Final Terms dated 14 April 2022

NIBC BANK N.V.

(Incorporated with limited liability under the laws of The Netherlands and having its corporate seat in The Hague)

Legal Entity Identifier (LEI) B64D6Y3LBJS4ANNPCU93

Issue of USD 5,000,000 Floating Rate Senior Preferred Notes due April 2027 under the Euro 20,000,000,000 Programme for the Issuance of Debt Instruments

EU MiFID II product governance / Professional investors and eligible counterparties only target market:

Solely for the purposes of each manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is eligible counterparties and professional clients only, each as defined in Directive 2014/65/EU (as amended, "**MiFID II**"); and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a "**distributor**") should take into consideration the manufacturers' target market assessment; however, a distributor subject to MiFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturers' target market assessment) and determining appropriate distribution channels.

PROHIBITION OF SALES TO EEA RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area ("**EEA**"). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of MiFID II; (ii) a customer within the meaning of Directive 2016/97/EU ("**IDD**"), where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II; or (iii) not a qualified investor as defined in the Prospectus Regulation. Consequently no key information document required by Regulation (EU) No 1286/2014 (as amended, the "**PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the PRIIPs Regulation.

PROHIBITION OF SALES TO UK RETAIL INVESTORS - The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom ("UK"). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of UK law by virtue of the European Union (Withdrawal) Act 2018 ("EUWA"); (ii) a customer within the meaning of the provisions of the FSMA and any rules or regulations made under the FSMA to implement Directive 2016/97/EU, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of UK law by virtue of the EUWA; or (iii) not a qualified investor as defined in Article 2 of Regulation (EU) 2017/1129 as it forms part of UK law by virtue of the EUWA. Consequently no key information document required by Regulation (EU) No 1286/2014 as it forms part of UK law by virtue of the EUWA (the "UK PRIIPs Regulation") for offering or selling the Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPs Regulation.

The expression "Prospectus Regulation" means Regulation (EU) 2017/1129 (as amended or superseded).

PART A - CONTRACTUAL TERMS

Terms used herein shall be deemed to be defined as such for the purposes of the Terms and Conditions (hereinafter referred to as the "**Conditions**" set forth in the offering circular dated 25 June 2021 (including any supplement thereto, the "**Offering Circular**" which constitutes a base prospectus for the purposes of the Prospectus Regulation.

This document constitutes the Final Terms of the Notes described herein for the purposes of Article 8.4 of the Prospectus Regulation and must be read in conjunction with the Offering Circular as so supplemented in order to obtain all the relevant information. Full information on the Issuer and the offer of the Notes is only available on the basis of the combination of these Final Terms and the Offering Circular as so supplemented

The Offering Circular and any supplement to the Offering Circular are available on, and a copy of these Final Terms will be published on, the Issuer's website (https://www.nibc.com/about-nibc/investor-relations/debt-investors/euro-medium-term-notes/). Such documents are also available for viewing upon reasonable request

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during normal business hours at the registered office of the Issuer at Carnegieplein 4, 2517 KJ, The Hague, The Netherlands and at the specified office of the Fiscal Agent at Citigroup Centre, Canada Square, Canary Wharf, London E14 5LB, United Kingdom and copies may be obtained from the same.

| 1. | Issuer: | | NIBC Bank N.V. |
|-----|---------------------------|---|---|
| 2. | (i) | Series Number: | 1793 |
| | (ii) | Tranche Number: | 1 |
| | (iii) | Date on which the Notes will be consolidated and form a single series: | Not Applicable |
| 3. | Specif | ied Currency or Currencies: | USD |
| 4. | Aggreg | gate Nominal Amount: | |
| | (i) | Series: | USD 5,000,000 |
| | (ii) | Tranche: | USD 5,000,000 |
| 5. | Issue F | Price: | 99.90 per cent. of the Aggregate Nominal Amount |
| 6. | (i) | Specified Denominations: | USD 200,000 |
| | (ii) | Calculation Amount: | USD 200,000 |
| 7. | (i) | Issue Date: | 20 April 2022 |
| | (ii) | Interest Commencement Date (if different from the Issue Date): | 20 April 2022 |
| 8. | Maturi | ty Date: | 20 April 2027 (the "Scheduled Maturity Date") |
| 9. | Interes | t Basis: | Floating Rate Compounded Daily SOFR +1.55 per cent. per annum |
| | | | (further particulars specified below) |
| 10. | Minim | um Interest Amount: | Not Applicable |
| | Maxin | num Interest Amount: | Not Applicable |
| 11. | Redemption/Payment Basis: | | Redemption at par |
| 12. | Change of Interest Basis | | Not Applicable |
| 13. | Put/Ca | ll Options: | Illegality Call |
| | | | Tax Call |
| 14. | Busine | ess Centre: | New York |
| 15. | Status | of the Notes: | Senior Preferred Notes |
| 16. | Tier 2 | linated Notes intended to qualify as Notes (only in the case of linated Notes): | No |
| 17. | Intendo Liabili | ed to qualify as MREL Eligible ties: | No |

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| 18. | Date B obtaine | oard approval for issuance of Notes ed: | 03 December 2021 |
|--------|-------------------|---|--|
| PROVIS | IONS R | ELATING TO INTEREST (IF ANY | Y) PAYABLE |
| 19. | | Rate Interest and Fixed to Floating nterest Note Provisions: | Not Applicable |
| 20. | Fixed l | Rate Reset Note Provisions: | Not Applicable |
| 21. | | g Rate Interest/CMS-Linked Interest rovisions: | Applicable |
| | (i) | Interest Calculation Amount: | USD 200,000 |
| | (ii) | Interest Payment Dates: | Quarterly on 20 July, 20 October, 20 January and 20 April in each year from and including 20 July 2022 up to and including the Maturity Date, subject to adjustment in accordance with the Business Day Convention |
| | (iii) | First Interest Payment Date: | 20 July 2022 |
| | (iv) | Period End Dates: | Each Interest Payment Date as adjusted in accordance with the Business Day Convention |
| | (v) | Business Day Convention: | Modified Following Business Day Convention |
| | (vi) | Additional Business Centre(s): | None. |
| | (vii) | Manner in which the Rate of Interest (the " Reference Item ") is to be determined: | Screen Rate Determination |
| | (viii) | Party responsible for calculating the Rate of Interest and Interest Amount (if not the Calculation Agent): | Not Applicable |
| | (ix) | Screen Rate Determination: | Applicable – Overnight Rate |
| | | Rate Determination Date(s): | The day falling 5 U.S. Government Securities Business Days prior to the relevant Interest Payment Date |
| | | Relevant Screen Page: | New York Federal Reserve's Website |
| | | Margin: | + 1.55 per cent. per annum |
| | | Overnight Reference Rate: | Compounded Daily SOFR |
| | | Index Determination: | Not applicable |
| | | Observation Method: | Lag |
| | | Observation Look-back Period: | Five U.S. Government Securities Business Days |
| | (x) | ISDA Determination: | Not Applicable |
| | (xi) | Linear Interpolation: | Not Applicable |
| | (xii) | CMS-Linked Interest Notes Provisions: | Not Applicable |

(xiii) Minimum Rate of Interest:

Zero per cent. per annum

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| | (xiv) Maximum Rate of Interest: | Not Applicable |
|---------|--|------------------------------------|
| | (xv) Day Count Fraction: | Actual/360 |
| 22. | Zero Coupon Note Provisions: | Not Applicable |
| 23. | Reference Rate Replacement: | Applicable – SOFR |
| 24. | Pre-cessation Trigger | Not Applicable |
| PROVIS | IONS RELATING TO REDEMPTION | |
| 25. | Issuer Call: | Not Applicable |
| 26. | Regulatory Call: | Not Applicable |
| 27. | MREL Disqualification Event Call: | Not Applicable |
| 28. | Illegality Call: | Applicable |
| 29. | Tax Call: | Applicable |
| 30. | Investor Put (as per Condition 8.5 (<i>Optional Early Redemption (Investor Put)</i>)): | Not Applicable |
| 31. | Final Redemption Amount of each Note | USD 200,000 per Calculation Amount |
| 32. | Early Redemption Amount of each Note payable on redemption for taxation reasons, redemption for illegality or on event of default (if different from that set out the Conditions): | USD 200,000 per Calculation Amount |
| 33. | Substitution or Variation: | Not Applicable |
| DATE EX | EXTENSIONS | |
| 34. | Date Extensions: | Not Applicable |
| | (i) Interest Payment Date Extension: | Not Applicable |
| | (ii) Maturity Date Extension: | Not Applicable |
| | (iii) Number of Extension Business Days: | Not Applicable |
| | | |

GENERAL PROVISIONS APPLICABLE TO THE NOTES

| 35. | For | Form of Notes: | | |
|-----|-------|--|--|--|
| | (i) | Form: | Bearer Notes: | |
| | | | Temporary Global Note exchangeable for a Permanent Global Note which is exchangeable for Definitive Notes in the limited circumstances specified in the Permanent Global Note | |
| | (ii) | New Global Note: | Applicable | |
| | (iii) | New Safekeeping Structure: | Not Applicable | |
| 36. | | itional Financial Centre(s) or other ial provisions relating to payment s: | Not Applicable | |

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| 37. | Talons for future Coupons to be attached to Definitive Notes: | No |
|-----|--|---|
| 38. | Calculation Agent: | Citibank N.A., London Branch |
| | | 13th Floor, Citigroup Centre |
| | | Canada Square, Canary Wharf |
| | | London E14 5LB |
| | | United Kingdom |
| 39. | Redenomination applicable: | Not applicable |
| 40. | Whether Condition 6(a) of the Notes applies or whether Condition 6(b) applies: | Condition 6(b) applies |
| 41. | Relevant Benchmark | As far as the Issuer is aware, SOFR does not fall within the scope of the Benchmarks Regulation (Regulation (EU) 2016/1011) (the " BMR "). |

SIGNATURE

Signed on behalf of the Issuer:

| | DocuSigned by: | DocuSigned by: |
|-----------------|----------------------------------|-------------------|
| | Seva Nefedor 282F6668F209408. | Toine teulings |
| By: | | DF6C0F9847A7438 |
| | Seva Nefedov | Toine Teulings |
| Duly authorised | | |
| , | Director | Funding & Debt IR |
| | | |

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PART B - OTHER INFORMATION

1. LISTING

| (i) | Admission to trading: | Application has been made by the Issuer (or on its behalf) for the Notes to be admitted to trading on the regulated market of the Luxembourg Stock Exchange with effect from the Issue Date |
|------|---|--|
| (ii) | Estimate of total expenses related to admission to trading: | EUR 2,850 |

2. **RATINGS**

The Notes to be issued have not been rated.

3. INTERESTS OF NATURAL AND LEGAL PERSONS INVOLVED IN THE ISSUE

Save as discussed in "*Subscription and Sale*" in the Offering Circular, so far as the Issuer is aware, no person involved in the issue of the Notes has an interest material to the offer. The Dealer and its affiliates have engaged, and may engage, in investment banking and/or commercial banking transactions with, and may perform other services for, the Issuer and its affiliates in the ordinary course of business.

Not Applicable

4. **USE OF PROCEEDS**

The net proceeds of the issue of the Notes will be applied by the Issuer for its general corporate purposes.

5. **YIELD** (*Fixed Rate Notes only*)

Indication of yield:

6. **OPERATIONAL INFORMATION**

| (i) | ISIN Code: | XS2469909134 |
|--------|--|--|
| (ii) | Common Code: | 246990913 |
| (iii) | FISN: | See the website of the Association of National Numbering Agencies (ANNA) or alternatively sourced from the responsible National Numbering Agency that assigned the ISIN |
| (iv) | CFI: | See the website of the Association of National Numbering Agencies (ANNA) or alternatively sourced from the responsible National Numbering Agency that assigned the ISIN |
| (v) | Other Relevant Code: | Not Applicable |
| (vi) | Name(s) and address(es) of any clearing system(s) other than Euroclear Bank SA/NV and Clearstream Banking, S.A. and the relevant identification number(s): | Not Applicable |
| (vii) | Delivery: | Delivery against payment |
| (viii) | Names and addresses of initial Paying Agent(s): | Citibank, N.A., London Branch |

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| Citigroup Centre |
|------------------|
| Canada Square |
| Canary Wharf |
| London E14 5LB |
| United Kingdom |
| Not Applicable |

- (ix) Names and addresses of additional Paying Agent(s) (if any):
- Intended to be held in a manner which would allow central banking system for the euro (the "Eurosystem") eligibility:

Yes. Note that the designation "yes" simply means that the Notes are intended upon issue to be deposited with one of the ICSDs as common safekeeper and does not necessarily mean that the Notes will be recognised as eligible collateral for Eurosystem monetary policy and intra day credit operations by the Eurosystem either upon issue or at any or all times during their life. Such recognition will depend upon the European Central Bank being satisfied that Eurosystem eligibility criteria have been met.

7. **DISTRIBUTION**

| (i) | Method of distribution: | Non-syndicated |
|-------|------------------------------------|--|
| (ii) | If syndicated, names of Managers: | Not Applicable |
| (iii) | Stabilising Manager(s) (if any): | Not Applicable |
| (iv) | If non-syndicated, name of Dealer: | Norddeutsche Landesbank – Girozentrale - |
| (v) | U.S. Selling Restrictions: | Reg. S Compliance Category 2; TEFRA D |
| ТН | IRD PARTY INFORMATION | |

Not Applicable

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