FINAL TERMS

Final Terms dated 13 September 2023

NIBC BANK N.V.

(Incorporated with limited liability under the laws of The Netherlands and having its corporate seat in The Hague)

Legal Entity Identifier (LEI) B64D6Y3LBJS4ANNPCU93

Issue of 3y EUR 8m Fixed Rate Senior Preferred Notes due 15 September 2026 under the Euro 20,000,000,000 Programme for the Issuance of Debt Instruments

EU MiFID II product governance / Professional investors and eligible counterparties only target market: Solely for the purposes of the manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is eligible counterparties and professional clients only, each as defined in Directive 2014/65/EU (as amended, "MiFID II"); and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a "distributor") should take into consideration the manufacturer's target market assessment; however, a distributor subject to MiFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturer's target market assessment) and determining appropriate distribution channels.

UK MiFIR product governance / Professional investors and ECPs only target market — Solely for the purposes of the manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is only eligible counterparties, as defined in the FCA Handbook Conduct of Business Sourcebook ("**COBS**"), and professional clients, as defined in Regulation (EU) No 600/2014 as it forms part of United Kingdom ("**UK**") law by virtue of the European Union (Withdrawal) Act 2018 ("**UK MiFIR**"); and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a "**distributor**") should take into consideration the manufacturer's target market assessment; however, a distributor subject to the FCA Handbook Product Intervention and Product Governance Sourcebook (the "**UK MiFIR Product Governance Rules**") is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturer's target market assessment) and determining appropriate distribution channels.

PROHIBITION OF SALES TO EEA RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area ("**EEA**"). For these purposes, a retail investor means 6 a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of MiFID II; (ii) a customer within the meaning of Directive 2016/97/EU ("**IDD**"), where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II; or (iii) not a qualified investor as defined in the Prospectus Regulation. Consequently no key information document required by Regulation (EU) No 1286/2014 (as amended, the "**PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the PRIIPs Regulation.

PROHIBITION OF SALES TO UK RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom ("UK"). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of UK law by virtue of the European Union (Withdrawal) Act 2018 ("EUWA"); (ii) a customer within the meaning of the provisions of the FSMA and any rules or regulations made under the FSMA to implement Directive 2016/97/EU, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of UK law by virtue of the EUWA; or (iii) not a qualified investor as defined in Article 2 of Regulation (EU) 2017/1129 as it forms part of UK law by virtue of the EUWA. Consequently no key information document required by Regulation (EU) No 1286/2014 as it forms part of UK law by virtue of the EUWA (the "UK PRIIPs Regulation") for offering or selling the Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPs Regulation.

The expression "Prospectus Regulation" means Regulation (EU) 2017/1129 (as amended or superseded).

PART A – CONTRACTUAL TERMS

Terms used herein shall be deemed to be defined as such for the purposes of the Terms and Conditions (hereinafter referred to as the "Conditions") set forth in the offering circular dated 29 June 2023 (including any supplement thereto, the "Offering Circular") which constitutes a base prospectus for the purposes of the Prospectus Regulation.

This document constitutes the Final Terms of the Notes described herein for the purposes of Article 8.4 of the Prospectus Regulation and must be read in conjunction with the Offering Circular as so supplemented in order to obtain all the relevant information. Full information on the Issuer and the offer of the Notes is only available on the basis of the combination of these Final Terms and the Offering Circular as so supplemented.

The Offering Circular and any supplement to the Offering Circular are available on, and a copy of these Final Terms will be published on, the Issuer's website (https://nibc.com/investor-relations/debt-investors/euro-medium-term-notes/). Such documents are also available for inspection or collection upon reasonable request during normal business hours at the registered office of the Issuer at Carnegieplein 4, 2517 KJ, The Hague, The Netherlands and at the specified office of the Fiscal Agent at Citigroup Centre, Canada Square, Canary Wharf, London E14 5LB, United Kingdom and copies may also be delivered via email.

1.	Issuer:		NIBC Bank N.V.
2.	(i)	Series Number:	1800
	(ii)	Tranche Number:	1
	(iii)	Date on which the Notes will be consolidated and form a single series:	Not Applicable
3.	Specified Currency or Currencies:		EUR
4.	Aggregate Nominal Amount:		
	(i)	Series:	8,000,000.00
	(ii)	Tranche:	8,000,000.00
5.	Issue Price of Tranche:		99.832 per cent. of the Aggregate Nominal Amount
6.	(i)	Specified Denominations:	100,000.00
	(ii)	Calculation Amount:	100,000.00
7.	(i)	Issue Date:	15 September 2023
	(ii)	Interest Commencement Date (if different from the Issue Date):	Issue Date
8.	Maturity Date:		15 September 2026 (the "Scheduled Maturity Date")
9.	Interest Basis:		5.15 per cent. Fixed Rate
10.	Minimum Interest Amount:		Not Applicable
	Maximum Interest Amount:		Not Applicable
11.	Redemption/Payment Basis:		Redemption at par
12.	Change of Interest Basis		Not Applicable
13.	Put/Call Options:		Illegality Call

Tax Call

No

No

14. **Business Centre: TARGET Settlement Day**

15. Status of the Notes: Senior Preferred Notes

16. Subordinated Notes intended to qualify as

Tier 2 Notes (only in the case of

Subordinated Notes):

Intended to qualify as MREL Eligible Liabilities:

17.

18.

Date Board approval for issuance of Notes 15 December 2022

obtained:

PROVISIONS RELATING TO INTEREST (IF ANY) PAYABLE

19. Fixed Rate Interest and Fixed to Floating Rate Interest Note Provisions:

> (i) Rate(s) of Interest: 5.15 per cent. per annum payable annually in arrear

(ii) **Interest Calculation Amount:** EUR 100,000

15 September in each year up to and including the (iii) Interest Payment Date(s):

Applicable

Maturity Date, subject to the Business Day Convention

Period End Dates: 15 September in each year up to and including the (iv)

Maturity Date, subject to the Business Day Convention

unadjusted

Business Day Convention: Following Business Day Convention (v)

Not Applicable (vi) Additional Business Centre(s):

5.150 per Calculation Amount, payable on each (vii) Fixed Coupon Amount(s):

Interest Payment Date

(viii) Broken Amount(s): (Applicable to

Notes in definitive form.)

Not Applicable

(ix) Day Count Fraction: Actual/Actual (ICMA)

20. Floating Rate Interest Note Provisions: Not Applicable

21. Fixed Rate Reset Note Provisions: Not Applicable 22. Zero Coupon Note Provisions: Not Applicable 23. Reference Rate Replacement: Not Applicable PROVISIONS RELATING TO REDEMPTION 24. Issuer Call (as per Condition 8.3 (Optional Not Applicable Early Redemption (Issuer Call))): 25. Issuer Clean-up Call (as per Condition 8.5 Not Applicable (Clean-up Call (Issuer Clean-up Call))): 26. Regulatory Call (as per Condition 8.9 Not Applicable (Redemption, substitution and variation for regulatory purposes of Subordinated *Notes*): 27. MREL Disqualification Event Call (as per Not Applicable Condition 8.8 (Redemption, substitution and variation for regulatory purposes of Senior Preferred Notes intended to qualify as MREL Eligible Liabilities and Senior Non-Preferred Notes): 28. Illegality Call (as per Condition 8.7 Applicable (Redemption for Illegality (Illegality *Call)))*: 29. Tax Call (as per Condition 8.2 (Early Applicable Redemption for Taxation Reasons (Tax *Call)))*: 30. Investor Put (as per Condition 8.6 Not Applicable (Optional Early Redemption (Investor Put))):31. Final Redemption Amount of each Note EUR 100,000.00 per Calculation Amount 32. Early Redemption Amount of each Note EUR 100,000.00 per Calculation Amount payable on redemption for taxation reasons, redemption for illegality or on event of default (if different from that set out the Conditions): 33. Substitution or Variation: Not Applicable DATE EXTENSIONS 34. Not Applicable Date Extensions: **Interest Payment Date Extension:** Not Applicable Maturity Date Extension: Not Applicable (iii) Number of Extension Business Days: Not Applicable GENERAL PROVISIONS APPLICABLE TO THE NOTES 35. Form of Notes: Form: Bearer Notes: (i)

Temporary Global Note exchangeable for a Permanent Global Note which is exchangeable for Definitive Notes in the limited circumstances specified in the

Permanent Global Note

New Global Note: (ii) Applicable

(iii) New Safekeeping Structure: Not Applicable

36. Additional Financial Centre(s) or other special provisions relating to payment dates:

Not Applicable

37. Talons for future Coupons to be attached to

Definitive Notes:

No

38. Calculation Agent: Citibank, N.A., London Branch

Citigroup Centre

Canada Square

London E14 5LB

United Kingdom

39. Redenomination applicable: Redenomination not applicable

40. Whether Condition 6(a) of the Notes

applies or whether Condition 6(b) applies:

Condition 6(b) applies

41. Relevant Benchmark Not applicable

SIGNATURE

Signed on behalf of the Issuer:

DocuSigned by:

Seva Nefedov

Jeroen Kok

Duly authorised Director

Associate Director

PART B - OTHER INFORMATION

1. LISTING

(i) Admission to trading: Application has been made by the Issuer (or on its

behalf) for the Notes to be admitted to trading on the regulated market of Euronext in Amsterdam with

effect from the Issue Date.

(ii) Estimate of total expenses related to

admission to trading:

EUR 3,200.00

2. RATINGS

The Notes to be issued have not been rated

3. INTERESTS OF NATURAL AND LEGAL PERSONS INVOLVED IN THE ISSUE

Save as discussed in "Subscription and Sale" in the Offering Circular, so far as the Issuer is aware, no person involved in the issue of the Notes has an interest material to the offer. The Dealer and its affiliates have engaged, and may engage, in investment banking and/or commercial banking transactions with, and may perform other services for, the Issuer and its affiliates in the ordinary course of business.

4. USE OF PROCEEDS

The net proceeds of the issue of the Notes will be applied by the Issuer for its general corporate purposes.

5. YIELD

Indication of yield: 5.212 per cent

Calculated on an annual basis using the Issue Price on the Issue Date. Yield is not an indication of future price.

6. **OPERATIONAL INFORMATION**

(i) ISIN Code: XS2688510036

(ii) Common Code: 268851003

(iii) FISN: See the website of the Association of National

Numbering Agencies (ANNA) or alternatively sourced from the responsible National Numbering

Agency that assigned the ISIN.

(iv) CFI: See the website of the Association of National

Numbering Agencies (ANNA) or alternatively sourced from the responsible National Numbering

Agency that assigned the ISIN.

(v) Other Relevant Code: Not Applicable

(vi) Name(s) and address(es) of any clearing system(s) other than

Euroclear Bank SA/NV and Clearstream Banking, S.A. and the relevant identification number(s):

(vii) Delivery: Delivery against payment

(viii) Names and addresses of initial Paying Agent(s):

Citibank, N.A., London Branch

Citigroup Centre

Canada Square

Canary Wharf

London E14 5LB

United Kingdom

(ix) Names and addresses of additional Paying Agent(s) (if any):

Not Applicable

(x) Intended to be held in a manner which would allow central banking system for the euro (the "**Eurosystem**") eligibility:

Yes. Note that the designation "yes" simply means that the Notes are intended upon issue to be deposited with one of the ICSDs as common safekeeper and does not necessarily mean that the Notes will be recognised as eligible collateral for Eurosystem monetary policy and intraday credit operations by the Eurosystem either upon issue or at any or all times during their life. Such recognition will depend upon the European Central Bank being satisfied that Eurosystem eligibility criteria have been met.

7. **DISTRIBUTION**

(i) Method of distribution: Non-syndicated

(ii) If syndicated, names of Managers: Not Applicable

(iii) Stabilising Manager(s) (if any): Not Applicable

(iv) If non-syndicated, name of Dealer: ABN AMRO Bank N.V.

(v) U.S. Selling Restrictions: Reg. S Compliance Category 2; TEFRA D

8. THIRD PARTY INFORMATION

Not Applicable