90 million that was added to the CET 1 capital and a periodic recalculation of the Deferred Tax Assets which resulted in an increase of EUR 35 million CET 1 capital.

Changes in Tier 2 capital

The Tier 2 capital remains stable in 2019 and at year end 2019 the total Tier 2 capital is EUR 183 million.

CAPITAL ADEQUACY

The capital adequacy of NIBC is managed at NIBC Holding level.

The principal ratios for reviewing the capital adequacy of NIBC are the Common EquityTier 1 ratio and the Tier 1 ratio. These ratios, which were implemented by the *Bank for International Settlements* (**BIS**), are intended to promote comparability between financial institutions. They are based on the CRR/CRD IV legislation.

NIBC monitors balance sheet developments on a continuous basis and evaluates the effects on capital ratios, including comparison between the expected ratios and the actual ratios. These ratios indicate capital adequacy to mitigate on-balance credit risks, including off-balance sheet commitments, market risks, operational risks and other risk positions expressed as risk-weighted items in order to reflect their relative risk.

CAPITAL RATIOS OF NIBC HOLDING

The Common Equity Tier-1 ratio is defined as Common Equity Tier-1 capital divided by the total RWA.

The Tier-1 ratio is defined as Tier-1 capital divided by the total RWA.

The Total Capital ratio is defined as Total Capital (which is the sum of Tier-1 capital and Tier-2 capital) divided by RWA.

NIBC Holding's fully loaded Tier-1 capital ratio was 17.1% at end-2019. This is a healthy position that also implies that NIBC Holding can fulfil the CRR/CRD IV requirements when fully implemented as of December 31, 2019.

Basel IV

The solvency ratios are comfortably above our SREP-levels and provide us with a sufficient buffer to comply with the future Basel IV regulation. Although the regulation has not been finalised and full implementation is only expected in 2027, we estimate the impact for NIBC to be an increase in our RWAs in the range of 15% to 25% (2017: 25% - 35%). The decrease is primarily related to the IMI impact which is included in the 2019 RWA figures.. This impact analysis does not include any management actions, implying we have a similar portfolio upon implementation of the Basel III reforms as we currently have.

An uncertainty for banks is that the new framework will have to be incorporated into legislation within the European Union based on the European Commission proposal. This entire process is expected to take several years. During this process of endorsement by the EU and subsequent transfer to local law, certain adjustments to the regulation may be implemented. We aim to meet the final requirements early in the phase-in period while we continue to execute our client-focused strategy.

Tables 39 shows the capital ratios of NIBC Holding.

Table 39 NIBC Holding N.V. capital ratios, Basel III

IN %	2019[1]	2019	2018	2018
	Fully Loaded	Transition	Fully Loaded	Transition
CAPITAL RATIOS				
Common Equity Tier-1 ratio	17.1%	17.1%	18.5%	18.5%
Tier-1 ratio	18.5%	18.7%	19.9%	20.1%
Total Capital / BIS ratio	20.5%	20.5%	22.0%	21.9%

1 Prior year ratios have not been adjusted. Including non-eligible profits, the 2019 ratios would be 17.7% (CET 1), 19.0% (Tier 1) and 20.5% (Total 2)

Table 40 Breakdown of EAD, capital requirements and RWA of NIBC Holding N.V.

	2019			2018		
in EUR millions	EAD	RWA	Capital requirement	EAD	RWA	Capital requirement
CREDIT RISK	**23,556**	**7,706**	**617**	**22,949**	**6,593**	**527**
AIRB APPROACH						
- of which corporate	8,706	4,514	361	9,035	3,909	313
- of which institutions	0	0	0	537	208	17
- of which retail	9,089	684	55	8,701	726	58
- of which securitisations	717	78	6	596	63	5
- of which equities	300	1,112	89	215	795	64
STANDARDISED APPROACH						
- of which corporate	626	611	49	478	478	38
- of which institutions	859	183	15	230	29	2
- of which retail	878	334	27	884	321	26
- of which securitisations	161	93	7	0	0	0
- of which sovereign	2,121	0	0	2,207	0	0
- of which other	98	98	8	65	65	5
MARKET RISK		**97**	**8**		**230**	**18**
- of which trading book VaR		58	5		201	16
- of which FX Standardised approach		24	2		10	1
- of which Debt Instruments Standardised approach		13	1		14	1
- of which Equities Standardised approach		3	0		5	0
OPERATIONAL RISK		**1,008**	**81**		**932**	**75**
Standardised approach		1,008	81		932	75
CREDIT VALUE ADJUSTMENT		**29**	**2**		**49**	**4**
Standardised approach		29	2		49	4
TOTAL	**23,556**	**8,841**	**707**	**22,949**	**7,805**	**624**

The recognition in consolidated own funds refers to the treatment of capital issued of subsidiaries to third parties. Capital instruments issued by consolidated subsidiaries and held by third parties may no longer be fully recognised towards capital at group level under the CRR/CRD IV but only to the extent used by the subsidiary to cover the minimum capital requirements including capital buffers.

The partial de-recognition of capital issued to third parties by subsidiaries applies to all fully consolidated subsidiaries, including wholly-owned and partly owned. The partial de-recognition will affect the Additional Tier-1 and Tier-2 provided to third parties by all subsidiaries.

Table 41 on the next page presents the leverage ratio based on CRR/CRD IV regulation, calculated for NIBC Holding on a fully loaded Tier 1 capital. The leverage ratio of NIBC Holding increased in 2019 to 7.1%.

Table 41 Leverage ratio based on fully loaded Tier 1 Capital of NIBC Holding N.V. (balance sheet)

in EUR millions		2019
	Summary reconciliation of accounting assets and leverage ratio exposures	
1	Total assets as per published financial statements	22,375
2	Adjustment for entities which are consolidated for accounting purposes but are outside the scope of regulatory consolidation	-
3	(Adjustment for fiduciary assets recognised on the balance sheet pursuant to the applicable accounting framework but excluded from the leverage ratio exposure measure in accordance with Article 429(11) of Regulation (EU) No 575/2013 "CRR")	-
4	Adjustments for derivative financial instruments	(492)
5	Adjustments for securities financing transactions "SFTs"	-
6	Adjustment for off-balance sheet items (ie conversion to credit equivalent amounts of off-balance sheet exposures)	(1,052)
EU-6a	(Adjustment for intragroup exposures excluded from the leverage ratio exposure measure in accordance with Article 429 (7) of Regulation (EU) No 575/2013)	-
EU-6b	(Adjustment for exposures excluded from the leverage ratio exposure measure in accordance with Article 429 (14) of Regulation (EU) No 575/2013)	-
7	Other adjustments	
8	**Total leverage ratio exposure**	**20,831**
	Leverage ratio common disclosure	
	On-balance sheet exposures (excluding derivatives and SFTs)	
1	On-balance sheet items (excluding derivatives, SFTs and fiduciary assets)	21,702
2	(Asset amounts deducted in determining Tier 1 capital)	(119)
3	**Total on-balance sheet exposures (excluding derivatives, SFTs and fiduciary assets) (sum of lines 1 and 2)**	**21,583**
	Derivative exposures	
4	Replacement cost associated with all derivatives transactions (ie net of eligible cash variation margin)	372
5	Add-on amounts for PFE associated with all derivatives transactions (mark-to-market method)	120
EU-5a	Exposure determined under Original Exposure Method	492
6	Gross-up for derivatives collateral provided where deducted from the balance sheet assets pursuant to the applicable accounting framework	-
7	(Deductions of receivables assets for cash variation margin provided in derivatives transactions)	-
8	(Exempted CCP leg of client-cleared trade exposures)	-
9	Adjusted effective notional amount of written credit derivatives	-
10	(Adjusted effective notional offsets and add-on deductions for written credit derivatives)	-
11	**Total derivative exposures (sum of lines 4 to 10)**	**492**
	Derivative exposures	
12	Gross SFT assets (with no recognition of netting), after adjusting for sales accounting transactions	-
13	(Netted amounts of cash payables and cash receivables of gross SFT assets)	-
14	Counterparty credit risk exposure for SFT assets	-
EU-14a	Derogation for SFTs: Counterparty credit risk exposure in accordance with Article 429b (4) and 222 of Regulation (EU) No 575/2013	-
15	Agent transaction exposures	-
EU-15a	(Exempted CCP leg of client-cleared SFT exposure)	-
16	**Total securities financing transaction exposures (sum of lines 12 to 15a)**	**-**

Table 41 Leverage ratio based on fully loaded Tier 1 Capital of NIBC Holding N.V. (balance sheet)

in EUR millions		2019
	Other off-balance sheet exposures	
17	Off-balance sheet exposures at gross notional amount	2,092
18	(Adjustments for conversion to credit equivalent amounts)	(1,040)
19	**Other off-balance sheet exposures (sum of lines 17 to 18)**	**1,052**
	Other off-balance sheet exposures	
EU-19a	(Exemption of intragroup exposures (solo basis) in accordance with Article 429(7) of Regulation (EU) No 575/2013 (on and off balance sheet))	-
EU-19b	(Exposures exempted in accordance with Article 429 (14) of Regulation (EU) No 575/2013 (on and off balance sheet))	-
	Capital and total exposures	
20	**Tier 1 capital**	**1,633**
21	**Total leverage ratio exposures (sum of lines 3, 11, 16, 19, EU-19a and EU-19b)**	**23,127**
	Leverage ratio	
22	**Leverage ratio**	**7.1%**
	Choice on transitional arrangements and amount of derecognised fiduciary items	
EU-23	Choice on transitional arrangements for the definition of the capital measure	-
EU-24	Amount of derecognised fiduciary items in accordance with Article 429(11) of Regulation (EU) NO 575/2013	-
	Split-up of on balance sheet exposures (excluding derivatives, SFTs and exempted exposures)	
EU-1	Total on-balance sheet exposures (excluding derivatives, SFTs, and exempted exposures), of which:	21,702
EU-2	Trading book exposures	-
EU-3	Banking book exposures, of which:	21,702
EU-4	Covered bonds	134
EU-5	Exposures treated as sovereigns	2,078
EU-6	Exposures to regional governments, MDB, international organisations and PSE NOT treated as sovereigns	-
EU-7	Institutions	636
EU-8	Secured by mortgages of immovable properties	811
EU-9	Retail exposures	9,219
EU-10	Corporate	6,609
EU-11	Exposures in default	399
EU-12	Other exposures (eg equity, securitisations, and other non-credit obligation assets)	1,816

REMUNERATION POLICY

The Supervisory Board reviewed and amended NIBC's remuneration policy in 2019. The review took into account all relevant laws, regulations and guidelines: the Dutch Corporate Governance Code; the Dutch Banking Code; the DNB Principles on Sound Remuneration Policies (DNB principles), EBA Guidelines on Sound Remuneration; and CRDIV and the Dutch remuneration legislation for financial services companies (Wet beloningsbeleid financiële onderneming, Wbfo

NIBC's remuneration policy is sustainable, balanced and in line with our chosen strategy and risk appetite. It revolves around these five key principles: remuneration is (i) aligned with business strategy; (ii) appropriately balanced between short and long term; (iii) differentiated and linked to the achievement of performance objectives and the results of the bank; (iv) externally competitive and internally fair; and (v) managed in an integrated manner that takes into account total compensation.

The Remuneration and Nominating Committee (RNC) and the Supervisory Board believe NIBC's remuneration policy responsibly links performance and reward and is compliant with the applicable laws, regulations and guidelines. The Supervisory Board continues to believe in prudent management of remuneration whilst recognising that NIBC operates in a competitive market place where it needs to be able to attract, motivate and retain sufficient talent. NIBC is determined to make a positive contribution towards fair compensation practices in the banking sector in consultation with its stakeholders. Furthermore, we aim to create the level playing field that regulators envisage with regard to variable compensation.

The 2019 Annual Report contains a detailed overview of NIBC's remuneration policy.

APPENDIX I SCOPE OF APPLICATION

The basis of NIBC's financial consolidation scope is described in the accounting policies section of NIBC Holding financial statement 2019. The scope is based on IFRS, which is determined in accordance with IAS 27 Consolidated and Separate Financial Statements, IAS 28 Investments in Associates, IAS 31 Interest in Joint Ventures and SIC 12 Consolidation Special Purpose Entities.

The regulatory consolidation scope differs from the financial consolidation scope. The regulatory consolidation does not include Special Purpose Entities where significant risk has been transferred to investors. Subsidiaries engaged in non-financial activities are excluded from the regulatory consolidation. Exposures to the Special Purpose Entities and non-financial subsidiaries are risk weighted as securitisation exposures and investments in associates (equity method).

The table present the entities that form part of the capital base of NIBC Holding N.V.

	Principal place of business	Country	Nature of activity	Percentage of voting rights held
SUBSIDIARIES OF NIBC HOLDING N.V.				
NIBC Bank N.V.	The Hague	Netherlands	Banking	100%
NIBC Investment Management N.V.	The Hague	Netherlands	Financing	100%
NIBC Investments N.V.	The Hague	Netherlands	Financing	100%
Beequip B.V.	Rotterdam	Netherlands	Financing	100%
Lendex Holding B.V.	Almere	Netherlands	Financing	100%
SUBSIDIARIES OF NIBC BANK N.V.				
NIBC Bank Deutschland AG	Frankfurt	Germany	Banking	100%
Parnib Holding N.V.	The Hague	Netherlands	Financing	100%
Counting House B.V.	The Hague	Netherlands	Financing	100%
B.V. NIBC Mortgage-Backed Assets	The Hague	Netherlands	Financing	100%
NIBC Principal Investments B.V.	The Hague	Netherlands	Financing	100%
NIBC Financing N.V.	The Hague	Netherlands	Financing	100%

APPENDIX 2 OWN FUNDS

The recognition in consolidated own funds refers to the treatment of capital issued of subsidiaries to third parties. Capital instruments issued by consolidated subsidiaries and held by third parties may no longer be fully recognised towards capital at group level under the CRR/CRD IV but only to the extent used by the subsidiary to cover the minimum capital requirements including capital buffers. The partial de-recognition of capital issued to third parties by subsidiaries applies to all fully consolidated subsidiaries, including wholly-owned and partly owned. The partial de-recognition will affect the Additional Tier-1 and Tier-2 provided to third parties by all subsidiaries.

The tables in this appendix contain information on:

- Reconciliation from IFRS to regulatory balance sheet;
- Own funds disclosure reflecting the capital position of NIBC;
- Transitional disclosure covering the phasing in of the regulatory adjustments;
- Capital instruments main features.

Table 42 Reconciliation of balance sheets – financial accounting to regulatory scope of consolidation.

in EUR millions	Accounting Balance sheet	Regulatory Balance sheet
Assets		
Cash and balances with central banks	1,965	1,965
Due from other banks	706	706
FINANCIAL ASSETS AT FAIR VALUE THROUGH PROFIT OR LOSS		
Debt investments	91	91
Equity investments (including investments in associates)	253	253
Loans	142	142
Derivative financial instruments	482	482
FINANCIAL ASSETS AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME		
Debt investments	954	954
FINANCIAL ASSETS AT AMORTISED COST		
Debt investments	10	10
Loans	7,012	7,012
Lease receivables	498	498
Mortgage loans	9,637	9,637
Securitised mortgage loans	407	407
OTHER		
Investment property	23	23
Assets of disposal group classified as held for sale	-	-
Investments in associates and joint ventures (equity method)	21	21
Property and equipment	75	75
Intangible assets	6	6
Current tax assets	5	5
Deferred tax assets	67	67
Other assets	21	21
TOTAL ASSETS	**22,375**	**22,375**

Table 42 Reconciliation of balance sheets – financial accounting to regulatory scope of consolidation.

in EUR millions	Accounting Balance sheet	Regulatory Balance sheet
Liabilities		
Due to other banks	1,403	1,403
Deposits from customers	11,352	11,352
FINANCIAL LIABILITIES AT FAIR VALUE THROUGH PROFIT OR LOSS		
Own debt securities in issue	39	39
Debt securities in issue structured	184	184
Derivative financial liabilities	225	225
Liabilities of disposal group classified as held for sale	-	-
Current tax liabilities	3	3
Deferred tax liabilities	12	12
Provisions	15	15
Accruals, deferred income and other liabilities	113	113
DEBT SECURITIES IN ISSUE AT AMORTISED COST		
Own debt securities in issue	6,305	6,305
Debt securities in issue related to securitised mortgages and lease receivables	392	392
SUBORDINATED LIABILITIES		
Fair value through profit or loss	167	167
Amortised cost	117	117
TOTAL LIABILITIES	**20,327**	**20,327**
EQUITY		
Share capital	3	3
Share premium	1,287	1,287
Other reserves	120	120
Retained profit	438	438
TOTAL PARENT EQUITY	**1,848**	**1,848**
Capital securities (non-controlling interest)	**200**	**200**
Non-controlling interests	-	-
TOTAL EQUITY	**2,048**	**2,048**
TOTAL LIABILITIES AND EQUITY	**22,375**	**22,375**

In table 43 information on NIBC own funds are shown in accordance with the specific format that was provided in the Implementation Technical Standards of the *European Banking Authority* (**EBA**) and which is according to CRR/CRD IV.

Table 43 Disclosure NIBC own Funds (Transitional), at 31 December 2019

in EUR millions	2019	2018
Common Equity Tier 1 (CET1) Capital: instruments and reserves		
Capital instruments and the related share premium accounts	1,290	1,289
of which: instrument type 1	1,290	1,289
of which: instrument type 2	-	-
of which: instrument type 3	-	-
Retained earnings	281	200
Accumulated other comprehensive income	119	122
Funds for general banking risk	-	-
Amount of qualifying items referred to in art. 484 (3) and the related share premium accounts subject to phase out from CET1	-	-
Public sector capital injections grandfathered until 1 January 2018	-	-
Minority interests	-	-
Independently reviewed interim profits net of any foreseeable charge or dividend	33	90
Common Equity Tier 1 (CET 1) capital before regulatory adjustments	**1,723**	**1,701**

in EUR millions	2019	2018
CET1 Capital: regulatory adjustments		
Additional value adjustments (-)	(6)	(2)
Intangible assets (net of related tax liability) (-)	-	-
Empty set in the EU	-	-
deferred tax assets that rely on future profitability excluding those arising from temporary differences	(53)	(96)
Fair value reserves related to gains or losses on cash flow hedges	(17)	(20)
Negative amounts resulting from the calculation of expected loss amounts	(10)	(5)
Any increase in equity that results from securitised assets (-)	-	-
Gains or losses on liabilities valued at fair value resulting from changes in own credit standing	(86)	(95)
Defined-benefit pension fund assets (negative amount)	-	-
Direct and indirect holding by an institution of own CET1 instruments (-)	-	-
Holdings of the CET 1 instruments of financial sector entities where those entities have reciprocal cross holdings with the institution designed to inflate artificially the own funds of the institution (-)	-	-
Direct, indirect and synthetic holdings by the institution of the CET1 instruments of financial sector entities where the institution does not have a significant investment in those entities (amount above 10% threshold and net of eligible short positions)(-)	-	-
Direct, indirect and synthetic holdings by the institution of the CET1 instruments of financial sector entities where the institution has a significant investment in those entities (amount above 10% threshold and net of eligible short positions)(-)	-	-
Empty set in the EU	-	-
Exposure amount of the following items which qualify for a RW of 1250%, where the institution opts for the deduction alternative	(33)	(37)
of which: qualifying holdings outside the financial sector (-)	-	-
of which: securitisation positions (-)	(33)	(37)
of which: free deliveries (-)	-	-
Deferred tax assets arising from temporary differences (amount above 10% threshold, net of related eligible tax liabilities)	-	-
Amount exceeding the 15% threshold	-	-
Of which: direct and indirect holding by the institution of the CET1 instruments of financial sector entities where the institution has a significant investment in those entities	-	-
Empty set in the EU	-	-
of which: deferred tax assets arising from temporary differences	-	-
Losses for the current financial year (-)	-	-
Foreseeable tax charges relating to CET1 items (-)	-	-
Regulatory adjustments applied to CET1 in respect of amounts subject to pre-CRR treatment	-	-
Regulatory adjustments relating to unrealised gains and losses pursuant to articles 467 and 468	(2)	(2)
Of which: …. Filter for unrealised losses	1	1
Of which: …. Filter for unrealised loss on exposures to central governments classified in the "available for sale" category in the EU endorsed IAS 39.		
Of which: …. Filter for unrealised gains	(3)	(3)
Of which: …. Filter for unrealised gains on exposures to central governments classified in the "available for sale" category in the EU endorsed IAS 39.	-	-
Amount to be deducted from or added to CET1 capital with regard to additional filters and deductions required pre CRR	-	-
Of Which: …	-	-
Qualifying AT1 deductions that exceed the AT1 capital of the institution (-)	-	-
Total regulatory adjustments to CET1	**(207)**	**(257)**
CET1 capital	**1,516**	**1,444**

in EUR millions	2019	2018
Additional Tier 1 (AT1) capital: instruments		
Capital instruments and the related share premium accounts	-	-
of which: classified as equity	-	-
of which: classified as liabilities	-	-
Amount of qualifying items referred to in art. 484 (3) and the related share premium accounts subject to phase out from AT1	-	-
Public sector capital injections grandfathered until 1 January 2018	-	-
Qualifying Tier 1 capital included in consolidated AT1 capital issued by subsidiaries and held by third parties	239	250
of which: instruments issued by subsidiaries subject to phase out	239	250
AT 1 capital before regulatory adjustments	**239**	**250**
AT 1 Capital: regulatory adjustments		
Direct and indirect holding by an institution of own AT1 instruments (-)		
Holdings of the AT1 instruments of financial sector entities where those entities have reciprocal cross holdings with the institution designed to inflate artificially the own funds of the institution (-)		
Direct, indirect and synthetic holdings by the institution of the AT1 instruments of financial sector entities where the institution does not have a significant investment in those entities (amount above 10% threshold and net of eligible short positions)(-)		
Direct, indirect and synthetic holdings by the institution of the AT1 instruments of financial sector entities where the institution has a significant investment in those entities (amount above 10% threshold and net of eligible short positions)(-)		
Regulatory adjustments applied to AT1 in respect of amounts subject to pre-CRR treament and transitional treatments subject to phase out as prescribed in Reg. (EU) No 575/2013	(102)	(124)
Residual amounts deducted from AT1 capital with regard to deduction from CET1 capital during the transitional period pursuant to art. 472 of Reg. (EU) No 575/2013	-	-
Of which: intangibles	-	-
Of which: shortfall of provisions to expected losses	-	-
Residual amounts deducted from AT1 capital with regard to deduction from T2 capital during the transitional period pursuant to art. 475 of Reg. (EU) No 575/2013		
Of which items to be detailed line by line, e.g. reciprocal cross holding in T2 instruments, direct holding of non-significant investments in the capital of other financial sector entities, etc.		
Amount to be deducted from or added to AT1 capital with regard to additional filters and deductions required pre CRR		
Of which: … possible filter for unrealised losses		
Of which: … possible filter for unrealised gains		
Of which: …		
Qualifying T2 deductions that exceed the T2 capital of the institution (-)		
Total regulatory adjustments to AT1 capital	**(102)**	**(124)**
Additional Tier 1 Capital	**137**	**126**
Tier 1 Capital (T1=CET1+AT1)	**1,653**	**1,570**

in EUR millions	2019	2018
Tier 2 (T2) capital: instruments and provisions		
Capital instruments and the related share premium accounts		
Amount of qualifying items referred to in art. 484 (3) and the related share premium accounts subject to phase out from T2		
Public sector capital injections grandfathered until 1 January 2018		
Qualifying own funds instruments included in consolidated T2 capital issued by subsidiaries and held by third parties (excluding row 5 and 34)	278	258
of which: instruments issued by subsidiaries subject to phase out	-	-
Credit risk adjustments		
T2 capital before regulatory adjustments	**278**	**258**
T2 capital: regulatory adjustments		
Direct and indirect holding by an institution of own T2 instruments and subordinated loans (-)		
Holdings of the T2 instruments and subordinated loans of financial sector entities where those entities have reciprocal cross holdings with the institution designed to inflate artificially the own funds of the institution (-)		
Direct and indirect holdings of the T2 instruments and subordinated loans of financial sector entities where the institution does not have a significant investment in those entitities (amount above 10% threshold and net of eligible short positions)(-)		
Of which new holdings not subject to transitional arrangements		
Of which holdings existing before 1 January 2013 and subject to transitional arrangements		
Direct and indirect holdings of the T2 instruments and subordinated loans of financial sector entities where the institution has a significant investment in those entitities (amount above 10% threshold and net of eligible short positions)(-)		
Regulatory adjustments applied to T2 in respect of amounts subject to pre-CRR treament and transitional treatments subject to phase out as prescribed in Reg. (EU) No 575/2013	(115)	(120)
Residual amounts deducted from T2 capital with regard to deduction from CET1 capital during the transitional period pursuant to art. 472 of Reg. (EU) No 575/2013	-	-
Of which: shortfall of provisions to expected losses	-	-
Residual amounts deducted from T2 capital with regard to deduction from AT1 capital during the transitional period pursuant to art. 475 of Reg. (EU) No 575/2013		
Of which items to be detailed line by line, e.g. reciprocal cross holding in T2 instruments, direct holding of non-significant investments in the capital of other financial sector entities, etc.		
Amount to be deducted from or added to T2 capital with regard to additional filters and deductions required pre CRR		
Of which: … possible filter for unrealised losses		
Of which: … possible filter for unrealised gains		
Of which: …		
Total regulatory adjustments to T2 capital	**(115)**	**(120)**
Tier 2 Capital	**163**	**138**
Total Capital (TC = T1 + T2)	**1,816**	**1,708**

in EUR millions	2019	2018
RWA in respect of amounts subject to pre-CRR treatment and transitional treatments subject to phase out as prescribed in Reg. (EU) No 575/2013	-	-
Of which: ... items not deducted from CET1	-	-
Of which: ... items not deducted from AT1 items	-	-
Of which: ... items not deducted from T2 items	-	-
Total risk weighted assets	**8,841**	**7,805**

Table 44 Capital instruments' main features

General

	Tier 1 Instrument	Tier 1 instruments	Tier 1 instruments	Tier 2 instrument
Issuer	NIBC Bank N.V.	NIBC Bank N.V.	NIBC Bank N.V.	NIBC Bank N.V.
Unique identifier (eg CUSIP, ISIN or Bloomberg identifier for private placement)	XS1691468026	XS0215294512	XS0249580357	NIB 6.95 09APR27
Governing law(s) of the instrument	The securities are governed by, and construed in accordance with the Dutch law	The securities are governed by, and construed in accordance with the English law save for the subordination clause which is governed by, and construed in accordance with, the laws of the Netherlands	The securities are governed by, and construed in accordance with the English law save for the subordination clause which is governed by, and construed in accordance with, the laws of the Netherlands	The loan is governed by the laws of the Netherlands

	Tier 2 Instrument	**Tier 2 Instrument**	**Tier 2 Instrument**	**Tier 2 Instrument**
Issuer	NIBC Bank N.V.	NIBC Bank N.V.	NIBC Bank N.V.	NIBC Bank N.V.
Unique identifier (eg CUSIP, ISIN or Bloomberg identifier for private placement)	XS0161702914	NIB VAR 01JUL99	XS0210781828	XS1183596151
Governing law(s) of the instrument	The securities are governed by, and construed in accordance with the English law save for the subordination clause which is governed by, and construed in accordance with, the laws of the Netherlands	The loan is governed by the laws of the Netherlands	The securities are governed by, and construed in accordance with the English law save for the subordination clause which is governed by, and construed in accordance with, the laws of the Netherlands	The securities are governed by, and construed in accordance with the Dutch law

Table 44 Capital instruments' main features

Regulatory treatment

	Tier 1 Instrument	Tier 1 instruments	Tier 1 instruments	Tier 2 instrument
Transitional CRR rules	Additional Tier 1	Additional Tier 1	Additional Tier 1	Tier 2
Post-transitional CRR rules	Additional Tier 1	Tier 2	Tier 2	Tier 2
Eligible at solo/ (sub-)consolidated/ solo & (sub-)consolidated	Solo & consolidated	Solo & consolidated	Solo & consolidated	Solo & consolidated
Instrument type (types to be specified by each jurisdiction)	Additional Tier 1 as published in Regulation (EU) No 575/2013 article 52	Additional Tier 1 (grandfathered) as published in Regulation (EU) No 575/2013 article 484.3; Tier 2 as published in Regulation (EU) No 575/2013 article 63	Additional Tier 1 (grandfathered) as published in Regulation (EU) No 575/2013 article 484.3; Tier 2 as published in Regulation (EU) No 575/2013 article 63	Tier 2 as published in Regulation (EU) No 575/2013 article 63
Amount recognised in regulatory capital (currency in million, as of most recent reporting date)	EUR 200 mln	EUR 24mln as AT1 and EUR 56mln as Tier 2	EUR 15 mln as AT1 and EUR 35mln as Tier 2	EUR 11 mln
Nominal amount of instrument	EUR 200 mln	USD 90 mln	EUR 50 mln	EUR 11 mln
Issue price	1	1	1	1
Redemption price	Redemotion at par	Redemption at par	Redemption at par	Redemption at par
Accounting classification	Equity	Liability - fair value	Liability - fair value	Liability - amortised cost
Original date of issuance	29-9-2017	24-3-2005	30-3-2006	9-4-1997
Perpeptual or dated	Perpetual	Perpetual	Perpetual	Dated
Original maturity date	Perpetual	Perpetual	Perpetual	9-4-2027
Issuer call subject to prior supervisory approval	Yes	Yes	Yes	N/A
Optional call date, contingent call dates, and redemption amount	First call date 15/10/2024; tax, reg call; all calls at the outstanding amounts	First call date 24/03/2015; tax call, reg call; all calls at par	First cal date 30/03/2011; tax call, reg call; all calls at par	N/A
Subsequent call dates, if applicable	semi-annual calls on 15/10 and 15/04	annual call on 24/03	annual call on 30/03	N/A

Table 44 Capital instruments' main features

Regulatory treatment

	Tier 2 Instrument	Tier 2 Instrument	Tier 2 Instrument	Tier 2 Instrument
Transitional CRR rules	Tier 2	Tier 2	Tier 2	Tier 2
Post-transitional CRR rules	Tier 2	Tier 2	Tier 2	Tier 2
Eligible at solo/ (sub-)consolidated/ solo & (sub-)consolidated	Solo & consolidated	Solo & consolidated	Solo & consolidated	Solo & consolidated
Instrument type (types to be specified by each jurisdiction)	Tier 2 as published in Regulation (EU) No 575/2013 article 63	Tier 2 as published in Regulation (EU) No 575/2013 article 63	Tier 2 as published in Regulation (EU) No 575/2013 article 63	Tier 2 as published in Regulation (EU) No 575/2013 article 63
Amount recognised in regulatory capital (currency in million, as of most recent reporting date)	EUR 28 mln	EUR 42 mln	EUR 55 mln	EUR 50 mln
Nominal amount of instrument	EUR 28 mln	USD 47 mln	EUR 55 mln	EUR 50 mln
Issue price	1	1	1	1
Redemption price	Redemption at par	Redemption at par	Redemption at par	Redemption at par
Accounting classification	Liability - fair value	Liability - amortised cost	Liability - fair value	Liability - amortised cost
Original date of issuance	10-2-2003	30-6-1999	21-2-2005	24-3-2015
Perpeptual or dated	Dated	Perpetual	Dated	Dated
Original maturity date	10-2-2043	Perpetual	21-2-2040	24-3-2025
Issuer call subject to prior supervisory approval	Yes	Yes	Yes	N/A
Optional call date, contingent call dates, and redemption amount	First call date 10/02/2013; tax call, reg call; all calls at par	First call date 01/07/2009; tax call, reg call; all calls at par	First call date 21/02/2035	N/A
Subsequent call dates, if applicable	call every 5 years starting in Feb 2013	call every 10 years starting in July 2009	one time call	N/A

Table 44 Capital instruments' main features

Coupons / dividends

	Tier 1 Instrument	Tier 1 instruments	Tier 1 instruments	Tier 2 instrument
Fixed or floating dividend/coupon	Fixed to floating	Fixed to floating	Fixed to floating	Fixed
Coupon rate and any related index	6% till October 2024; 5 year EUR swap rate + 5.5564% afterwards	7.5% p.a. till March 2007; min(10 year USD swap rate + 0.1%, 8.25%) afterwards	8% p.a. till March 2011; min(10 year EUR swap rate + 0.1%, 8%) afterwards	6.95% p.a.
Existence of a dividend stopper	No	No	No	No
Fully discretionary, partially discretionary or mandatory (in terms of timing)	Fully discretionary	Partially discretionary - Existence of the mandatory payment event	Partially discretionary - Existence of the mandatory payment event	Mandatory
Fully discretionary, partially discretionary or mandatory (in terms of amount)	Fully discretionary	Partially discretionary - Existence of the mandatory payment event	Partially discretionary - Existence of the mandatory payment event	Mandatory
Existence of step up or other incentive to redeem	No	No	No	No
Noncumulative or cumulative	Noncumulative	Noncumulative	Noncumulative	N/A
Convertible or non-convertible	Non-convertible	Convertible	Convertible	Non-convertible
If convertible, conversion trigger (s)	N/A	Total capital ratio below overal total capital requirement	Total capital ratio below overal total capital requirement	N/A
If convertible, fully or partially	N/A	Always Fully	Always Fully	N/A
If convertible, conversion rate	N/A	1 to 1	1 to 1	N/A
If convertible, mandatory or optional conversion	N/A	Mandatory	Mandatory	N/A
If convertible, specifiy instrument type convertible into	N/A	Preference shares	Preference shares	N/A
If convertible, specifiy issuer of instrument it converts into	N/A	NIBC Bank N.V.	NIBC Bank N.V.	N/A
Write-down features	Yes	No	No	No
If write-down, write-down trigger (s)	CET1 ratio of the Bank or Holding below 5.125%	N/A	N/A	N/A
If write-down, full or partial	Partial	N/A	N/A	N/A
If write-down, permanent or temporary	Temporary	N/A	N/A	N/A
If temporary write-down, description of write-up mechanism	Discretionaty write-up provided the CET1 ratio is in excess of the regulatory minimum	N/A	N/A	N/A
Position in subordination hierachy in liquidation (specify instrument type immediately senior to instrument)	Senior only to common equity tier 1 instruments	Subordinated to all claims subordinated only to the claims of unsubordinated creditors	Subordinated to all claims subordinated only to the claims of unsubordinated creditors	Subordianted only to claims of unsubordinated creditors
Non-compliant transitioned features	No	Yes	Yes	No
If yes, specifiy non-compliant features	N/A	Mandatory payment event, Conversion to preference shares	Mandatory payment event, Conversion to preference shares	N/A

Table 44 Capital instruments' main features

Coupons / dividends

	Tier 2 Instrument	Tier 2 Instrument	Tier 2 Instrument	Tier 2 Instrument
Fixed or floating dividend/coupon	Fixed	Floating to Floating	Fixed to Floating	Fixed
Coupon rate and any related index	0% (6.35% yield)	6m USD Libor + 0.55% till 1 july 2009; 6m USD Libor + 1.55% afterwards	7% p.a till Feb 2007; afterwards min(8.5; max(10 year EUR swap rate-2 year EUR swap rate)*4, 2.85)	4.00% p.a.
Existence of a dividend stopper	No	No	No	No
Fully discretionary, partially discretionary or mandatory (in terms of timing)	N/A	Mandatory	Mandatory	Mandatory
Fully discretionary, partially discretionary or mandatory (in terms of amount)	N/A	Mandatory	Mandatory	Mandatory
Existence of step up or other incentive to redeem	No	Yes	No	No
Noncumulative or cumulative	N/A	N/A	N/A	N/A
Convertible or non-convertible	Non-convertible	Non-convertible	Non-convertible	Non-convertible
If convertible, conversion trigger (s)	N/A	N/A	N/A	N/A
If convertible, fully or partially	N/A	N/A	N/A	N/A
If convertible, conversion rate	N/A	N/A	N/A	N/A
If convertible, mandatory or optional conversion	N/A	N/A	N/A	N/A
If convertible, specify instrument type convertible into	N/A	N/A	N/A	N/A
If convertible, specifiy issuer of instrument it converts into	N/A	N/A	N/A	N/A
Write-down features	No	No	No	No
If write-down, write-down trigger (s)	N/A	N/A	N/A	N/A
If write-down, full or partial	N/A	N/A	N/A	N/A
If write-down, permanent or temporary	N/A	N/A	N/A	N/A
If temporary write-down, description of write-up mechanism	N/A	N/A	N/A	N/A
Position in subordination hierachy in liquidation (specify instrument type immediately senior to instrument)	Subordianted only to claims of unsubordinated creditors	Subordinated to all claims subordinated to the claims of unsubordinated creditors	Subordinated to all claims subordinated to the claims of unsubordinated creditors	Subordinated to all claims subordinated to the claims of unsubordinated creditors
Non-compliant transitioned features	No	No	No	Yes
If yes, specify non-compliant features	N/A	step-up	N/A	N/A

Table 45 Encumbered assets NIBC

in EUR millions	2019	2018	2017	2016
Carrying amount of encumbered assets				
Debt investments / Residential mortgages own book	5,105	4,525	4,085	3,518
Securitised loans and mortgages	927	864	944	2,170
Cash collateral (due from other banks)	203	154	669	1,004
	6,235	**5,543**	**5,698**	**6,692**
Matching liabilities, contingent liabilities or securities lent				
Due to other banks / Own debt securities in issue	4,203	3,732	3,443	2,943
Debt securities in issue related to securitised loans and mortgages	759	823	691	1,945
Derivative financial liabilities	169	112	566	888
	5,131	**4,667**	**4,700**	**5,776**

As part of NIBC's funding and credit risk mitigation activities, the cash flows of selected financial assets are transferred or pledged to third parties. Furthermore, NIBC pledges assets as collateral for derivative transactions. Substantially all financial assets included in these transactions are residential mortgage loans, other loan portfolios, debt investments and cash collateral. The extent of NIBC's continuing involvement in these financial assets varies by transaction.

The asset encumbrance ratio at year end 2019 was 28% (2018: 26%).

APPENDIX 3 LIST OF ABBREVIATIONS

	Incurred but not reported
	Other Comprehensive Income
AFM	Authority for Financial Markets
AIRB	Advanced Internal Ratings' Based (approach)
ALCO	Asset & Liability Committee
ALM	Asset & Liability Management (department)
BIS	Bank for International Settlements
BPV	Basis-point Value
CC	Compliance & CSR
CCF	Credit Conversion Factor
CCR	Counterparty Credit Rating
CDO	Collateralised Debt Obligations
CDS	Credit Default Swap
CEBS	Committee of European Banking Supervisors
CLO	Collateralised Loan Obligations
CM&PA	Credit Modelling & Portfolio Analysis (department)
CMBS	Collateralised Mortgage-Backed Securities
CRM	Credit Risk Management (department)
CRO	Chief Risk Officer
CRR/CRD IV	Capital Requirements Regulation and Directive IV
CSA	Credit Support Annex
CSR	Corporate Social Responsibility
CVA	Credit Value Adjustment
DNB	Dutch Central Bank
DVA	Debt Value Adjustment
EAD	Exposure at Default
EBA	European Banking Authority
EC	Economic Capital
EC	Engagement Committee
ECB	European Central Bank
EL	Expected Loss
FMCR	Financial Markets Credit Risk (department)
FX	Foreign Exchange
GCD	Global Credit Data
IC	Investment Committee
ICAAP	Internal Capital Adequacy Assessment Process
IFRS	International Financial Reporting Standards
ILAAP	Internal Liquidity Adequacy Assessment Process
IMA	Internal Model Approach
IMI	Internal Model Investigation
IRS	Interest Rate Swaps
ISDA	International Swaps and Derivatives Association
LGD	Loss Given Default
LtIMV	Loan-to-Indexed Market Value
M	Maturity
MRM	Market Risk Management (department)
NHG Guarantee	Dutch government guarantee
NPARP	New Product Approval Review Process
OCI	Other Comprehensive Income
OE	Offshore Energy
ORM	Operational Risk Management (department)
OTC	Over-the-Counter derivatives
P&L	Profit & Loss (account)
PD	Probability of Default
RA&MV	Risk Analytics and Model Validation (department)
RAROC	Risk-Adjusted Return on Capital
RC	Pillar-I Regulatory Capital
RCSA	Operational Risk and Control Self-assessments
RDA	Restructuring & Distressed Assets Management (department)
RL	Realised Loss
RLCC	Risk Management, Legal, Compliance and Corporate Social Responsibility
RMBS	Residential Mortgage-Backed Securities
RMC	Risk Management Committee
RNC	Remuneration and Nominating Committee
RPCC	Risk Policy & Compliance Committee
RWA	Risk Weighted Assets
SA	Standardized Approach
SPE	Special Purpose Entity
SREP	Supervisory Review and Evaluation Process
SvaR	Stressed VaR
TC	Transaction Committee
TLTRO	Targeted Long Term Refinancing Operation
VaR	Value-at-Risk
WbFO	Wet beloning Financiële ondernemingen
Wft	Wet op het Financieel Toezicht