

NIBC Holding N.V. (“NIBC” or “the Company”) invites its shareholders to the Extraordinary General Meeting of shareholders to be held on Monday 15 February 2021 at 11:30 hours CEST at its premises, Carnegieplein 4, 2517 KJ, The Hague, the Netherlands (hereafter the “EGM”). This notice sets out the process for registration, attendance and voting for the EGM.

The EGM documentation is available on NIBC’s website (www.nibc.com).

Covid-19 & remote participation

The Company recognizes the right of shareholders to attend shareholders meetings physically and the EGM will be available for physical attendance in accordance with Dutch law. However, in light of the COVID-19 pandemic, the Company would like to emphasize the importance of the health guidelines established by the Dutch government to minimize the Covid-19 outbreak. The Company has taken special measures to protect the health and safety of all employees and stakeholders. In this respect, the Company encourages all shareholders to participate in the EGM remotely.

Remote participation is available to all shareholders in the following manner:

- You can cast your vote by written proxy directly via the EVO platform or by means of a written proxy as explained further below in this notice;
- You can attend the EGM via conference call, details of which will be provided to the shareholders who provide an admission ticket; and
- You can submit questions about the items on the agenda in writing or electronically (by email) up to 72 hours before the EGM.

We note that the current Dutch emergency act with respect to COVID-19 makes it possible for the EGM to be held completely virtually. It is expected that this act will be in force on the date of the EGM. The Company may adapt the EGM set-up in a manner to have a completely virtual extraordinary general meeting of shareholders with no physical attendance. The Company will inform the shareholders via the Company’s website in case the EGM set-up will be adapted.

Attendance and voting

Record Date

Entitled to vote and/or to attend the EGM are all persons, who on 18 January 2021 at 18.00 hours CEST, after processing of all book entry settlements of that day (the “Record Date”), are registered as such in the records that are kept by the banks and agents that are defined as intermediaries pursuant to the Securities Giro Transfer Act (Wet giraal effectenverkeer) (“Intermediaries”) provided that such shareholders complied with the registration and notification requirements described in this notice. Each ordinary share outstanding on the Record Date is entitled to one (1) vote.

Registration for admission and online voting

Shareholders who wish to attend and/or vote at the EGM either in person or represented by a third party, are required to register themselves. Registration requests may be submitted from 19 January 2021 until and including 11 February 2021 17:30 hours CEST. Shareholders may register for the EGM via the specifically for this purpose established ING E-voting platform (the "EVO platform") at <https://ing.evo-platform.com/nibc> or through the Intermediary with whom their shares are registered.

The Intermediaries must issue an electronic statement to ING no later than 12 February 2021 17.30 hours CEST, quoting the number of shares that the shareholder holds on the Record Date and for which number of shares registration for the EGM is requested. At the moment of registration, the Intermediaries are requested to state the complete address details of the relevant shareholder, to enable proper verification of share ownership as at the Record Date.

Admission to the EGM

The shareholder will receive a confirmation of registration from ING via the Intermediary, by e-mail or by regular mail. This confirmation of registration shall serve as an entry ticket to the EGM. Shareholders, or their proxies, who want to attend the EGM in person must bring to the EGM the confirmation of registration and a proof of their identity (in the form of a non-expired identity card, passport or driver's license) or where the shareholder is a legal entity, also proof of authority to act as an authorised representative of such legal entity. In order for the EGM to proceed in a timely and orderly manner, shareholders are requested to arrive on time.

Online voting by proxy

Shareholders who do not wish to vote online nor wish to attend the EGM in person may grant a proxy via the EVO platform to Allen & Overy LLP¹, to vote at the EGM on the shareholder's behalf. In order to vote by proxy, shareholders must have registered their shares as described above. Shareholders can submit their voting instruction via the EVO platform at <https://ing.evo-platform.com/nibc> from 19 January 2021 until and including 11 February 2021 17.30 hours CEST.

Shareholders who are unable to submit voting instructions through the EVO platform are kindly requested to follow the instructions and use the voting instrument provided by the bank, financial institution, account holder or other financial intermediary that holds the shares on his/her behalf.

Voting by written proxy

Alternatively, shareholders who wish to be represented at the EGM by a representative, may, subject to registering for the EGM as described above, send in a legally valid written proxy instrument to the Company at its registered office or, if sent in pdf-form, electronically at the following email address judith.jansen@nibc.com with a copy to iss.pas@ing.com, ultimately on 11 February 2021 17.30 hours CEST. Proxy forms to be used to grant a written proxy are available free of charge at the offices of the Company and at www.nibc.com. The proxy can be granted with or without voting instructions. In case a proxy is granted without voting instructions, it shall be deemed to include a voting instruction in favour of all proposals made by the board of the Company, and against any other proposal.

Voting rights

As of the date of this notice, the Company has 147,513,369 ordinary shares issued, whereby 1,025,834 ordinary shares are held as treasury shares. No votes may be cast on treasury shares. As of today the total number of voting rights which can be cast at the EGM equals to 146,487,535.

¹ In this respect Allen & Overy refers to any (candidate) civil law notary of Allen & Overy LLP, Amsterdam office.

Arrival at location and registration

In order to facilitate a smooth registration of the votes submitted during the EGM, attendees that wish to submit their votes at the EGM are requested to register themselves for the EGM no later than 11:15 hours CEST at the registration desk. After 11:15 hours CEST the registration desk will be closed. Persons entitled to attend the EGM may be asked for identification prior to being admitted by means of a valid identity document (in the form of a non-expired identity card, passport or driver's license).

If you arrive by car, NIBC will provide you with a parking space if you are duly and timely registered.

Further information

For further information, please contact: NIBC Holding N.V., Judith Jansen, Company Secretary, email judith.jansen@nibc.com.